

# METROPOLIS 2011



**Thirteenth National Conference**  
Treizième Congrès National de Metropolis

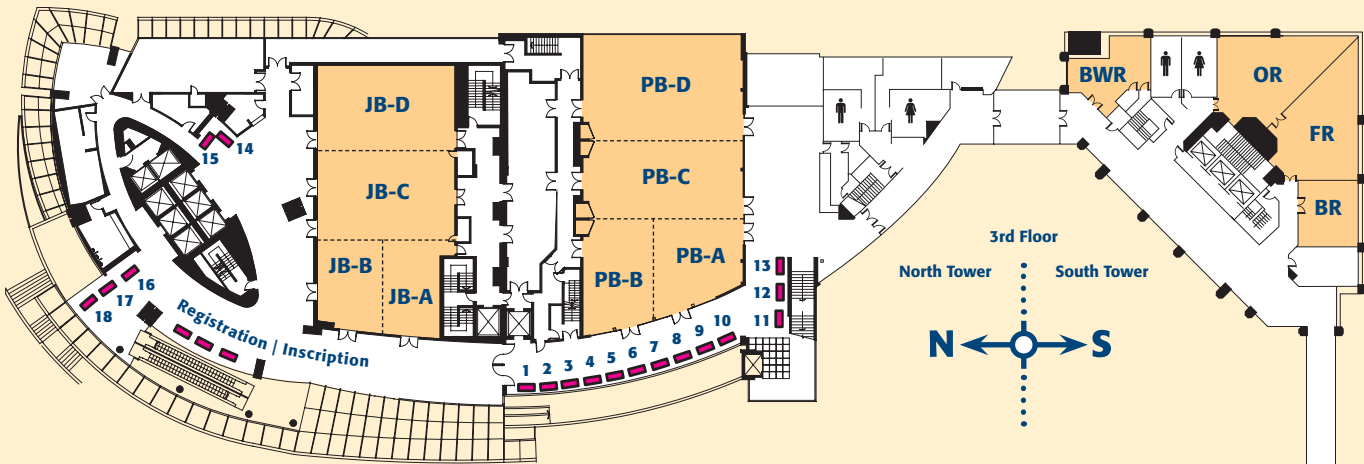
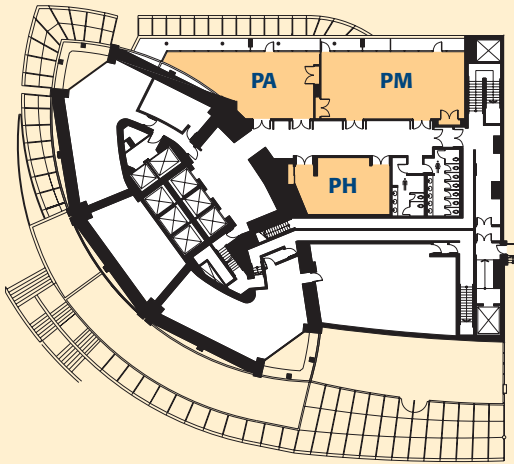
**Vancouver March 23 to 26, 2011**  
du 23 au 26 mars 2011

**Immigration:** Bringing the World to Canada  
Le Canada s'ouvre au monde

4th Floor - North Tower

Index of workshop locations | Index des salles de réunions des ateliers

<b>JB-A</b>	Junior Ballroom A	A1	B1	C1	D1	E1
<b>JB-B</b>	Junior Ballroom B	A2	B2	C2	D2	E2
<b>JB-C</b>	Junior Ballroom C	A3	B3	C3	D3	E3
<b>JB-D</b>	Junior Ballroom D	A4	B4	C4	D4	E4
<b>PB-A</b>	Pavilion Ballroom A	A5	B5	C5	D5	E5
<b>PB-B</b>	Pavilion Ballroom B	A6	B6	C6	D6	E6
<b>PB-C</b>	Pavilion Ballroom C	A7	B7	C7	D7	E7
<b>PB-D</b>	Pavilion Ballroom D	A8	B8	C8	D8	E8
<b>GI-A</b>	Gulf Islands A	A9	B9	C9	D9	E9
<b>GI-B</b>	Gulf Islands B	A10	B10	C10	D10	E10
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<b>GI-D</b>	Gulf Islands D	A12	B12	C12	D12	E12
<b>PM</b>	Port McNeil	A13	B13	C13	D13	RT-E6
<b>PA</b>	Port Alberni	A14	B14	C14	D14	
<b>PH</b>	Port Hardy	A15	B15	C15	D15	
<b>BWR</b>	Blue Whale Room	RT-A1	RT-B1	RT-C1	RT-D1	RT-E1
<b>OR</b>	Orca Room	RT-A2	RT-B2	RT-C2	RT-D2	RT-E2
<b>FR</b>	Finback Room	RT-A3	RT-B3	RT-C3	RT-D3	RT-E3
<b>BR</b>	Beluga Room	RT-A4	RT-B4	RT-C4	RT-D4	RT-E4
<b>IB</b>	Indigo Bistro	RT-A5	RT-B5	RT-C7	RT-D5	
<b>AZ</b>	Azure			RT-C5	RT-D6	RT-E5
<b>CIL</b>	Cracked Ice Lounge			RT-C6		

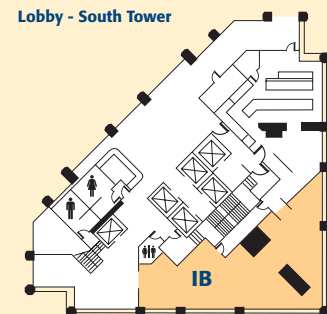
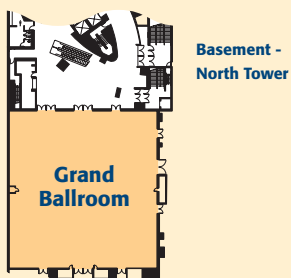
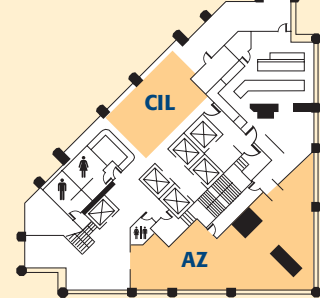
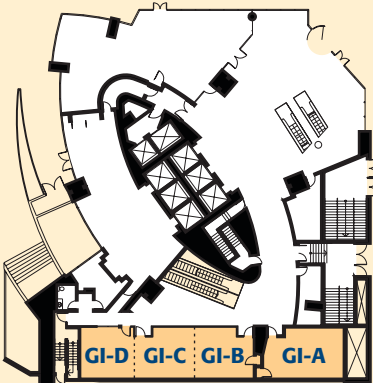


Lower Lobby - North Tower

Table Top Displays | Tables d'expositions

Table Organization | Organisation

- 1 Timmins Economic Development Corporation
- 2 Timmins Economic Development Corporation
- 3 Association for Canadian Studies | L'association d'études canadiennes
- 4 UFCW CANADA
- 5 UFCW CANADA
- 6 Canadian Association of Occupational Therapists | Association canadienne des ergothérapeutes
- 7 BioTalent Canada
- 8 Conseil scolaire francophone de la Colombie-Britannique
- 9 The Centre for Canadian Language Benchmarks | Centre des niveaux de compétence linguistique canadiens
- 10 Ryerson University/ CERIS
- 11 Ministry of Regional Economic and Skills Development | Ministère du Développement des économies régionales et des compétences - WelcomeBC
- 12 Ministry of Regional Economic and Skills Development | Ministère du Développement des économies régionales et des compétences - RuralBC, Skills for Growth
- 13 Canada Mortgage and Housing Corporation | Société canadienne d'hypothèques et de logement
- 14 UBC Press
- 15 UBC Press
- 16 Racism-Free Workplace Strategy, HRSDC | Stratégie pour un milieu de travail sans racisme, RHDCC
- 17 Working in Canada Tool, HRSDC | Outil travailler au Canada, RHDCC
- 18 Metropolis Project | Projet Metropolis



# Metropolis British Columbia

## Centre Metropolis de la Colombie-Britannique

**Established in 1996** as part of the national Metropolis Project and funded by the federal government, provincial government and the associated universities, MBC is located at Simon Fraser University and the University of British Columbia, with a Co-director based on each campus. MBC's main objective is to place in the public realm relevant material that will aid rational discussion on Canada's emerging immigration policy issues. MBC's task is to provide databases, analyses, and findings from a multidisciplinary academic team that address a wide range of issues in the fields of immigration and integration affecting Canada and the Vancouver region. Community stakeholders also influence MBC's research and facilitate the dissemination of its findings.

The Metropolis British Columbia working paper series includes nearly 300 research reports, which have contributed substantially to our understanding of immigration and ethnic diversity in Canada. MBC also holds several different symposia each year, which are designed to connect scholars, policy-makers and practitioners with each other to better understand, better use and better create our research.

We have nearly 100 affiliated researchers who are eligible to seek funding support from MBC. A major portion of these funds is dedicated to graduate students in the form of Research Assistantships. Each year, MBC, in partnership with the Accelerate BC program of MITACS Inc, arranges internship placements for graduate students with local NGOs and governmental departments. Through these, students are better connected to the needs of organizations that deal with immigration and diversity issues, while developing professional relationships with, and gaining exposure to, non-academic institutions. Partner organizations are able to expand their research capacity through access to highly-qualified researchers who use the latest trends in their analysis of immigration and diversity in Canada.

Please visit our website ([www.mbc.metropolis.net](http://www.mbc.metropolis.net)) for further information about our centre and the Metropolis Project generally.

**Établi en 1996** dans le cadre du projet Metropolis national et financé par les gouvernements fédéral et provincial ainsi que les universités associées, le Centre Metropolis de la Colombie-Britannique (MBC) se trouve sur le campus de l'université Simon Fraser ainsi que sur celui de l'université de la Colombie Britannique; un codirecteur se trouve sur chaque campus. Le principal objectif du MBC est de diffuser dans le domaine public du matériel pertinent qui contribuera à une discussion rationnelle sur les questions émergentes au sujet des politiques canadiennes en matière d'immigration. La tâche du MBC est de fournir les bases de données, les analyses et les conclusions d'une équipe universitaire multidisciplinaire traitant d'un large éventail de questions dans les domaines de l'immigration et de l'intégration qui touchent le Canada et la région de Vancouver. Les intervenants de la collectivité influencent également la recherche du MBC et facilitent la diffusion des conclusions.

La série de documents de travail du MBC comprend près de 300 rapports de recherche, qui ont énormément contribué à notre compréhension de l'immigration et de la diversité ethnique au Canada. De plus, chaque année, le MBC organise plusieurs différents symposiums conçus afin de réunir les universitaires, les décideurs et les praticiens pour qu'ils comprennent, utilisent et peaufinent davantage nos recherches.

Nous avons près de 100 chercheurs associés qui peuvent obtenir du soutien financier auprès du MBC. Une importante portion de ces fonds est consacrée aux étudiants de cycles supérieurs sous forme de postes d'assistant à la recherche. Chaque année, en collaboration avec le programme Accelerate BC offert par MITACS Inc., le MBC organise des stages à l'intention d'étudiants de cycles supérieurs au sein d'organisations non gouvernementales locales et de ministères gouvernementaux. Grâce à ces stages, les étudiants comprennent mieux les besoins des organisations qui traitent de questions d'immigration et de diversité, tissent des relations professionnelles avec des établissements non universitaires et se familiarisent avec eux. Les organismes partenaires peuvent élargir leur capacité de recherche au moyen d'un accès à des chercheurs hautement qualifiés qui suivent les dernières tendances dans leur analyse de l'immigration et de la diversité au Canada.

Veillez consulter notre site Web ([www.mbc.metropolis.net/indexfr.html](http://www.mbc.metropolis.net/indexfr.html), site essentiellement en anglais) pour obtenir de plus amples renseignements au sujet de notre centre et du projet Metropolis en général.

## Welcome to Vancouver and the 13th National Metropolis Conference

We are pleased to extend a warm welcome to all participants of this conference. All of us are here to discuss one of the most significant issues of our time, *Immigration: Bringing the World to Canada*.

Metropolis is an ideal structure for a conversation on this vital topic, for it brings together thoughtful voices from the most relevant constituencies that are interested in immigration and cultural diversity. These constituencies are represented in the impressive list of plenary speakers as well as in the exciting list of presenters in the nearly 100 workshops and roundtable sessions that will occur over the next few days.

We anticipate over 900 delegates at the conference, sharing research findings, policy issues, and first-hand knowledge of the settlement process.

The many conversations that will unfold in the next few days should help consolidate our knowledge about immigration and diversity, and help define future research directions and key policy improvements.

We wish everyone a productive and enjoyable conference!

**Daniel Hiebert** (University of British Columbia)  
Co-Director, Metropolis British Columbia

**Krishna Pendakur** (Simon Fraser University)  
Co-Director, Metropolis British Columbia

**Vicky Baker** University of British Columbia  
Project Coordinator, Metropolis British Columbia

**Linda Sheldon** (Simon Fraser University)  
Project Coordinator, Metropolis British Columbia

## Bienvenue à Vancouver et au Treizième Congrès national de Metropolis

Nous sommes heureux de souhaiter cordialement la bienvenue à tous les participants au congrès. Nous sommes tous ici pour discuter d'un des enjeux les plus considérables de notre époque : *l'Immigration : Le Canada s'ouvre au monde*.

Metropolis constitue une structure idéale pour discuter de ce sujet essentiel. En effet, il réunit d'éminents porte-parole des groupes les plus compétents qui manifestent un intérêt envers l'immigration et la diversité culturelle. Ces groupes sont représentés dans l'impressionnante liste de conférenciers de séances plénières ainsi que dans la très intéressante liste de présentateurs qui donneront près de 100 ateliers et tables rondes au cours des prochains jours.

Nous attendons plus de 900 délégués au congrès, au cours duquel ils communiqueront les résultats de travaux de recherche, exposeront des enjeux en matière de politiques et fourniront des renseignements de première main sur le processus d'établissement.

Les nombreuses discussions qui auront lieu au cours des prochains jours devraient consolider notre connaissance de l'immigration et de la diversité, nous aider à définir l'orientation à donner à la recherche et les principales améliorations à apporter aux politiques.

Nous souhaitons à chaque participant un congrès fructueux et agréable!

**Daniel Hiebert** (Université de la Colombie-Britannique)  
Codirecteur, Metropolis Colombie-Britannique

**Krishna Pendakur** (Université Simon Fraser)  
Codirecteur, Metropolis Colombie-Britannique

**Vicky Baker** (Université de la Colombie-Britannique)  
Coordonnatrice de projet, Metropolis Colombie-Britannique

**Linda Sheldon** (Université Simon Fraser)  
Coordonnatrice de projet, Metropolis Colombie-Britannique

## Housekeeping Notes | Notes Administratives

### Conference delegates are reminded of the following | Rappel aux congressistes

**1.** There will be plenary presentations in both French and English. Simultaneous translation is available for all plenary sessions. Headsets are available at the registration desk with the deposit of your driver's license, university ID or credit card. The headsets must be returned each day.

Les séances plénières seront présentées en français et en anglais. Un service de traduction simultanée sera offert dans le cadre de toutes ces séances. Les congressistes pourront se procurer un casque d'écoute au bureau d'inscription avec un dépôt de leur permis de conduire, d'une carte d'identité d'une université ou d'une carte de crédit. Prière de nous remettre les casques d'écoute à la fin de chaque journée.

**2.** The program is presented in both French AND in English. Workshop and Round Table sessions are presented in either French OR in English, in the language in which they will be presented. For bilingual sessions, abstracts are presented in both languages, when available.

Le programme est présenté dans son ensemble en français ET en anglais. Les ateliers et les tables rondes sont présentés en français OU en anglais, dans la langue qui sera utilisée durant la session. Pour les sessions bilingues, les résumés sont présentés en français et en anglais.

**3.** Guests of the Sheraton are welcome to visit The Link @ Sheraton (located on the 3rd floor between the north and south towers) to access free Wi-Fi, free PC workstations, TV on PC workstations and printing capabilities. Delegates not staying in the hotel can avail of photocopying, printing and other services which are available for a fee at the front desk in the lobby.

Les hôtes du Sheraton sont les bienvenus au Link @ Sheraton (situé au 3<sup>e</sup> étage, entre les tours nord et sud) où ils pourront avoir accès gratuitement à Internet sans fil, à des postes de travail PC et à la télévision sur ces postes de travail ainsi qu'à des services d'impression. Les délégués qui ne logent pas à l'hôtel peuvent obtenir, moyennant certains frais, des services de photocopie et d'impression, ainsi que d'autres services, à la réception de l'hôtel située dans le hall.

**4.** All meeting rooms are all wheelchair accessible.

Toutes les salles de réunion sont accessibles aux fauteuils roulants.

**5.** Workshop titles are posted on the schedule signs outside the session rooms, in the language in which they will be presented.

Les titres des ateliers sont affichés sur les écriteaux situés à l'extérieur des salles, dans la langue qui sera utilisée durant la session.

# Acknowledgements | Remerciements

## I wish to acknowledge the generous help of the following individuals and institutions:

I contacted many of the members of the Board of Directors of Metropolis for advice at various stages in the preparation of the conference. The Board is comprised of the following individuals: Paul Bramadat (University of Victoria), Eden Thompson (Citizenship and Immigration Canada), Annie Desgagné (Citizenship and Immigration Canada BC/ Yukon Region), Julie Drolet (Thompson Rivers University), Howard Duncan (Metropolis Secretariat, Citizenship and Immigration Canada), Dan Hiebert (University of British Columbia), David Jacks (Simon Fraser University), Lance Jakubec (Canada Mortgage & Housing Corporation), Paul McFetridge (Simon Fraser University), Mika Oehling (Social Sciences and Humanities Research Council), Krishna Pendakur (Simon Fraser University), Benjamin Perrin (University of British Columbia), Christina Prasad (Agriculture Canada), Geraldine Pratt (University of British Columbia), Oliver Schmidtke (University of Victoria), Susan Brown (Ministry of Regional Economic and Skills Development), Zool Suleman (Suleman & Co), Thomas Tam (S.U.C.C.E.S.S.), Carlos Teixeira (University of British Columbia – Okanagan), Tim Welsh (Affiliation of Multicultural Societies and Service Agencies of BC), Baldwin Wong (City of Vancouver), Patricia Woroch (Immigrant Services Society of BC), Deb Zehr (Ministry of Regional Economic and Skills Development), and Kenny Zhang (Asia Pacific Foundation of Canada).

The conference simply could not have happened without the dedicated work of the Metropolis Secretariat. I owe a particular debt to Julie Boyer, who demonstrated a commitment to quality, throughout the long process of organizing the conference. She also possesses a marvelous ability to solve problems. Howard Duncan provided support and wise council at a number of critical moments, and was able to draw upon an impressive list of colleagues around the world. Several other members of the Metropolis team have each played an instrumental role in bringing the event together: Vicki Bencze, Justin Cavacchiuti, Joanie Durocher, Mona Marshy, David Neligan, and Andrew Stewart.

**Financial support for the conference was provided by:** Citizenship and Immigration Canada, Human Resources and Skills Development Canada, Welcome BC, Public Health Agency of Canada, Quebec Metropolis Centre, Public Safety Canada, Canadian Heritage, Canadian Economic Development for Quebec Regions, City of Vancouver, Centre for the Study Democratic Citizenship, and the Faculty of Arts, University of British Columbia.

I am particularly grateful to Julie Boyer, of the Metropolis Secretariat, for her many efforts to secure funding at the federal level; Deb Zehr, of Regional Economic and Skills Development, for her help in this respect at the provincial level; and Baldwin Wong, who negotiated support from the City of Vancouver.

I am also mindful that Metropolis is funded by a consortium of government agencies that is led by the Social Sciences and Humanities Research Council of Canada. Without the ongoing support of SSHRC, there would be no Metropolis and no national conference!

Three institutions have helped us organized study tours. Thanks to: AMSSA; the City of Vancouver, and the BC/Yukon office of Citizenship and Immigration Canada. Paul Bramadat also deserves thanks for organizing the pre-conference event to assist graduate students in their professional development.

I wish to thank my Co-Director, Krishna Pendakur, for taking on just about all of the other responsibilities of running Metropolis British Columbia while I've been working on the conference. He did so ably and without complaint. This was made possible by the fact that the Simon Fraser University Project Coordinator, Linda Sheldon, also expanded her normal activities to deal with this extra work.

This conference has been well served by our logistics agency, University of British Columbia Conferences and Accommodation. Heidi Dale-Johnson oversaw their work with us, and Sheri Donovan was our primary liaison person, who helped us with dozens of tasks and decisions.

Last, and far from least, I gratefully acknowledge the tireless and superb work of Vicky Baker, University of British Columbia Project Coordinator for Metropolis British Columbia. Vicky is not only a formidably reliable and thoughtful colleague, but also a pleasure to work with.

### Dan Hiebert

Co-Director, Metropolis British Columbia

## Je tiens à souligner le soutien et la générosité des personnes et des organismes qui suivent.

J'ai communiqué avec de nombreux membres du conseil d'administration de Metropolis en vue de recueillir leurs suggestions, et ce, à diverses étapes de la préparation du congrès. Le conseil compte les personnes suivantes : Paul Bramadat (University of Victoria), Eden Thompson (Citoyenneté et Immigration Canada), Annie Desgagné (Citoyenneté et Immigration Canada, Région de la Colombie Britannique et du Yukon), Julie Drolet (Thompson Rivers University), Howard Duncan (Secrétariat de Metropolis, Citoyenneté et Immigration Canada), Dan Hiebert (University of British Columbia), David Jacks (Simon Fraser University), Lance Jakubec (Société canadienne d'hypothèques et de logement), Paul McFetridge (Simon Fraser University), Mika Oehling (Conseil de recherches en sciences humaines), Krishna Pendakur (Simon Fraser University), Benjamin Perrin (University of British Columbia), Christina Prasad (Agriculture et Agroalimentaire Canada), Geraldine Pratt (University of British Columbia), Oliver Schmidtke (University of Victoria), Susan Brown (ministère de l'Économie régionale et du Développement des compétences), Zool Suleman (Suleman & Co.), Thomas Tam (S.U.C.C.E.S.S.), Carlos Teixeira (University of British Columbia - Okanagan), Tim Welsh (Affiliation of Multicultural Societies and Service Agencies of BC), Baldwin Wong (Ville de Vancouver), Patricia Woroch (Immigrant Services Society of BC), Deb Zehr (British Columbia Ministry of Regional Economic and Skills Development) et Kenny Zhang (Fondation Asie Pacifique du Canada).

Le congrès n'aurait simplement pas pu avoir lieu sans le travail assidu du Secrétariat de Metropolis. Je dois tout particulièrement une fière chandelle à Julie Boyer, qui a fait preuve d'un engagement envers la qualité, et ce, tout au long du processus d'organisation du congrès. Elle possède également une capacité extraordinaire de résoudre les problèmes. Howard Duncan a offert son appui ainsi que ses judicieux conseils au cours de nombreux moments importants et a pu mettre à contribution une liste impressionnante de collègues des quatre coins du monde. Plusieurs autres membres de l'équipe de Metropolis ont joué un rôle instrumental dans l'organisation de l'événement : Vicki Bencze, Justin Cavacchiuti, Joanie Durocher, Mona Marshy, David Neligan et Andrew Stewart.

**Les organismes suivants ont accordé de l'aide financière au congrès :** Citoyenneté et Immigration Canada, Ressources humaines et Développement des compétences Canada, Welcome BC, l'Agence de la santé publique du Canada, le Centre Metropolis du Québec, Sécurité publique Canada, Patrimoine canadien, Développement économique Canada pour les régions du Québec, la Ville de Vancouver, le Centre pour l'étude de la citoyenneté démocratique et la faculté des Arts de l'University of British Columbia.

Je suis particulièrement reconnaissant envers Julie Boyer du Secrétariat de Metropolis, pour tous les efforts qu'elle a déployés afin d'obtenir du financement du gouvernement fédéral, Deb Zehr du British Columbia Ministry of Regional Economic and Skills Development, pour son aide à cet égard à l'échelon provincial et Baldwin Wong, qui a négocié avec la Ville de Vancouver pour obtenir son aide.

Je suis également conscient que Metropolis est financé par un consortium d'organismes gouvernementaux dirigés par le Conseil de recherches en sciences humaines (CRSH). Sans l'appui soutenu du CRSH, Metropolis n'existerait pas et il n'y aurait aucun congrès national!

Trois institutions nous ont aidé à organiser les visites de sites. Je souhaite remercier Affiliation of Multicultural Societies and Services Agencies of BC, la Ville de Vancouver et le bureau de la Colombie Britannique et du Yukon de Citoyenneté et Immigration Canada. Paul Bramadat mérite également des remerciements pour avoir organisé l'événement pré-congrès, qui visait à aider les étudiants diplômés dans leur perfectionnement professionnel.

Je souhaite remercier mon codirecteur, Krishna Pendakur, d'avoir assumé toutes les autres responsabilités liées à la gestion du Centre Metropolis de la Colombie-Britannique pendant que j'organisais le congrès, ce qu'il a fait d'une main de maître et sans se plaindre. Il a également été possible de procéder ainsi en raison du fait que Linda Sheldon, coordonnatrice de projets à Simon Fraser University, a étendu ses activités habituelles afin de pouvoir s'occuper du travail supplémentaire.

Notre agence de logistique, Conferences and Accommodation de l'University of British Columbia, a rendu de grands services au congrès. Heidi Dale-Johnson a supervisé le travail de l'agence avec nous et Sheri Donovan a été notre principale agente de liaison et nous a aidé à réaliser de multiples tâches et à prendre de nombreuses décisions.

Dernier remerciement, et non le moindre; je tiens à exprimer ma vive reconnaissance à Vicky Baker, coordonnatrice de projets à l'University of British Columbia, pour le travail infatigable et admirable qu'elle a réalisé pour le Centre Metropolis de la Colombie Britannique. Vicky est non seulement une collègue très fiable et attentionnée, mais il est également fort agréable de travailler avec elle.

### Dan Hiebert

Codirecteur, Centre Metropolis de la Colombie-Britannique



# Programme at a Glance | Aperçu de l'horaire

THURSDAY MARCH 24   JEUDI 24 MARS		FRIDAY MARCH 25   VENDREDI 25 MARS		SATURDAY MARCH 26   SAMEDI 26 MARS	
TIME   HEURE	TIME   HEURE	TIME   HEURE	TIME   HEURE	TIME   HEURE	TIME   HEURE
7:00	7:00	7:00	7:00	<b>(7:00 – 12:00) REGISTRATION AND INFORMATION DESK</b> <b>BUREAU D'INSCRIPTION ET D'INFORMATION – JUNIOR BALLROOM FOYER</b>	
7:15 – 8:45	7:15 – 8:45	7:15 – 8:45	7:15 – 8:45		
8:45 – 9:00	8:45 – 9:00	8:45 – 9:00	8:45 – 9:00	Breakfast   Déjeuner	Breakfast   Déjeuner
9:00 – 9:30	9:00-10:30	9:00-10:30	9:00-10:30	The Hon. Lisa Raitt, Minister of Labour L'honorable Lisa Raitt, Ministre du Travail <i>Grand Ballroom</i>	The Hon. Lisa Raitt, Minister of Labour L'honorable Lisa Raitt, Ministre du Travail <i>Grand Ballroom</i>
9:30 – 11:00	10:30 – 10:45	10:30 – 10:45	10:30 – 10:45	British Columbia Ministry of Regional Economic and Skills Development – <i>Grand Ballroom</i>	Plenary Session 5: Building an Integrated Society Séance plénière 5 : Édification d'une société intégrée – <i>Grand Ballroom</i>
11:00 – 11:30	10:45 – 11:15	10:45 – 11:15	10:45 – 11:15	Plenary Session 1: The Changing Dynamics of Global Migration Séance plénière 1 : La dynamique changeante de la migration mondiale – <i>Grand Ballroom</i>	Député Justin Trudeau MP <i>Grand Ballroom</i>
11:30 – 13:00	11:15 – 11:30	11:15 – 11:30	11:15 – 11:30	Refreshment Break   Pause-café	Refreshment Break   Pause-café
13:00 – 14:00	11:30 – 13:00	11:30 – 13:00	11:30 – 13:00	Plenary Session 2: Immigration and Canada's Economic Recovery Séance plénière 2 : L'immigration et la reprise économique au Canada – <i>Grand Ballroom</i>	Closing Remarks   Mot de la fin Dan Hiebert (MBC) & Valerie Preston (CERIS) <i>Grand Ballroom</i>
14:00 – 15:45	13:00 – 14:00	13:00 – 14:00	13:00 – 14:00	Lunch Break – Poster Presentations / Exhibitors / Networking Pause repas – Présentations par affiches / exposants / réseautage	Plenary Session 6: Immigration, Diversity and Public Health Séance plénière 6 : Immigration, diversité et santé publique – <i>Grand Ballroom</i>
15:45 – 16:15	14:00 – 15:45	14:00 – 15:45	14:00 – 15:45	Concurrent Workshops – Block A Round Tables Ateliers et tables rondes – Bloc A	Concurrent Workshop Block E & Round Tables Ateliers et tables rondes – Bloc E
16:15 – 18:00	15:45 – 16:15	15:45 – 16:15	15:45 – 16:15	Refreshment Break   Pause-café	<b>End of Conference   Fin du Congrès</b>
	16:15 – 18:00	16:15 – 18:00	16:15 – 18:00	Concurrent Workshops Block B & Round Tables Ateliers et tables rondes – Bloc B	
	19:30	19:30	19:30	Networking Dinner   Souper de réseautage	

## Programme Details | Programme détaillé

TIME   HEURE	WEDNESDAY MARCH 23   MERCREDI 23 MARS	LOCATION   EMPLACEMENT
7:00 – 18:00	Registration   Inscriptions	Junior Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
9:00 – 16:30	Pre-conference session   Atelier pré-congrès : Francophone Immigration   L'immigration francophone	Junior Ballroom CD Level 3 – North Tower   Niveau 3 – Tour Nord
9:00 – 16:30	Pre-conference session   Atelier pré-congrès : Foreign Credential Recognition   La reconnaissance des diplômes étrangers	Pavilion Ballroom AB Level 3 – North Tower   Niveau 3 – Tour Nord
9:00 – 16:30	Pre-conference session   Atelier pré-congrès : Community Resilience   La résilience des collectivités	Junior Ballroom AB Level 3 – North Tower   Niveau 3 – Tour Nord
9:00 – 16:30	Pre-conference session   Atelier pré-congrès : Immigration Levels and Labour Supply Forecasting Niveaux d'immigration et projections de disponibilité de la main d'œuvre	Pavilion Ballroom CD Level 3 – North Tower   Niveau 3 – Tour Nord
9:00 – 16:30	Graduate Student Development Day   Journée de formation étudiante	Port McNeil – Level 4 – North Tower Niveau 4 – Tour Nord
9:00 – 16:30	Study Tour   Visite guidée Immigrant and Refugee Services in an Urban Core – Vancouver City Centre Les services à l'intention des immigrants et des réfugiés en milieu urbain- Centre-ville de Vancouver	Meet at hotel lobby Réunir à la réception de l'hôtel
9:00 – 16:30	Study Tour   Visite guidée Changing Focus of Immigrant and Refugee Services – Along the Skytrain Line Changer le point de vue sur les services à l'intention des immigrants et des réfugiés-Le long du réseau de SkyTrain	Meet at hotel lobby Réunir à la réception de l'hôtel
17:30 – 18:30	Speed Networking   Réseautage éclair	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
18:15 – 19:15	Q&A with Poster Authors Session d'inauguration des affiches en présence des présentateurs	Junior Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
18:30	Welcome Reception   Réception d'ouverture Remarks: Mayor Gregor Robertson, City of Vancouver	Pavilion Ballroom Level 3 – North Tower   Niveau 3 – Tour Nord

TIME   HEURE	THURSDAY MARCH 24   JEUDI 24 MARS	LOCATION   EMPLACEMENT
	<b>Master of Ceremonies   Animatrice :</b> Deb Zehr, Executive Director, Immigration and Multiculturalism Branch, BC Ministry of Regional Economic and Skills Development   Directrice, Division de l'immigration et du multiculturalisme, Ministère de l'économie régionale et du développement des compétences de la Colombie-Britannique.	
7:00 – 18:00	Registration   Inscriptions	Junior Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
7:15 – 8:45	Breakfast   Déjeuner	Pavilion Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
8:45 – 9:00	Welcome Remarks and Aboriginal Blessing Mot de bienvenue et bénédiction autochtone <b>Daniel Hiebert</b> , Co-Director, Metropolis British Columbia <b>Julie Boyer</b> , Deputy Executive Head, Metropolis Project, CIC <b>Henry Charles</b> , Elder, Musqueam Nation	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
9:00 – 9:30	British Columbia Ministry of Regional Economic and Skills Development	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
9:30 – 11:00	Plenary Session 1: The Changing Dynamics of Global Migration Séance plénière 1 : La dynamique changeante de la migration mondiale <b>The Changing Dynamics of Global Migration</b> As global migration continues to evolve, Canada must constantly adjust to global changes and monitor emerging trends to continue to be a destination of choice for immigrants and an international leader among immigrant-receiving nations. This plenary seeks to highlight the most important global trends that will shape migration in the near future and explore their implications for Canadian policy. Designed as an overview, these presentations will lead to in-depth discussions in a dedicated roundtable session following the plenary sessions. As such, a traditional question and answer session will not take place.	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord

**La dynamique changeante de la migration mondiale**

Comme la migration mondiale ne cesse d'évoluer, le Canada doit constamment s'adapter aux changements qui interviennent à l'échelle mondiale tout en surveillant les nouvelles tendances de manière à demeurer une destination de choix pour les immigrants et les immigrantes ainsi qu'un chef de file international parmi les terres d'accueil. Cette séance plénière vise à mettre en lumière les tendances mondiales les plus importantes qui façonneront les migrations dans un proche avenir tout en analysant les conséquences de celles-ci pour les politiques canadiennes. Les exposés, sous la forme d'aperçus, déboucheront sur des discussions approfondies dans le cadre de la table ronde qui suivra la séance plénière. Il n'y aura donc pas de séance traditionnelle de questions et réponses.

**Chair | Modérateur : Manolo Abella, COMPAS**

**Participants:**

**Khalid Koser**, Geneva Centre for Security Policy  
**Robert McLeman**, Department of Geography, University of Ottawa  
**Peter Showler**, The Refugee Forum, University of Ottawa  
**Hania Zlotnik**, United Nations Population Division

11:00 – 11:30

Refreshment Break | Pause-café

Grand Ballroom Foyer  
 Grand Ballroom Level – North Tower  
 Niveau Grand Ballroom – Tour Nord

11:30 – 13:00

**Plenary Session 2: Immigration and Canada's Economic Recovery**  
**Séance plénière 2 : L'immigration et la reprise économique au Canada**

**Immigration and Canada's Economic Recovery**

In this panel we will consider the broad relationship between immigration and the economy, internationally and for Canada specifically. We will look backwards to see how immigration has influenced the Canadian economy in the past, and forwards at how this relationship might work in the near to medium-term future. What would the Canadian economy look like if we maintain our current level and mix of immigrants? How would it differ if we changed these elements? Other than increasing immigration, what alternatives are available if labour force growth is to be sustained? How does the overall relationship between immigration and the economy work on a regional level? Finally, while immigration plays an important economic role, it is also part of a larger nation-building process. How do we reconcile these elements when framing immigration policy?

**L'immigration et la reprise économique au Canada**

Dans ce débat de spécialistes, nous examinerons dans tous ses aspects la relation entre l'immigration et l'économie, à l'échelle internationale et, plus particulièrement, au Canada. Nous reviendrons en arrière pour analyser la façon dont l'immigration a façonné l'économie canadienne par le passé et regarderons comment cette relation pourrait s'articuler dans l'avenir à court et à moyen terme. Que deviendra l'économie canadienne si nous maintenons nos niveaux et combinaisons actuels d'immigrants ? Comment changerait-elle si nous modifions la donne ? Outre l'augmentation de l'immigration, quelles solutions s'offrent à nous pour assurer la croissance de la population active ? Comment s'articule le lien global entre l'immigration et l'économie à l'échelle régionale ? Enfin, si l'immigration joue un rôle important pour l'économie, elle s'inscrit aussi dans le processus d'édification de la nation. Comment tenir compte de tous ces éléments dans l'énonciation d'une politique d'immigration ?

**Chair | Modérateur : Philip Steenkamp**, Deputy Minister, British Columbia Ministry of Regional Economic and Skills Development

**Participants:**

**Christine Burton**, Rural Secretariat, Agriculture and Agri-Food Canada |  
 Secrétariat rural, Agriculture et Agroalimentaire Canada  
**David Green**, Department of Economics, University of British Columbia  
**Leanne Holt**, Policy and Research, Canadian Federation of Municipalities |  
 Fédération canadienne des municipalités

Grand Ballroom  
 Grand Ballroom Level – North Tower  
 Niveau Grand Ballroom – Tour Nord



## Programme Details Continued | Programme détaillé suite

TIME   HEURE	THURSDAY MARCH 24 (CONT'D)   JEUDI 24 MARS (SUITE)	LOCATION   EMPLACEMENT
13:00 – 14:00	Lunch Break / Poster Presentations / Exhibitors / Networking Pause repas / Présentations des affiches / exposants / réseautage	Pavilion Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
14:00 – 15:45	Block A – Concurrent Workshops and Round Tables Bloc A – Ateliers et tables rondes	As indicated in the section Sessions A Tel qu'indiqué dans la section des Sessions A
15:45 – 16:15	Refreshment Break   Pause-café	Pavilion Ballroom Foyer Level 3   Niveau 3
16:15 – 18:00	Block B – Concurrent Workshops and Round Tables Bloc B – Ateliers et tables rondes	As indicated in the section Sessions B Tel qu'indiqué dans la section des Sessions B
18:00 – 19:00	Special Meeting: Asia Pacific Foundation Réunion spéciale : Fondation Asie Pacifique	Azure room Level 3 – South Tower   Niveau 3 – Tour Sud
TIME   HEURE	FRIDAY MARCH 25   VENDREDI 25 MARS	LOCATION   EMPLACEMENT
	<b>Master of Ceremonies   Animateur :</b> Robert Godfrey, Regional Director General Canada BC / Yukon Region, Citizenship and Immigration   Directeur général, Direction régionale Colombie-Britannique / Yukon, Citoyenneté et Immigration Canada.	
7:00 – 18:00	Registration   Inscriptions	Junior Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
7:15 – 8:45	Breakfast   Déjeuner	Pavilion Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
8:45 – 9:00	Marc Hamel Statistics Canada/Statistique Canada	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
9:00 – 10:30	Plenary Session 3: Ties Across the Pacific Séance plénière 3 : Liens dans la région du pacifique <b>Ties Across the Pacific</b> Since the 1980s, Canada has relied on Asia as its primary source for newcomers. As Asia's economies continue to grow, the region is creating its own migration dynamics and is increasingly attracting its own immigration. What will the next decades have in store for China and what will be the consequences for immigration to Canada? Will we see return migration of Chinese and other Asian immigrants from Canada to their homeland or will those immigrants become vital actors in a privileged China-Canada relationship? What impact will a more economically robust Asia have on traditionally high source countries to Canada such as India, Pakistan and the Philippines? <b>Liens dans la région du Pacifique</b> Depuis les années 1980, l'Asie représente la source principale d'immigrants pour le Canada. À mesure que les économies asiatiques poursuivent leur essor, la région crée sa propre dynamique en matière de migration et attire de plus en plus ses propres immigrants. Que réservent les prochaines décennies à la Chine et quelles seront les conséquences pour l'immigration au Canada? Assisterons-nous à un retour aux sources pour les immigrants et immigrantes chinois établis au Canada ou ceux-ci deviendront-ils les acteurs essentiels d'une relation privilégiée entre le Canada et la Chine ? Quelle incidence le renforcement des économies en Asie aura-t-il sur les principaux pays source d'immigration du Canada comme l'Inde, le Pakistan et les Philippines? <b>Chair   Modérateur : Paul Spoonley</b> , Professor and Regional Director (Auckland) and Research Director, College of Humanities and Social Sciences, Massey University, Auckland, New Zealand <b>Participants:</b> Ann Kim, Department of Sociology, York University Margaret Walton-Roberts, Geography and Environmental Studies, Wilfrid Laurier University, and the International Migration Research Centre Yuen Pau Woo, Asia Pacific Foundation of Canada	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
10:30 – 10:45	Députée Olivia Chow, Member of Parliament Trinity-Spadina	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord

TIME   HEURE	FRIDAY MARCH 25 (CONT'D)   VENDREDI 25 MARS (SUITE)	LOCATION   EMPLACEMENT
10:45 – 11:15	Refreshment Break   Pause-café	Grand Ballroom Foyer Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
11:15 – 11:30	<b>Howard Duncan</b> Metropolis Project   Projet Metropolis	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
11:30 – 13:00	<b>Plenary Session 4: Diaspora Politics and Imported Conflicts</b> <b>Séance plénière 4 : La vie politique des diasporas et les conflits importés</b> <b>Diaspora Politics and Imported Conflicts</b> Tensions between ethnic groups based on conflicts abroad and that spill over into their new societies are far from a new phenomenon. In a country where immigration will make up an increasing proportion of Canada's population, these tensions and conflicts have the potential to pose challenges to Canadian society. This plenary intends to investigate the nature of diaspora politics and imported conflicts in order to critically consider their relevance to Canada. Moreover, this plenary will explore progressive approaches to mitigating tensions between ethnic groups as well as consider approaches that work to minimize the vulnerabilities of newcomer communities to conflict and violence, including radicalization. <b>La vie politique des diasporas et les conflits importés</b> Les tensions entre les groupes ethniques reposant sur des conflits qui font rage à l'étranger et qui ont des répercussions dans leurs pays d'adoption ne sont pas un phénomène nouveau, loin s'en faut. Dans un pays où l'immigration représentera une proportion croissante de la population, ces tensions et conflits risquent d'avoir une incidence sur la société canadienne. Cette séance plénière vise à étudier la nature de la vie politique des diasporas et des conflits importés afin d'analyser de manière critique leur pertinence au Canada. De plus, la séance plénière examinera des approches progressives d'atténuation des tensions entre les groupes ethniques tout en évaluant des moyens de réduire la vulnérabilité des nouvelles communautés par rapport aux conflits, à la violence et au phénomène de radicalisation. <b>Chair / Modérateur : Brett Kubicek</b> , Manager, Research and Academic Relations Strategic Policy Branch, Public Safety Canada   Gestionnaire, Recherche et relations académiques, Secteur des Politiques stratégiques, Sécurité publique Canada <b>Participants:</b> <b>Rima Berns-McGown</b> , Centre for Diaspora and Transnational Studies and the Department of Historical Studies, University of Toronto <b>David Carment</b> , Norman Paterson School of International Affairs, Carleton University <b>John Monahan</b> , Mosaic Institute <b>Steven Weine</b> , Department of Psychiatry and the International Center on Responses to Catastrophes, University of Illinois at Chicago	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
13:00 – 14:00	<b>Lunch Break / Poster Presentations/Exhibitors/Networking</b> <b>Pause repas / Présentations des affiches/exposants/réseautage</b>	Pavilion Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
14:00 – 15:45	<b>Block C – Concurrent Workshops and Round Tables</b> <b>Bloc C – Ateliers et tables rondes</b>	As indicated in the section Sessions C Tel qu'indiqué dans la section des Sessions C
15:45 – 16:15	Refreshment Break / Pause-café	Pavilion Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
16:15 – 18:00	<b>Block D – Concurrent Workshops and Round Tables</b> <b>Bloc D – Ateliers et tables rondes</b>	As indicated in the section Sessions D Tel qu'indiqué dans la section des Sessions D
19:30	Networking Dinner   Souper de réseautage	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord

## Programme Details Continued | Programme détaillé suite

TIME   HEURE	SATURDAY MARCH 26   SAMEDI 26 MARS	LOCATION   EMPLACEMENT
	<b>Master of Ceremonies   Animateur :</b> Baldwin Wong, Social Planner, Social Development, City of Vancouver   Planificateur en développement social, Ville de Vancouver.	
▶ 7:00 – 18:00	<b>Registration   Inscriptions</b>	Junior Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
7:15 – 8:45	Breakfast   Déjeuner	Pavilion Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
8:45 – 9:00	<b>The Honourable Lisa Raitt</b> , Minister of Labour <b>L'honorable Lisa Raitt</b> , Ministre du Travail	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
9:00 – 10:30	<b>Plenary Session 5: Building an Integrated Society</b> <b>Séance plénière 5 : Édification d'une société intégrée</b>  <b>Building an Integrated Society</b> Even in a country with a long history of immigration and diversity, the 2031 demographic projections sparked a high degree of interest and debate. An aging society, Canada will increasingly rely on immigration in the coming decades, raising the profile and importance of integration in an increasingly diverse society. How will immigration and diversity affect and shape the Canadian economy in the future? Will labour market barriers pose challenges to this transformation? What role must all levels of government play in managing diversity and maintaining social cohesion? What is the role of NGOs in facilitating the settlement of diverse populations and are innovations needed to manage their growing role?  <b>Édification d'une société intégrée</b> Les projections démographiques pour l'an 2031 ont suscité énormément d'intérêt et de débat au Canada, même si le pays compte une longue histoire en matière d'immigration. Société vieillissante, le Canada devra de plus en plus compter sur l'immigration au cours des prochaines décennies, ce qui met en lumière l'intégration, et l'importance que celle-ci revêtira dans une société de plus en plus cosmopolite. Comment l'immigration et la diversité changent-elles et façonnent-elles l'économie du Canada de demain ? Les obstacles au marché du travail freineront-ils cette transformation ? Quel rôle doivent jouer les différents paliers de gouvernement dans la gestion de la diversité et le maintien de la cohésion sociale ? Quel rôle joueront les ONG quand il s'agit de faciliter l'établissement de groupes cosmopolites et quelles mesures devront être adoptées pour répondre à la croissance de la demande ?  <b>Chair   Modérateur : Jan Rath</b> , Professor of Urban Sociology, Director of the Institute for Migration and Ethnic Studies (IMES), University of Amsterdam  <b>Participants:</b> <b>Claire Dwyer</b> , Department of Geography, University College London <b>Annick Germain</b> , Institut national de la recherche scientifique (INRS) – Urbanisation, Culture, Société <b>Bayla Kolk</b> , Labour Program, Human Resources and Skills Development Canada   Programme du Travail, Ressources humaines et Développement des compétences Canada <b>Patricia Woroch</b> , Immigrant Services Society (ISS) of British Columbia	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
10:30 – 10:45	<b>Député Justin Trudeau</b> , Member of Parliament Papineau	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
10:45 – 11:15	Refreshment Break / Pause-café	Grand Ballroom Foyer Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord

TIME   HEURE	SATURDAY MARCH 26 (CONT'D)   SAMEDI 26 MARS (SUITE)	LOCATION   EMPLACEMENT
11:15 – 12:45	<p><b>Plenary Session 6: Immigration, Diversity and Public Health</b>  <b>Séance plénière 6 : Immigration, diversité et santé publique</b></p> <p><b>Immigration, Diversity and Public Health</b>  In order to better manage the health of all Canadians, we need to better understand the unique health needs of immigrants, how they differ between categories of immigrants, and how they change over time. We also need to better understand how increased immigration and diversity within the medical community affects the healthcare delivered to Canadians. This plenary will look at the challenges of immigration to both public health and healthcare delivery. What are the health needs of certain immigrant groups and how are such needs being addressed? How are foreign-trained healthcare professionals being integrated within the medical community and how can the healthcare community better take advantage of the increasing diversity of skilled medical professionals in Canada?</p> <p><b>Immigration, diversité et santé publique</b>  Afin de mieux gérer la santé de tous les Canadiens et toutes les Canadiennes, il nous faut mieux comprendre les besoins particuliers en matière de santé des immigrants, examiner les différences entre différents sous-groupes et comprendre la façon dont ces besoins évolueront. Nous devons également mieux comprendre la façon dont une immigration et une diversité croissantes au sein de la communauté médicale influenceront sur la prestation des soins de santé aux Canadiens et aux Canadiennes. Cette séance plénière examinera les défis posés par l'immigration pour la santé publique et la prestation des soins de santé. Quels sont les besoins en santé de tels ou tels groupes d'immigrants et comment pourrions nous y répondre? De quelle façon assure-t-on l'intégration des professionnels de la santé formés à l'étranger dans la communauté médicale et comment tirer parti de la diversité croissante des professionnels de la santé au Canada?</p> <p><b>Chair   Modérateur : David Butler-Jones</b>, Chief Public Health Officer, Public Health Agency of Canada   Administrateur en chef de la santé publique, Agence de la santé publique du Canada</p> <p><b>Participants:</b>  <b>Maylene Fong</b>, Vancouver Coastal Health  <b>David McKeown</b>, Medical Officer of Health, City of Toronto  <b>Lawrence Santiago</b>, Department of Geography, University of British Columbia  <b>Laura Simich</b>, Centre for Addiction and Mental Health</p>	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
12:45 – 13:00	<b>Daniel Hiebert</b> , Co-Director   Co-directeur, Metropolis British Columbia <b>Valerie Preston</b> , Co-Director   Co-directrice, CERIS – The Ontario Metropolis Centre	Grand Ballroom Grand Ballroom Level – North Tower Niveau Grand Ballroom – Tour Nord
13:00 – 14:00	<b>Lunch Break / Poster Presentations / Exhibitors / Networking</b> <b>Pause repas / Présentations des affiches / exposants / réseautage</b>	Pavilion Ballroom Foyer Level 3 – North Tower   Niveau 3 – Tour Nord
14:00 – 15:45	<b>Block E – Concurrent Workshops and Round Tables</b> <b>Bloc E – Ateliers et tables rondes</b>	As indicated in the section Sessions E Tel qu'indiqué dans la section des Sessions E

**End of Conference/Fin du Congrès**

# Metropolis Project Priority Leaders

## Responsables de priorité de priorité du Projet Metropolis

In this third phase of the Metropolis Project, research is focused on six priority areas. The lead in fostering cross-centre work resides with academic priority leaders and with liaisons at the Metropolis Secretariat.

### **Citizenship, Social, Cultural and Civic Integration**

**Metropolis Liaison:** Uttara Chauhan / [uttara.chauhan@cic.gc.ca](mailto:uttara.chauhan@cic.gc.ca)

**Priority Leader:** Jim Frideres, University of Calgary / [frideres@ucalgary.ca](mailto:frideres@ucalgary.ca)

### **Economic and Labour Market Integration**

**Metropolis Liaison:** David Neligan / [david.neligan@cic.gc.ca](mailto:david.neligan@cic.gc.ca)

**Priority Leader:** Ana Ferrer, University of Calgary / [aferrer@ucalgary.ca](mailto:aferrer@ucalgary.ca)

### **Family, Children and Youth**

**Metropolis Liaison:** Julie Boyer / [julie.boyer@cic.gc.ca](mailto:julie.boyer@cic.gc.ca)

**Priority Leader:** Anita Gagnon, McGill University / [anita.gagnon@mcgill.ca](mailto:anita.gagnon@mcgill.ca)

### **Housing and Neighbourhoods**

**Metropolis Liaison:** Mona Marshy / [mona.marshy@cic.gc.ca](mailto:mona.marshy@cic.gc.ca)

**Priority Leader:** Jose (Carlos) Teixeira, University of British Columbia - Okanagan campus / [carlos.teixeira@ubc.ca](mailto:carlos.teixeira@ubc.ca)

### **Justice, Policing, and Security**

**Metropolis Liaison:** Andrew Stewart / [andrew.stewart@cic.gc.ca](mailto:andrew.stewart@cic.gc.ca)

**Priority Leader:** Ron Levi, University of Toronto / [ron.levi@utoronto.ca](mailto:ron.levi@utoronto.ca)

### **Welcoming Communities**

**Metropolis Liaison:** Julie Boyer / [julie.boyer@cic.gc.ca](mailto:julie.boyer@cic.gc.ca)

**Priority Leader:** Michèle Vatz Laaroussi, Université de Sherbrooke / [michele.vatz-laaroussi@usherbrooke.ca](mailto:michele.vatz-laaroussi@usherbrooke.ca)

La troisième phase du Projet Metropolis est axée sur six priorités de recherche. Les responsables des priorités et les personnes ressources du Secrétariat Metropolis ont le mandat de développer et coordonner des travaux qui traversent tous les centres d'excellence.

### **Citoyenneté et intégration sociale, culturelle et civique**

**Contact Metropolis :** Uttara Chauhan / [uttara.chauhan@cic.gc.ca](mailto:uttara.chauhan@cic.gc.ca)

**Responsable de priorité :** Jim Frideres, University of Calgary / [frideres@ucalgary.ca](mailto:frideres@ucalgary.ca)

### **Intégration économique et intégration au marché du travail**

**Contact Metropolis :** David Neligan / [david.neligan@cic.gc.ca](mailto:david.neligan@cic.gc.ca)

**Responsable de priorité :** Ana Ferrer, University of Calgary / [aferrer@ucalgary.ca](mailto:aferrer@ucalgary.ca)

### **Familles, enfants et jeunes**

**Contact Metropolis :** Julie Boyer / [julie.boyer@cic.gc.ca](mailto:julie.boyer@cic.gc.ca)

**Responsable de priorité :** Anita Gagnon, McGill University / [anita.gagnon@mcgill.ca](mailto:anita.gagnon@mcgill.ca)

### **Logement, vie de quartier et environnement urbain**

**Contact Metropolis :** Mona Marshy / [mona.marshy@cic.gc.ca](mailto:mona.marshy@cic.gc.ca)

**Responsable de priorité :** Jose (Carlos) Teixeira, University of British Columbia - Okanagan campus / [carlos.teixeira@ubc.ca](mailto:carlos.teixeira@ubc.ca)

### **Justice, services de police et sécurité**

**Contact Metropolis :** Andrew Stewart / [andrew.stewart@cic.gc.ca](mailto:andrew.stewart@cic.gc.ca)

**Responsable de priorité :** Ron Levi, University of Toronto / [ron.levi@utoronto.ca](mailto:ron.levi@utoronto.ca)

### **Rôle des collectivités d'accueil pour les nouveaux arrivants et les membres des minorités**

**Contact Metropolis :** Julie Boyer / [julie.boyer@cic.gc.ca](mailto:julie.boyer@cic.gc.ca)

**Responsable de priorité :** Michèle Vatz Laaroussi, Université de Sherbrooke / [michele.vatz-laaroussi@usherbrooke.ca](mailto:michele.vatz-laaroussi@usherbrooke.ca)



## Metropolis 2011 and Our Sustainability Initiatives

Metropolis 2011 welcomes delegates from across Canada to beautiful Vancouver, BC. In an effort to provide the best for our conference guests and for the environment we all share, we would like to provide you with a message about our sustainability initiatives:

### Accommodations and Conference Venue (The Sheraton Wall Centre)

The Sheraton Vancouver Wall Centre Hotel makes every attempt to contribute to a more sustainable community and continually work towards a “greener” corporate philosophy. Due to its industry leading commitment to the environment and sustainable practices, the hotel has been awarded 4 Green Keys by the Hotel Association of Canada’s Eco-Rating Program. Here are some of the initiatives the Sheraton Wall Centre offers:

- Optional daily cleaning of guest linens and towels.
- Environmentally-friendly cleaning products.
- All un-served food is donated to local charities whenever possible
- Seasonal menus are developed highlighting locally available items to decrease the “farm to table” footprint.
- Appropriate recycling and composting programs have been implemented for oils and biodegradable food items.
- In their recent renovation, they re-furnished using existing furniture instead of purchasing new pieces.

### Programs (Hemlock Printers)

Hemlock is committed to achieving the highest levels of environmentally sustainable and socially responsible business practices. The company has a long-standing history of sustainable practices and are committed to producing the highest quality printing with the least social and environmental impact. Hemlock has been at the forefront of this work since the early 1970s. In 2004, the company created a Sustainability Committee to increase the momentum of improvements to environmental performance and to boost the introduction of sustainable business practices. They were the first printer in Vancouver to remove isopropyl alcohol from their press dampening systems in the late 1980’s, even though the use of harmful isopropyl alcohol in the printing process is not prohibited in British Columbia. They fostered the creation of CleanPrint BC and its promotion of environmental management among printers of various stripes in the mid 1990s. Today, environmental responsibility is an important consideration in all of Hemlock’s business decisions.

### Delegate Bags (Common Thread)

Common Thread is a cooperative of Canadian organizations that have sewing programs and enterprises. The cooperative provides brokering and production coordination for their members and other producers. Every Common Thread product is made in Canada from colourful, durable and washable re-purposed street banners or other similar recycled fabric. Common Thread produces high quality products that are both sustainable and support local social goals. The organizational members of Common Thread operate sewing programs and enterprises that provide a fair wage and meaningful, supportive work experiences. Some of these groups include:

**Coast Mental Health** started Sewing With Heart in 2003 as a way to provide work opportunities and skill development for people recovering from mental illness.

**E.M.B.E.R.S.** (Eastside Movement for Business & Economic Renewal Society) is based in Vancouver’s Downtown Eastside where it provides programs and services that increase the sustainability of small business in the community.

**Malalay**, the Afghan Women’s Sewing and Craft Co-op was started with the support of the Immigrant Services Society of BC and other organizations in 2004. Members provide dress-making services to the Afghan community and produce other sewing products on contract.

### Travel and Transportation (Translink)

TransLink (The Greater Vancouver Area’s Public Transportation System) is deeply committed to developing and maintaining a sustainable transportation system that meets the needs of people, organizations and businesses, and fosters the ecological, economic and social well-being of the Metro Vancouver region and beyond. Translink advances sustainability by providing and promoting sustainable transportation choices in the region, by managing and operating their business in an environmentally, socially, and economically responsible manner, by using their business leverage to advance sustainability and by promoting land use and transportation infrastructure decisions that are supportive of sustainable transportation. The organizers of Metropolis 2011 encourage all delegates to use Translink when traveling to and from the hotel. To further this end, one of the study tours uses the SkyTrain to explore immigrant-serving agencies along the route.

### MOSAIC

MOSAIC has succeeded in implementing a fee-for-service enterprise in a non-profit setting, a service based on the solid pillars of talent, workmanship, vigor, dedication, loyalty and the expertise of professional translators and interpreters. The vision and management of this small enterprise is for the most part left in the capable hands of newcomers to Canada. The Language Services department, including its contractors, offers a small example of the faith that MOSAIC places in immigrants and the opportunities the agency is willing to provide people “without Canadian work experience” to show they are valuable contributors to our economy and society – truly a win-win situation.

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## Metropolis 2011 et nos initiatives en matière de durabilité

Metropolis 2011 accueille des délégués des quatre coins du Canada dans la belle ville de Vancouver, en Colombie-Britannique. Afin d’offrir ce qu’il y a de mieux à nos invités à la conférence et pour l’environnement que nous partageons, voici un message sur nos initiatives en matière de durabilité :

### Hébergement et dispositions prises pour la conférence (hôtel Sheraton Wall Centre)

Le Sheraton Vancouver Wall Centre fait tout ce qui est en son pouvoir pour contribuer à la durabilité de la communauté et adhère sans faille à une philosophie corporative ‘plus verte’. En raison des engagements prioritaires de l’industrie en faveur de l’environnement et de pratiques durables, l’hôtel s’est vu décerner quatre Clés vertes par le Programme d’éco-évaluation de l’Association des hôtels du Canada. Voici certaines des initiatives du Sheraton Wall Centre.

- Lavage quotidien facultatif des draps et serviettes des clients;
- Produits de nettoyage qui ne nuisent pas à l’environnement;
- Tous les mets qui n’ont pas été servis sont offerts aux œuvres de charité locales dans la mesure du possible;
- Les menus de saison mettent en valeur les produits locaux, ce qui permet de réduire l’empreinte négative ‘de la ferme à la table’.
- Mise en œuvre de programmes appropriés pour recycler les huiles et composter les aliments biodégradables.
- Au cours de leurs récents travaux de rénovation, ils ont remis à neuf du mobilier existant, plutôt que d’en racheter.

### **Programmes (imprimantes Hemlock)**

Hemlock a pris l'engagement, dans ses pratiques d'entreprise, de parvenir au meilleur niveau en matière de durabilité environnementale et de responsabilité sociale. La société a aujourd'hui de solides antécédents de pratiques durables et tente de produire la meilleure qualité d'impression qui soit, avec un minimum d'effets sociaux et environnementaux. Hemlock est à l'avant-plan dans ce domaine depuis le début des années 70. En 2004, la société mettait sur pied un Comité de la durabilité pour renforcer le momentum des améliorations en matière de rendement écologique et accélérer l'introduction des pratiques durables dans l'entreprise. Ils ont été les premiers imprimeurs de Vancouver à supprimer l'alcool isopropylique dans les dispositifs d'amortissement de leurs presses, vers la fin des années 80, bien que l'utilisation de cet alcool nocif dans le processus d'impression ne soit pas interdit en Colombie-Britannique. Ils ont encouragé la création de CleanPrint BC et sa promotion de la gestion environnementale parmi différents types d'imprimeurs, au milieu des années 90. Aujourd'hui, la responsabilité environnementale est un élément important chez Hemlock dans toute décision d'entreprise.

### **Sacs des délégués (Common Thread)**

Common Thread est une coopérative d'organisations canadiennes ayant des programmes et des entreprises de couture. La coopérative assure la coordination du courtage et de la production pour ses membres et d'autres producteurs. Chaque produit Common Thread est fait au Canada à partir de bannières ou d'autres tissus recyclés du même genre, colorés, durables, lavables. Common Thread produit des articles de qualité, à la fois durables et appuyant les objectifs sociaux de la région. Les membres de l'organisation Common Thread exploitent des programmes et des entreprises de couture qui paient équitablement leurs employés et leur fournissent une expérience de travail valorisante ainsi que du soutien. Certains de ces groupes sont :

**Coast Mental Health** a commencé avec Sewing With Heart en 2003, afin de créer de l'emploi et perfectionner les compétences des personnes qui se rétablissent des suites d'une maladie mentale.

**E.M.B.E.R.S.** (Eastside Movement for Business and Economic Renewal Society) est situé à Vancouver, dans l'est de la ville, où il met à la disposition des petites entreprises de la communauté des programmes et des services pouvant renforcer leur durabilité.

**Malalay**, une coopérative de couture et d'artisanat organisée par les femmes afghanes, a ouvert en 2004, avec l'aide de la société des services aux immigrants de Colombie-Britannique et d'autres organismes. Ses membres fournissent des services de couture à la communauté afghane, ainsi que d'autres travaux de couture à contrat.

### **Voyage et transport (Translink)**

TransLink (le système de transport en commun de Vancouver et de sa banlieue) est fermement engagé dans le développement et le maintien d'un système de transport pouvant répondre aux besoins des usagers, des organisations et des entreprises; Translink fait la promotion du bien-être écologique, économique et social de Vancouver et de sa région et bien au-delà. Translink travaille à l'avancement de la durabilité en mettant à la disposition de l'utilisateur des choix de transport durable dans la région, en en faisant la promotion, en gérant et en exploitant son entreprise sur un mode responsable, autant sur le plan environnemental, que social et économique; Translink utilise le poids de son entreprise pour faire avancer la cause de la durabilité; il fait la promotion de la bonne utilisation du sol et prend des décisions sur l'infrastructure des transports dans le sens d'un soutien au transport durable. Les organisateurs de Metropolis 2011 encouragent tous les délégués à utiliser Translink lors de leurs déplacements. Pour souligner ce fait, l'une des sorties d'études utilise le SkyTrain pour examiner les agences au service des immigrants le long du trajet.

### **MOSAIC**

MOSAIC est parvenu à créer une entreprise de services rémunérés dans un cadre non lucratif; les services sont basés sur de solides piliers – talent, qualité du travail, vigueur, dévouement, loyauté et expertise de traducteurs et d'interprètes professionnels. La vision et la gestion de cette petite entreprise repose en majeure partie entre les mains compétentes de nouveaux arrivants au Canada. Le département des services linguistiques, y compris ses entrepreneurs, offre un petit exemple de la confiance que MOSAIC accorde aux immigrants et des opportunités que l'agence est prête à offrir à des personnes sans 'expérience canadienne', juste pour montrer qu'elles peuvent contribuer de façon importante à notre économie et notre société – une situation gagnante sur tous les plans.

**A1** WORKSHOP | ATELIER (English | Anglais)

Junior Ballroom A - Level 3 - North Tower | Niveau 3 - Tour Nord

**New Citizens, New Agendas: Extra-economic Concerns and Integration Scenarios**

This workshop explores and evaluates the different sets of theoretical and practical implications of Canada's ever-expanding immigration initiatives in order to contribute to a greater understanding of the promises and limitations of present day immigration efforts and to help inform more grounded and balanced immigration policies.

**Organizer | Organisateur**

Catherine Bryan, Dalhousie University  
Pauline Gardiner Barber, Dalhousie University

**Participants**

Pauline Gardiner Barber, Dalhousie University  
*New Citizens, Old Agendas: Setting the Scene for How Class Travels (eg. The Philippines)*

Alexandra Dobrowolsky, Saint Mary's University  
*Adding the Social to an Economic Calculus: Comparing and Contrasting PNP Equations*

Benjamin Amoyaw, Labour and Immigration Manitoba  
*The Manitoba Immigration Model: An Integrated Approach*

Nathaniel Lewis, Queen's University  
*Decentralization and Discontinuities in Manitoba's Provincial Nominee Program: Implications for Immigrants*

Daisydee Bautista, Aksyon ng Ating Kabataan (Filipino Youth in Action), Neneth Bañas, Aksyon ng Ating Kabataan (Filipino Youth in Action)  
*ANAK: Community Youth Solutions to Filling the Cultural Gaps*

**Chair | Modérateur**

Catherine Bryan, Dalhousie University

**A2** WORKSHOP | ATELIER (Bilingual | Bilingue)

Junior Ballroom B - Level 3 - North Tower | Niveau 3 - Tour Nord

**From Characteristics of Welcoming Community to Capital of Immigrants Retention**

Based on an analysis of characteristics of welcoming communities, we will develop some original models of the ability to retain immigrants in regional areas. We will draw on concepts and practices of a community's vitality, collective resilience, strategies of belonging and partnership, and on models of citizenship.

**Des caractéristiques d'une collectivité accueillante au capital de rétention des immigrants**

À partir d'une analyse des caractéristiques des communautés accueillantes, on développera quelques configurations originales du capital de rétention des immigrants en région. On s'appuiera sur les concepts et pratiques de vitalité des communautés, de résilience collective, sur les stratégies d'appartenance et de partenariat et sur les modalités de citoyenneté.

**Organizer | Organisateur**

Michèle Vatz Laaroussi, Université de Sherbrooke  
Marie Jules Bergeron, Conférence régionale des élus de la Capitale-Nationale  
Chedly Belkhdja, Université de Moncton

**Participants**

Estelle Bernier, Université de Sherbrooke  
*Le capital d'attraction et de rétention des immigrants dans trois régions du Québec: les faits saillants*

Georges Malanga Liboy, Université Saint-Anne Clare  
*Les communautés anglophones comme capital de rétention des immigrants dans les régions du Québec: étude sur quatre régions*

Marie Jules Bergeron, Conférence régionale des élus de la Capitale-Nationale  
*Le processus de développement d'un capital régional de rétention des immigrants: l'exemple de la Conférence régionale des élus de la ville de Québec*

Julie Drolet, Thompson Rivers University  
*The Capital of Immigrants Integration in the Small Cities*

Diane Farmer, Université de Toronto  
*L'école comme capital de rétention des immigrants dans les communautés francophones hors Québec*

Mohamed Soulami, Actions interculturelles de développement et d'éducation (AIDE)  
*Le capital de rétention des immigrants en région: une question d'emplois et de qualifications*

**Chair | Modérateur**

Albert Deschamps, Citizenship and Immigration Canada | Citoyenneté et Immigration Canada

**Discussant | Commentateur**

Chekib Benzakour, Ministère de l'immigration et des communautés culturelles du Québec

**A3** WORKSHOP | ATELIER (English | Anglais)

Junior Ballroom C - Level 3 - North Tower | Niveau 3 - Tour Nord

**Strengthening Supports for At-Risk and Gang-Involved Immigrant Youth**

This workshop will address factors that have an impact on the settlement and adaptation of immigrant youth in Canada. It will focus on identifying and enhancing preventive supports for at-risk and gang-involved individuals and will offer concrete home-, school-, and community-based strategies to promote successful integration into the community.

**Organizer | Organisateur**

Marian Rossiter, University of Alberta

**Participants**

Marian Rossiter, Daniel Ripley and Sarvenaz Hatami, University of Alberta

*Fostering the Development of Immigrant Youth Leaders in Our Communities*

Katherine Rossiter, Simon Fraser University, Marian Rossiter, University of Alberta

*Perspectives of Immigrant Youth on Their Pathways to Crime*

Hieu Ngo, Ethno-Cultural Council of Calgary

*The Unravelling of Identities and Belonging: Criminal Gang Involvement of Youth from Immigrant Families*

Dale Taylor, Centre for Newcomers, Hieu Ngo, Ethno-Cultural Council of Calgary

*A Collaborative, Practical Framework for Supporting High Risk and Gang Involved Youth from Immigrant Families*

**Chair | Modérateur**

Marian Rossiter, University of Alberta

**Discussant | Commentateur**

Brett Kubicek, Public Safety Canada

**A4** WORKSHOP | ATELIER (Bilingual | Bilingue)

Junior Ballroom D - Level 3 - North Tower | Niveau 3 - Tour Nord

**Being a Temporary Foreign Worker in Canada : Human Rights, Regulations, and Cultural, Social and Economic Experiences**

This workshop will address the norms applicable to temporary foreign workers and their rights at a federal level, as well as provincial examples drawn from employment labour standards in British Columbia and Quebec Charter Human Rights and Freedoms. It will also give an insight of farm workers' lives through an analysis of their cultural, social and economic experiences during the duration of their contracts in Quebec.

**Réalité des travailleurs temporaires étrangers au Canada : droits de la personne, règlements et expériences culturelles, sociales et économiques**

Cet atelier analysera les droits et les normes applicables aux travailleurs étrangers temporaires au niveau fédéral de même qu'au niveau provincial, à travers l'exemple des normes relatives au travail en Colombie-Britannique ainsi que la Charte des droits et libertés de la personne au Québec. L'atelier analysera également l'identité des travailleurs agricoles migrants au Québec, à travers une illustration de leurs expériences culturelles, sociales et économiques pendant la durée de leur contrat.

**Organizer | Organisateur**

Anne-Claire Gayet, McGill University

**Participants**

Sarah Marsden, University of British Columbia

*Changes to the Immigration and Refugee Protection Act: The Impact on Low-skilled Workers*

Daniel Parrott, University of Victoria

*The Relationship Between Temporary Foreign Workers and British Columbia's Employment Agencies Legislation*

Virgilio Ayala, Centre de soutien des travailleurs agricoles de Saint-Eustache, Québec

*L'identité du travailleur agricole temporaire au Québec : ses expériences culturelles, sociales et économiques pendant la durée du contrat*

Anne-Claire Gayet, McGill University

*Le lien fixe des travailleurs agricoles temporaires avec leur employeur : un obstacle à la jouissance du droit à des conditions de travail justes et raisonnables (art. 46 de la Charte des droits et libertés de la personne du Québec)*

**A5** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom A - Level 3 - North Tower | Niveau 3 - Tour Nord

**The Challenges of Employment Equity in Canada: A Tale of Two Sectors**

"The Challenges of Employment Equity in Canada: A Tale of Two Sectors" workshop examines Canada's 25 year-old national policy of employment equity and its application in the public and private sectors in terms of strategies, initiatives, achievements and challenges. An Action Plan for the next decade will be proposed.

**Organizer | Organisateur**

Hai Nguyen, Citizenship and Immigration Canada

**Participants**

Audrey Kobayashi, Queen's University

*Systematic Discrimination in Canada and the Federal Employment Equity Act*

Myriam Monrat, Canadian Human Rights Commission

*Employment Equity Over the Years: Representation and Equality in the Workplace*

Debora Linehan, Royal Bank of Canada

*Employment Equity and the Private Sector*

Margot Young, University of British Columbia

*Employment Equity in Canada: A Critical Assessment*

Ayman Al-Yassini, Canadian Race Relations Foundation

*Community Perspective on Employment Equity*

**Chair | Modérateur**

David Neligan, Metropolis Project

**Discussant | Commentateur**

Rhys Phillips, Labour Canada

**A6** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom B - Level 3 - North Tower | Niveau 3 - Tour Nord

**Senior Immigrants to Canada and Their Sponsoring Families**

This workshop presents some findings from two years of research on immigrant women who came to Ontario over the age of 50, immigrant men who arrived over the age of 55, and families who sponsored a senior relative, as well as an overview of senior immigrants in Ontario.

**Organizer | Organisateur**

Kenise Murphy Kilbride, Ryerson University

**Participants**

Ghazy Mujahid, Ryerson University

*A Demographic Overview of Immigrant Seniors in Ontario*

Kenise Murphy Kilbride, Ryerson University

*Speaking with Immigrant Seniors and Sponsoring Families*

Aurelia Di Santo, Ryerson University

*Focus on Grandparenting: Immigrant Seniors Tell Their Stories*

Nabiha Atallah, Immigrant Settlement and Integration Services, Halifax, NS

*Discussant/Reaction: A Nova Scotia Service Provider's Perspective*

Jose Mendoza, Mt. Pleasant Neighbourhood House, Vancouver, BC

*Discussant/Reaction: A British Columbia Service Provider's Perspective*

Katherine Babiuk, Citizenship and Immigration Canada

*Discussant/Reaction: A Policy Maker's Perspective*

**Chair | Modérateur**

Judith Bernhard, Ryerson University



**A7** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom C - Level 3 - North Tower | Niveau 3 - Tour Nord

**Labour Market Entry Through the Eyes of Migrant Youth**

The transition from school-to-work is an important aspect of successful social integration of migrant youth. While working and/or finding a 'good' job is not a prerequisite of successful integration, it is a significant indicator for many. This workshop showcases four studies of initial employment trajectories of migrant youth in Canada.

**Organizer | Organisateur**

Lori Wilkinson, University of Manitoba  
Bong-Hwan Kim, Korean Canadian Association of Manitoba

**Participants**

Sean Lauer, University of British Columbia, Christine Hochbaum, University of British Columbia  
*Immigrant Youth and Employment: Lessons Learned from the analysis of LSIC*

Trilby McGaw, MOSAIC BC, Raj Khadka, MOSAIC BC  
*Towards a New Model for Preparing Older Immigrant Youth to Study and Work in Canada*

Bosu Seo, University of Winnipeg  
*Gender and Language Proficiency Earnings Gap Among Migrant Youth: A Longitudinal Study*

**Chair | Modérateur**

Bong-Hwan Kim, Korean Canadian Association of Manitoba

**A8** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom D - Level 3 - North Tower | Niveau 3 - Tour Nord

**Roles of Ethno-Specific Organizations in Settlement and Integration of New Immigrants: A Case of Chinese Communities in Canada**

Arguably from a historical perspective, ethno-specific groups and organizations were the earliest of form of supporting mechanism for immigrants to Canada. Based upon the experience and evolution of organizations serving Chinese immigrants in Canada, this workshop aims to debate the current and future roles, challenges and directions of ethno-specific organizations.

**Organizer | Organisateur**

Daniel Lai, Faculty of Social Work, University of Calgary

**Participants**

Hongmei Tong, University of Calgary  
*Ethno-Cultural Realities of Diverse Chinese Immigrants in Canada*

Thomas Tam, S.U.C.C.E.S.S.  
*Evolution of Strategic Pathways: Experience of S.U.C.C.E.S.S. in Metro Vancouver*

Liza Chan, Calgary Chinese Elderly Citizens' Association  
*Meeting Emerging Needs with Limited Means: A Case of Aging Chinese in Calgary*

Daniel Lai, United Way of Calgary and Area and University of Calgary  
*Emerging Future: Challenges and Opportunities of Ethno-Specific Organizations*

**Chair | Modérateur**

Daniel Lai, University of Calgary and United Way of Calgary and Area

**Discussant | Commentateur**

John Biles, Citizenship and Immigration Canada

**A9** WORKSHOP | ATELIER (English | Anglais)

Gulf Islands A - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

**Internationally Educated Immigrants: Steps Towards Their Successful Integration Into the Canadian Labour Market**

This workshop offers fresh perspectives on immigrant labour market integration, particularly, foreign credential recognition. Drawing on presentations from research and policy communities, it provides insight into labour market dynamics as they relate to foreign-trained individuals and highlights public policy initiatives to facilitate their meaningful employment at national and provincial levels.

**Organizer | Organisateur**

Adnan Türegün, Centre for International Migration and Settlement Studies, Carleton University

**Participants**

Martha Justus, Research and Evaluation Branch, Citizenship and Immigration Canada  
*Employment and Occupational Outcomes of Postsecondary Educated Immigrants: Country of Study and Field of Study*

Corinne Prince-St-Amand, Foreign Credentials Referral Office, Citizenship and Immigration Canada  
*Overseas and Pan-Canadian Approaches to Foreign Credential Recognition*

Hon. Jean Augustine, Ontario's Office of the Fairness Commissioner  
*Implementing the Recommendations of the Office of the Fairness Commissioner to Improve Professional Licensing in Ontario*

Herbert Emery, University of Calgary, Ana Ferrer, University of Calgary  
*An Economic Evaluation of Alberta's Immigrant Access Fund: A Program Assisting Immigrants in Acquiring the Canadian Accreditation and Training They Need to Work in Their Field*

Adnan Türegün, Carleton University  
*Rebuilding Professional Lives: Immigrant Professionals Working in the Ontario Settlement Sector*

**Chair | Modérateur**

Adnan Türegün, Carleton University

**A10 WORKSHOP | ATELIER (English | Anglais) Gulf Islands B - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord**

**Immigrant Teachers in Canada: Balancing Labour Market and Equity Agendas**

This workshop offers comparative perspectives and research on bridging programs for immigrant teachers in Manitoba, British Columbia, and Ontario. Government, academic, and NGO perspectives explore issues pertaining to supports for immigrant teachers and the balancing of labour market and equity agendas in their respective contexts.

**Organizer | Organisateur**

Clea Schmidt, University of Manitoba

**Participants**

Clea Schmidt, University of Manitoba

*A Comparative Case Study of Bridging Programs for Immigrant Teachers in Western Canada*

Jas Uppal and Paula Rosehart, Simon Fraser University

*Professional Qualification Program: Re-Certifying Teachers' Bridge Their Lived Experiences*

Cameron Dearlove, The Working Centre

*Mentoring for Internationally Educated Teachers in Ontario: An NGO Perspective*

Ximena Munoz, Manitoba Labour and Immigration

*Integration of Internationally Educated Teachers: A Fairness Perspective*

**Chair | Modérateur**

Clea Schmidt, University of Manitoba

**A11 WORKSHOP | ATELIER (English | Anglais) Gulf Islands C - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord**

**Economic Integration of Immigrants in Smaller Provinces and Rural Areas of Canada: Outcomes, Challenges and Policies**

With immigrant regionalization, Canada has experienced larger settlement of immigrants in smaller regions. However, little is known on economic integration of immigrants in these newer destinations. We will discuss 1) evidence on economic integration of immigrants in smaller provinces, 2) usefulness of immigration in meeting labour shortages in rural areas and 3) challenges faced by settlement organizations in facilitating immigrant integration in smaller cities of Canada.

**Organizer | Organisateur**

Ather H. Akbari, Saint Mary's University and Atlantic Metropolis Centre

**Participants**

Ather H. Akbari, Saint Mary's University and Atlantic Metropolis Centre

*Why Immigrants Perform Better Than Non-Immigrants in Labour Markets of Atlantic Canada but Not in the Rest of Canada?*

Sheppard Kutcher, Immigrant Settlement and Integration Services

*Beyond Language – The Challenges and Opportunities for Effective Economic Integration of Immigrants in Smaller Cities.*

Robert Annis, Rural Development Institute (Brandon University) and Prairie Metropolis Centre, Bill Ashton, Rural Development Institute (Brandon University) and Prairie Metropolis Centre

*Responding to Labour Market Needs in Rural Canada Through Immigration to Welcoming Communities.*

**Chair | Modérateur**

Ted McDonald, University of New Brunswick

**Discussant | Commentateur**

Ted McDonald, University of New Brunswick

**A12** WORKSHOP | ATELIER (English | Anglais) Gulf Islands D - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

**The Globalization of Border Control**

This workshop is about how states try to address irregular migration through arm's length measures including agreements with source countries and visa requirements. Participants consider these practices against the backdrop of state security interests, the rights of asylum seekers, and the market in human trafficking. A focus is identifying the actual impact of such measures.

**Organizer | Organisateur**

Constance MacIntosh, Dalhousie University

**Participants**

Constance MacIntosh, Dalhousie University

*Long Distance Relationships: Controlling Responsibility in the Face of Canada's Expanding Border Initiatives*

Abraham Abrham, UNHCR

*Mixed Migration, Global Politics and Interdiction*

Jassy Bindra, RCMP, Border Integrity, Human Trafficking Coordinator

*RCMP Practices and Perspectives on Human Trafficking*

Victor Porter, British Columbia Government Office to Combat Trafficking in Persons

*OCTIP: History, Experiences and Challenges of a Unique Model to Address Human Trafficking*

**A13** WORKSHOP | ATELIER (English | Anglais) Port McNeil - Level 4 - North Tower | Niveau 4 - Tour Nord

**Immigrant and Refugee Mental Health: New Approaches to Service Delivery in Canada**

This workshop highlights recent national and local (Vancouver and Halifax) initiatives to improve mental health service delivery for immigrants and refugees in Canada.

**Organizer | Organisateur**

Erik Lapalme, Human Resources and Skills Development Canada

**Participants**

Farah Mawani, Mental Health Commission of Canada

*Incorporating Diverse Needs and Strengths Into the Development of a Mental Health Strategy for Canada*

Soma Ganesan, University of British Columbia and Vancouver Coastal Health

*Do What You Can: Initiatives from Middle Management Leadership and the Front Line*

Carmen Celina Moncayo, Immigrant Settlement and Integration Services (ISS)

*The Foundations of Mental Well-Being Among Immigrants in the Community: Towards a New Model of Mental Health*

**Chair | Modérateur**

Erik Lapalme, Human Resources and Skills Development Canada

**Discussant | Commentateur**

Beth Jackson, Public Health Agency of Canada

**A14** WORKSHOP | ATELIER (English | Anglais) Port Alberni - Level 4 - North Tower | Niveau 4 - Tour Nord

**Media in Multicultural Canada: Theories, Policies, and Practices for Citizenship and Integration**

This workshop discusses the work of Canadian multiculturalism in the field of media on three different levels: theories, policies, and practices. How consistent is Canadian multiculturalism as political philosophy with media policies and practices? A wide range of work by scholars, policy-makers, and practitioners from mainstream and ethnic media will be shared.

**Organizer | Organisateur**

Sherry S. Yu, Simon Fraser University

Daniel Ahadi, Simon Fraser University

**Participants**

Sherry S. Yu, Simon Fraser University, Daniel Ahadi, Simon Fraser University

*Multiculturalism and Media Policies in Canada*

Shuyu Kong, Simon Fraser University

*Both Here and There: The Multi-Dimensionality of Chinese Language Television in Canada*

Erin Tolley, Queen's University

*Framed: Visible Minorities, the Media and Politics in Canada*

Norman Wong, Shaw Multicultural Channel  
*Shaw Connects*

Alden Habacon, University of British Columbia  
*More Than Ethnic: The Pursuit of Presence in a Multicultural Media Landscape*

**Chair | Modérateur**

Natalia Aponiuk, University of Manitoba

**Discussant | Commentateur**

Melany Nugent, British Columbia Public Service

**A15** **WORKSHOP | ATELIER** (English | Anglais)

Port Hardy - Level 4 - North Tower | Niveau 4 - Tour Nord

**Special International Workshop (Double session - to be continued in Block B)**

**Immigration, Diversity, and the City: Canada and Sweden Compared**

In this workshop we examine the impacts of growing ethnocultural diversity in a selection of cities in Canada and Sweden. In both countries, questions have arisen about the nature of immigrant settlement in cities, especially in areas of ethnocultural concentration. Why do these areas emerge? Are they the result of the market, discrimination on the part of the host society, state policies (e.g., multiculturalism in a general sense, or housing policies more particularly), the operation of social networks, or other causes? As the social geography of metropolitan areas changes, what are the impacts on intercultural dynamics? Do we see ethnocultural 'closure' or are there signs of engagement across groups? Can we identify the factors that determine the balance between these outcomes? Finally, we are also interested in the role that newcomers play in the planning process in Canadian and Swedish cities. Are municipal governments open to the inclusion of these groups in the planning process, for example? If so, how should this form of participation be encouraged, and who should be responsible for such a task?

**Organizer | Organisateur**

Daniel Hiebert, University of British Columbia

**Participants**

Daniel Hiebert, University of British Columbia

*Emerging Social Geographies of Ethnocultural Concentration and Diversity in Vancouver: Projections to 2031*

David Ley, University of British Columbia

*Multiculturalism as Integration Ideology*

Annick Germain, INRS-Centre Urbanisation Culture Société et Tuyet Trinh, Centre Métropolis du Québec-Immigration et métropoles  
*"Montreal : a Unique City of Differences?"*

Robert Murdie, York University

*'Recent Immigrants in Toronto's Inner Suburbs: Settlement Patterns, Challenges and Prospects for Integration'*

Emma Holmqvist, Uppsala University

*Cracks in the Facade – Challenges to the Swedish Welfare State.*

Lina Bergström, Uppsala University

*Ethnic Clustering and Family Ties – Do Ethnic Minorities Move Near Their Family Members?*

Clarissa Kugelberg, Uppsala University

*Representative Democracy and Participatory Planning in a Stockholm Suburb*

Irene Molina, Uppsala University

*Methods for Revealing Racial and Other Forms of Discrimination in Sweden's Housing Market.*

Roger Andersson, Uppsala University

*Preliminary Results From a Nordic Comparative Project Concerning Welfare States, Segregation and Integration Processes*

**Chair | Modérateur**

Daniel Hiebert, University of British Columbia

**RT-A1** **ROUNDTABLE | TABLE RONDE** (Bilingual | Bilingue)

Blue Whale Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Changing Dynamics of Global Migration**

This round table will include a more in-depth exploration of the issues discussed during the plenary session. Participants will include plenary speakers as well as respondents. Audience members interested in pursuing the discussion on these issues are invited to come and participate in this informal discussion.

**La dynamique changeante de la migration mondiale**

Nous vous invitons à vous joindre à nous pour poser vos questions et poursuivre une discussion ouverte avec les présentateurs de la séance plénière et des commentateurs invités à se joindre à eux. Cette table ronde vous permettra d'approfondir vos échanges sur les enjeux discutés pendant la séance plénière.

**Chair | Modérateur**

Howard Duncan, Metropolis Project, Citizenship and Immigration Canada | Citoyenneté et Immigration Canada

**RT-A2** **ROUNDTABLE | TABLE RONDE** (English | Anglais)

Orca Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Future Research Direction**

Research in the area of Housing and neighbourhoods has built a rich picture of demography and housing experiences across Canada, revisited conceptions of the role and functions of home, examined links between health and urban environments, between religiosity and assumptions about public space, and between planning practices and social integration - to name but a few areas of current research. What do we know thus far, and where do we go from here? Join us for a mapping of findings, gaps and the way forward for research.

**Organizer | Organisateur**

Carlos Teixeira, University of British Columbia - Okanagan  
Damaris Rose, Institut National de la Recherche Scientifique (INRS)  
Rick Enns, University of Alberta

**Participants**

Shirley Chau, University of British Columbia - Okanagan  
Lance Jakubec, Canada Mortgage and Housing Corporation (CMHC) - Vancouver  
Anna Maria Fiore, Ville de Montreal  
Joshabelle Josephson, University of British Columbia  
Sadia Ramirez, MOSAIC  
Sherman Chan, MOSAIC  
Margaret Walton-Roberts, Wilfrid Laurier  
Sutama Ghosh, Ryerson University  
Damaris Rose, INRS  
Rick Enns, University of Alberta  
Gopi Krishna, Scarborough Housing Helping Centre

**Chair | Modérateur**

Carlos Teixeira, University Of British Columbia - Okanagan

**RT-A3** **ROUNDTABLE | TABLE RONDE** (Bilingual | Bilingue)

Finback Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Arboriginal-Immigrant Relations: Different Realities in Canada**

This roundtable will examine different encounters between Native Americans, First Nations and first welcoming communities and Newcomers to Canada. What are the different types of relationships and what similar representations exist between these two groups, considering the different types of reality?

**Les relations Amérindiens-Immigrants: Différentes réalités au Canada?**

Cette table ronde permettra d'examiner les différentes situations de contacts entre les Amérindiens, Premières Nations et première communauté accueillante et les nouveaux arrivants au Canada. Quels sont les différents types de relations et les représentations réciproques qui se développent entre ces deux groupes, compte-tenu des différentes réalités?

**Organizer | Organisateur**

Sylvia Kasparian, Université de Moncton

**Participants**

Baldwin Wong and Wade Grant, City of Vancouver  
Fred Dufresne, Patrimoine Canadien | Canadian Heritage  
Christophe Traisnel, Université de Moncton  
Smita Garg, City of Saskatoon  
Nathalie Clark, Thompson Rivers University  
Chief Robert Joseph, Special Advisor to Canada's Truth and Reconciliation Commission  
Mary Jane Norris, independant researcher



Jessie Sutherland, Finding Home How To Belong In A Changing World  
Seema Ahluwalia, Kwantlen Polytechnic University  
Building Bridges of Understanding for the Future of our Children

**Chair | Modérateur**

Patrick Tobin, Western Region, Canadian Heritage, Vancouver

**RT-A5** **ROUNDTABLE | TABLE RONDE** (English | Anglais)

Beluga Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**What Do We Know About the Societal Side of the Two-Way Model of Integration?**

In Canada, there is general agreement that integration is a two-way process. To date, much of what we know is about how newcomers are faring or adapting to the Canadian way of life. There has been less focus on how 'mainstream society' is adapting to foster the full participation of newcomers towards building an integrated society. This workshop will tackle fundamental questions about the societal side of the two-way model.

**Organizer | Organisateur**

Nona Grandea, Citizenship and Immigration Canada

**Participants**

Nicole Gallant, Institut national de la recherche scientifique, Quebec  
Yolande Pottie-Sherman, University of British Columbia  
Catherine Poole, Government of British Columbia

**Chair | Modérateur**

Nona Grandea, Citizenship and Immigration Canada

**Discussant | Commentateur**

Peter Li, University of Saskatchewan

**RT-A5** **ROUNDTABLE | TABLE RONDE** (Bilingual | Bilingue)

Indigo -Lobby Level - South Tower | Niveau lobby - Tour Sud

**Immigration and Canada's Economic Recovery**

This round table will include a more in-depth exploration of the issues discussed during the plenary session. Participants will include plenary speakers as well as respondents. Audience members interested in pursuing the discussion on these issues are invited to come and participate in this informal discussion.

**L'immigration et la reprise économique au Canada**

Nous vous invitons à vous joindre à nous pour poser vos questions et poursuivre une discussion ouverte avec les présentateurs de la séance plénière et des commentateurs invités à se joindre à eux. Cette table ronde vous permettra d'approfondir vos échanges sur les enjeux discutés pendant la séance plénière.

**Chair | Modérateur**

Julie Boyer, Metropolis Project, Citizenship and Immigration Canada | Citoyenneté et Immigration Canada

**RT-A6** **ROUNDTABLE | TABLE RONDE** (English | Anglais)

Cracked Ice - Level 3 - South Tower | Niveau 3 - Tour Sud

**Borders, Boundaries and Identities; The Status of Internal, Temporary and Transnational Migrants in China, Canada and the United States**

In addition to restrictions on dual citizenship in China there is an issue around "hukou status" in China that has repercussions for residency, economic and social status. In this regard both Canada and the United States are facing issues associated with temporary and transnational migrants that "officially" have more than one home. We'll address issues associated with their social and legal status of migrants in the three countries and compare the approaches proposed by policy-makers to address matters that arise from their dual and/or multiple sense of place.

**Organizer | Organisateur**

Jack Jedwab, Association for Canadian Studies

**Participants**

Jack Jedwab, Association for Canadian Studies  
Susan Hardwick, University of Oregon  
Heather Kincaide, Asia Pacific Foundation of Canada  
Sun Qingyou, Chinese State Ethnic Affairs Commission  
Bamoayi, Chinese State Ethnic Affairs Commission

**Chair | Modérateur**

Jack Jedwab, Association for Canadian Studies

## Workshops | Ateliers | B

### **B1** WORKSHOP | ATELIER (English | Anglais)

Junior Ballroom A - Level 3 - North Tower | Niveau 3 - Tour Nord

#### **Interventions Responsive to Migrant Maternal-Child Concerns Around the Time of Birth**

Qualitative data from migrant (refugee, asylum-seeking, non-refugee immigrant) women in the early years after birth, their communities in Toronto and Montreal, and key stakeholders will be presented with potential programs and policies responsive to migrant maternal-child concerns around the time of birth.

#### **Organizer | Organisateur**

Anita Gagnon, McGill University and McGill University Health Centre (MUHC)  
Praem Mehta, McGill University

#### **Participants**

Christine Echegaray-Benites, McGill University, Anita Gagnon, McGill University and MUHC  
*Study Results From 'Developing Population and Nursing Interventions for Migrant Perinatal Health Equity'*

Beth Jackson, Public Health Agency of Canada  
*Population Interventions Responsive to Immigrant Maternal-Child Perinatal Health: A View From PHAC*

Janet Dench, Canadian Council for Refugees  
*Population Interventions Responsive to Migrant Maternal-Child Concerns Around the Time of Birth: An Advocacy Response*

Yves Saint-Germain, Citizenship and Immigration Canada  
*Population Interventions Responsive to Migrant Maternal-Child Concerns Around the Time of Birth: A CIC Response*

Stacy Rempel, Bridge Clinic, Vancouver  
*Population Interventions Responsive to Migrant Maternal-Child Concerns Around the Time of Birth: A Clinical Response*

### **B2** WORKSHOP | ATELIER (English | Anglais)

Junior Ballroom B - Level 3 - North Tower | Niveau 3 - Tour Nord

#### **Religion, Radicalization and Securitization: A Canadian Perspective**

This session addresses the complex political, intellectual, and social processes by which particular religious groups and individuals become radicalized and which form the basis for government and security responses. Presenters are collaborating on an interdisciplinary research project on religious and political issues related to radicalization and securitization.

#### **Organizer | Organisateur**

Paul Bramadat, Centre for Studies in Religion and Society, University of Victoria  
Lorne Dawson, Sociology and Legal Studies, University of Waterloo

#### **Participants**

Paul Bramadat, University of Victoria Centre for Studies in Religion and Society  
*Critical Issues in Religion and Security*

Lorne Dawson, University of Waterloo, Sociology and Legal Studies  
*The Process of Radicalization: "The Toronto 18 Up Close"*

Doris Jakobsh, University of Waterloo, Religious Studies  
*Perspectives on Sikh Radicalization in Canada: Culture, Religion and Society*

Amamath Amarasingam, Wilfrid Laurier University, Religion and Culture  
*Ethnonationalism and Transnational Lobbying: The Tamil Diaspora After the LTTE*

Sean Norton, Defence Research and Development Canada  
*Narratives and Identity in Terrorism Research*

#### **Chair | Modérateur**

Paul Bramadat, University of Victoria Centre for Studies in Religion and Society

### **B3** WORKSHOP | ATELIER (English | Anglais)

Junior Ballroom C - Level 3 - North Tower | Niveau 3 - Tour Nord

#### **Developing Capabilities and Conditions to Grow Intercultural Neighbourhoods**

This workshop will examine the intercultural leadership and community development stories of two urban neighbourhoods to determine capabilities and conditions necessary to create intercultural neighbourhoods. Panellists from government, academic and the philanthropic sectors will discuss ways policy, practices and research have encouraged this work and where it could improve.

#### **Organizer | Organisateur**

Paula Carr, Collingwood Neighbourhood House and Carold Institute  
Shelley Zuckerman, North York Community House

#### **Participants**

Paula Carr, Collingwood Neighbourhood House and Carold Institute  
*The Renfrew Collingwood Intercultural Neighbourhood Building Story: Leadership Lessons Learned*

Shelley Zuckerman, North York Community House  
*The North York Community: A Story of Intercultural Leadership Development*

Susan MacDonnel, United Way of Toronto  
*Intercultural Development Through United Way's Action for Neighbourhood Change*

Nathan Edelson, University of British Columbia  
*Creating Intercultural Neighbourhoods Through City Land Use and Social Planning Structures*

Helene Panagakos, Citizenship and Immigration Canada  
*Incorporating Place Based Knowledge in CIC Policy Design*

**Chair | Modérateur**

Paula Carr, Collingwood Neighbourhood House and Carold Institute

**B4 WORKSHOP | ATELIER (English | Anglais) Junior Ballroom D - Level 3 - North Tower | Niveau 3 - Tour Nord**

**Provincial Experiences with Immigration: Policies, Public Accountability and Public Opinion**

Over the last thirty years, provinces have gradually become important actors in the immigration policy sector, after close to a century of almost uninterrupted federal leadership. This workshop addresses the role of provinces in handling immigration and the experiences of provinces with immigration from a multiplicity of perspectives.

**Organizer | Organisateur**

Antoine Bilodeau, Concordia University

**Participants**

Antoine Bilodeau, Concordia University, Luc Turgeon, Ottawa and Ekrem Karakoc, Montreal  
*Attitudes Towards Immigration in Canada, 1988-2008: An Examination of Provincial Trajectories and Dynamics*

Joseph Garcea, University of Saskatchewan  
*Provincial Immigration Initiatives in Canadian Provinces: A Trend Analysis 1998-2010*

Leslie Seidle, Institute for Research on Public Policy (IRPP)  
*Intergovernmental Immigration Agreements and Public Accountability*

Mireille Paquet, Université de Montreal  
*The Canadian Mosaic of Reception: Provincial Integration Regimes*

Ashraf Ghanem, Multiculturalism Branch, Government of New Brunswick  
*Community Engagement in the Building of Settlement Infrastructure: New Brunswick's Model*

**B5 WORKSHOP | ATELIER (English | Anglais) Pavilion Ballroom A - Level 3 - North Tower | Niveau 3 - Tour Nord**

**Investigating the Canadian Partnership Model for Immigrant Integration and Inclusion: Preliminary Research Findings**

Canada's model for immigrant integration and inclusion is a network of partnerships that cross federal, provincial and municipal boundaries and involve public, private and nonprofit institutions. This workshop presents preliminary findings of a Metropolis SSHRC project investigating the partnership models that currently exist and identifies ways in which the model can be improved.

**Organizer | Organisateur**

Agnes Meinhard, Ryerson University  
Ilene Hyman, University of Toronto

**Participants**

Agnes Meinhard, Ryerson University, Toronto  
Ilene Hyman, University of Toronto  
*Overview of the Project: Using Complex Systems Theory to Analyze Canada's Partnership Model for Integration and Inclusion*

Lucia Lo, York University, Toronto,  
Maria Adamuti-Trache, University of British Columbia  
*Definitions of Effectiveness: How to Arrive at a Shared Meaning*

Nabiha Atallah, Metropolitan Immigrant Settlement Association, Halifax  
Bilkis Vissanji, Université de Montreal  
*Differences in Federal-Provincial Partnership Arrangements: Exemplars of Effectiveness*

John Shields, Ryerson University, Toronto  
Julie Drolet, Thompson Rivers University  
*International Perspectives on Integration: What Canada Can Learn*

Jim Frideres, University of Calgary  
*Elasticity and Interdependency of Policies and Programs: Implications for Long-Term Inclusion*

**Chair | Modérateur**

Agnes Meinhard, Ryerson University, Toronto

**B6** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom B - Level 3 - North Tower | Niveau 3 - Tour Nord

**The Professional Integration of Highly Skilled Immigrants: Current Issues and Initiatives**

This workshop comprises a panel of specialists who will address the affordances and constraints to the professional integration of highly skilled immigrants in Canada. The presenters will discuss current research findings, training programs, and government and non-governmental initiatives concerning the economic and labour market integration of highly skilled immigrants.

**Organizer | Organisateur**

Ping Deters, Seneca College and Ontario Institute for Studies in Education (OISE)/University of Toronto

**Participants**

Li Zong, University of Saskatchewan

*Professional Immigrants from Mainland China and Barriers to Integration in the Canadian Society*

Laura Charles, OISE/University of Toronto

*Shifting Attitudes Towards Immigration Policy and Planning Through a Textual Analysis*

Ping Deters, Seneca College and OISE/University of Toronto

*The Impact of Professional Identity on Integration Success*

Lois Armerding, Immigrant Services Society of British Columbia

*Skills Connect for Immigrants: Helping Skilled Immigrant Professionals Overcome Barriers to Employment in the Canadian Workplace*

**Chair | Modérateur**

Honourable Jean Augustine, Ontario's Office of the Fairness Commissioner

**Discussant | Commentateur**

Timothy Owen, World Education Services

**B7** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom C - Level 3 - North Tower | Niveau 3 - Tour Nord

**Underemployment Among Immigrants in Canada: Causes, Consequences, and Solutions**

Although evidence suggests that underemployment is a pervasive problem among immigrants in Canada, we know relatively little about its causes and consequences. In this workshop, current research investigating these issues will be presented, as well as initiatives designed to address the underemployment of internationally trained professionals.

**Organizer | Organisateur**

Leah Hamilton, University of Western Ontario

**Participants**

David Chow, British Columbia Government

*The Economic Outcomes of Immigrants to BC: The Role of Selection Criteria*

Jeffrey Reitz, University of Toronto

*Are Immigrant Professionals Still Driving Taxis?*

Leah Hamilton, University of Western Ontario, Victoria Esses, University of Western Ontario and Welcoming Communities Initiative

*Objective and Perceived Underemployment: An Examination of Their Consequences for Individuals and Organizations*

Sohail Khan, SkillsInternational.ca (lead sponsoring agency: WIL Employment Connections)

*Leveraging Local Initiatives in Order to Reduce Immigrant Underemployment in Second-Tier Communities*

**Chair | Modérateur**

Leah Hamilton, University of Western Ontario

**Discussant | Commentateur**

Benton Mischuk, British Columbia Provincial Nominee Program

**B8** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom D - Level 3 - North Tower | Niveau 3 - Tour Nord

**Rethinking Settlement Information: New strategies in Information Provision for Newcomer Integration**

Accessing relevant settlement information is an urgent component of settlement and integration processes. This session examines ways that newcomers seek, find, and use settlement information; it explores how organizations, such as public libraries, facilitate information access. We invite a rethinking of information outreach strategies used before, during and after immigration.

**Organizer | Organisateur**

Danielle Allard, University of Toronto

Susan MacDonald, University of Toronto

**Participants**

Danielle Allard, University of Toronto

*Living "Here" and "There": Exploring the Transnational Information Practices of Those Who Have Recently Immigrated From the Philippines to Winnipeg*

Susan MacDonald, University of Toronto  
*New Information Environments: Public Library Services to Newcomers*

Laura Heller, Library Settlement Partnerships  
*Library Settlement Partnerships (LSP): New Program and Outreach Potential*

Cédric de Chardon, Citizenship and Immigration Canada, David Tavares, Citizenship and Immigration Canada  
*Settlement Information Renewal Exercise (SIRE): A New Integrated Approach by CIC*

**Chair | Modérateur**

Nadia Caidi, University of Toronto

**B9 WORKSHOP | ATELIER (English | Anglais) Gulf Islands A - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord**

**Exploring Recent Shifts in Economic Immigrant Selection Policies Across Canada**

Recent years have seen a significant shift in economic immigrant selection policies, where employment factors are pre-requisites for immigration. This form of selection has become a dominant feature of Canadian economic immigration. This workshop will examine the development, merits and results of this shift in ways not previously possible.

**Organizer | Organisateur**

Eerik Ilves, British Columbia Ministry of Regional Economic and Skills Development  
François Bertrand, British Columbia Ministry of Regional Economic and Skills Development

**Participants**

François Bertrand, British Columbia Ministry of Regional Economic and Skills Development  
Eerik Ilves, British Columbia Ministry of Regional Economic and Skills Development

*An overview of Trends in Economic Immigrant Selection Trends and Presentation of Outcomes and Perspectives from BC, Including the Evaluation of the BC Provincial Nominee Program*

James McNamee, Citizenship and Immigration Canada  
*Economic Immigrant Selection, Ministerial Instructions and Evaluation of the Federal Skilled Worker Program*

John Shields, Ryerson University  
*Measuring the Effects of Immigrant Class, Gender and Country of Birth on Employment Outcomes: Evaluating the Receptivity of the Canadian Labour Market*

Jamie Pitts, Ontario Ministry of Citizenship and Immigration  
*Skilled Immigration and Ontario's Needs*

Thomas Yeung, S.U.C.C.E.S.S  
*The Secret of Success: Talent Transformation – What Works for Successful Labour Market Integration, and How Do We Address Future Challenges?*

**Chair | Modérateur**

François Bertrand, British Columbia Ministry of Regional Economic and Skills Development

**Discussant | Commentateur**

David Green, University of British Columbia

**B10 WORKSHOP | ATELIER (English | Anglais) Gulf Islands B - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord**

**Reflections and Debates on the Guatemalan Temporary Agricultural Worker to Canada Project**

The Temporary Agricultural Workers to Canada Project (TAWC), launched in 2003, is a labour migration initiative between Guatemala and Canada administered by the International Organization for Migration (IOM) and private producer associations in Canada. While the TAWC falls under the federal government's Temporary Foreign Worker Program Pilot Project for Occupations Requiring Lower Levels of Formal Training (NOC C and D), this panel will critically examine the influences of private sector interests in shaping migrant workers' experiences.

**Organizer | Organisateur**

Giselle Valarezo, Queen's University  
Christine Hughes, Carleton University

**Participants**

Christine Hughes, Carleton University  
*The Realities of Keeping the Homefires Burning: Lives of Wives Who Stay Behind*

Jessica Asch, Justicia for Migrant Workers British Columbia  
*Organizing in Times of Labour Apartheid*

Kerry Preibisch, University of Guelph  
*Is the SAWP Taking a NOC? Assessing the Future of Canada's Flagship Temporary Migration Program for Agriculture*

Giselle Valarezo, Queen's University  
*Pushed to the Edge: The Politics of Seasonally Migrating to Canada*

### **B11** WORKSHOP | ATELIER (English | Anglais) Gulf Islands C - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

#### **Measuring Immigrant Integration: Developing a Multi-Dimensional Index**

Arising from a Prairie Metropolis Centre funded research project involving the five domain leaders, the papers in this workshop use the Ethnic Diversity Survey and the Census of Canada to create five inter-related indices to quantify immigrant integration in Canada.

#### **Organizer | Organisateur**

Lori Wilkinson, University Of Manitoba

#### **Participants**

Rick Enns, University of Calgary, Anna Kirova, University of Alberta

*Using EDS Data to Explore Ager and Strang's Conceptual Framework for Defining Core Dimensions of Integration of Immigrants*

Peter Li, University of Saskatchewan

*Gauging Immigrants' Economic Integration*

Darren Lund, University of Calgary, Tony Pascuzzo, University of Calgary

*Measuring the Welcoming Capacities of Host Urban and Rural Communities*

Lloyd Wong, University of Calgary, Annette Tézli, University of Calgary

*Measuring Civic and Social Integration in Canada*

#### **Chair | Modérateur**

Lori Wilkinson, University of Manitoba

#### **Discussant | Commentateur**

Martha Justus, Citizenship and Immigration Canada

### **B12** WORKSHOP | ATELIER (Bilingual | Bilingue) Gulf Islands D - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

#### **Anglophone Communities in Linguistic Minority Situations and Immigration: State of Play and an Action Plan**

Immigration and integration in English Speaking Communities of Quebec. To what extent these communities play a role in attracting and retaining newcomers?

#### **Les communautés anglophones en situation minoritaire et l'immigration : état des lieux et plan d'action**

L'immigration et l'intégration dans les collectivités d'expression anglaise au Québec. Dans quelle mesure ces collectivités jouent un rôle dans l'attraction et la rétention de nouveaux arrivants dans les régions du Québec ?

#### **Organizer | Organisateur**

Albert Deschamps, Citizenship and Immigration Canada | Citoyenneté et Immigration Canada

Sylvia Martin-Laforge, Quebec Community Groups Network

#### **Participants**

Michèle Vatz-Laaroussi, Université de Sherbrooke, Georges Malango Liboy, Université de Sherbrooke

*La place des communautés anglophones dans le capital d'attraction et de rétention des immigrants dans les régions du Québec.*

Karen Urtnowski, Lorraine O'Donnell, Eric Forgues, Eric Shragge, Josée Guignard Noel, ICRML | CIRLM

*L'immigration et l'intégration dans les collectivités canadiennes de langue officielle en situation minoritaire : Recension des écrits analytique*

Michelle Dupuis, Quebec Community Groups Network

*La stratégie de mise en oeuvre des recommandations issues de deux projets de recherche*

#### **Chair | Modérateur**

Albert Deschamps, Citizenship and Immigration Canada | Citoyenneté et Immigration Canada

#### **Discussant | Commentateur**

Sylvia Martin-Laforge, Quebec Community Groups Network

### **B13** WORKSHOP | ATELIER (English | Anglais) Port McNeil - Level 4 - North Tower | Niveau 4 - Tour Nord

#### **What is the Role of Public Space in the Integration Process?**

Public spaces provide one potential site of intercultural exchange because, in an ideal sense, they are free spaces of contact. The papers in this workshop consider the role of public spaces in the process of integration. Presenters will discuss research findings from Canada and the Netherlands.

#### **Organizer | Organisateur**

Yolande Pottie-Sherman, University of British Columbia

#### **Participants**

Annick Germain, Institut National de la Recherche Scientifique (INRS), Bochra Manai, INRS Études urbaines

*Public space: The Best Place to Make Your Place?*



Andrew Pask, Vancouver Public Space Network  
*Streets, Squares and the SeaWall: Vancouver's Spaces of Encounter and Their Role in Integration*

Yolande Pottie-Sherman, University of British Columbia  
*Diversity in the Marketplace: Hosting Multiculturalism in Vancouver's Night Markets*

Jan Rath, University of Amsterdam, The Netherlands  
*Commercial Public Spaces as a Social Lab: Fostering (tactical) Cosmopolitanism*

**Chair | Modérateur**

Annick Germain, Institut National de la Recherche Scientifique (INRS)

**Discussant | Commentateur**

Helen Ma, City of Vancouver

**B15** WORKSHOP | ATELIER (English | Anglais)

Port Hardy - Level 4 - North Tower | Niveau 4 - Tour Nord

**Special International Workshop (Double session - continued from Block A)**

**Immigration, Diversity, and the City: Canada and Sweden compared**

In this workshop we examine the impacts of growing ethnocultural diversity in a selection of cities in Canada and Sweden. In both countries, questions have arisen about the nature of immigrant settlement in cities, especially in areas of ethnocultural concentration. Why do these areas emerge? Are they the result of the market, discrimination on the part of the host society, state policies (e.g., multiculturalism in a general sense, or housing policies more particularly), the operation of social networks, or other causes? As the social geography of metropolitan areas changes, what are the impacts on intercultural dynamics? Do we see ethnocultural 'closure' or are there signs of engagement across groups? Can we identify the factors that determine the balance between these outcomes? Finally, we are also interested in the role that newcomers play in the planning process in Canadian and Swedish cities. Are municipal governments open to the inclusion of these groups in the planning process, for example? If so, how should this form of participation be encouraged, and who should be responsible for such a task?

**Organizer | Organisateur**

Daniel Hiebert, University of British Columbia

**Participants**

Daniel Hiebert, University of British Columbia  
*Emerging Social Geographies of Ethnocultural Concentration and Diversity in Vancouver: Projections to 2031*

David Ley, University of British Columbia  
*Multiculturalism as Integration Ideology*

Annick Germain, INRS-Centre Urbanisation Culture Société and Tuyet Trinh, Centre Métropolis du Québec-Immigration et métropoles  
*"Montreal : A Unique City of Differences?"*

Robert Murdie, York University  
*'Recent Immigrants in Toronto's Inner Suburbs: Settlement Patterns, Challenges and Prospects for Integration'*

Emma Holmqvist, Uppsala University  
*Cracks in the façade: Challenges to the Swedish Welfare State*

Lina Bergström, Uppsala University  
*Ethnic Clustering and Family Ties: Do Ethnic Minorities Move Near Their Family Members?*

Clarissa Kugelberg, Uppsala University  
*Representative Democracy and Participatory Planning in a Stockholm Suburb*

Irene Molina, Uppsala University  
*Methods for Revealing Racial and Other Forms of Discrimination in Sweden's Housing Market*

Roger Andersson, Uppsala University  
*Preliminary Results from a Nordic Comparative Project Concerning Welfare States, Segregation and Integration Processes*

**Chair | Modérateur**

Daniel Hiebert, University of British Columbia

**RT-B1** **ROUNDTABLE | TABLE RONDE** (English | Anglais)

Blue Whale Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Using Data to Inform Local Policies and Community Practice in Immigrant Integration**

The relationship between generating data on immigrant settlement and employing it in evidence-based decision making is far from straightforward. In this session, we explore the ways in which communities have overcome the challenges of translating quantitative and qualitative data into useable lessons for government and NGO immigrant policies, programs, and services.

**Organizer | Organisateur**

Michelle Goldberg, PinPoint Research, Ontario Institute for Studies in Education (OISE)/University of Toronto

**Participants**

Philip Kelly, Toronto Immigrant Employment Data Initiative/York University of Toronto

Smita Garg, City of Saskatoon

Ben Pollard, British Columbia Ministry of Regional Economic and Skills Development

John Reilly, City of Edmonton

Erica Gates-Gasse, Ontario Council of Agencies Serving Immigrants (OCASI)

**Chair | Modérateur**

Michelle Goldberg, PinPoint Research, OISE/University of Toronto

**Discussant | Commentateur**

Michelle Goldberg, PinPoint Research, OISE/University of Toronto

**RT-B2** **ROUNDTABLE | TABLE RONDE** (English | Anglais)

Orca Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Immigrant Geographies of North American Cities**

American and Canadian scholars joined forces to compare immigrant geographies in Canadian and American cities. The resulting forthcoming book by Oxford University Press delves into the two countries' settlement patterns, immigrant health and health care, gendered dimensions of immigration and settlement, political incorporation, housing experiences, and case studies of Asian, Latin American and Black immigrants. All chapters are co-authored by a Canadian and an American scholar, many of whom will be present to share their findings.

**Organizer | Organisateur**

Carlos Teixeira, University of British Columbia - Okanagan

Wei Li, Arizona State University

Audrey Kobayashi, Queen's University

**Participants**

Wei Li, Arizona State University

Audrey Kobayashi, Queen's University

Valerie Preston, York University

Lucia Lo, York University

Susan Hardwick, University of Oregon

Caroline Andrew, University of Ottawa

Lu Wang, Ryerson University

Robert Murdie, York University

Carlos Teixeira, University of British Columbia

**Chair | Modérateur**

Audrey Kobayashi, Queen's University

**Discussant | Commentateur**

Howard Duncan, Metropolis Project, Citizenship and Immigration Canada

**RT-B3** **ROUNDTABLE | TABLE RONDE** (English | Anglais)

Finback Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Learning from the Legacy: Valuing and Learning from the Historical Evolution of Canada's Immigration Policy**

This roundtable will bring together CIHS members, all of whom are former career immigration officers, IMRC Affiliates, and the inaugural Gunn Award recipient for an important look back at Canada's immigration history with an eye trained on the future. Focusing on historical examples of immigration policy and program design and implementation, this workshop will shed new light on how understanding the past might contribute to designing effective contemporary immigration policy.

**Organizer | Organisateur**

Margaret Walton-Roberts, International Migration Research Centre (IMRC), Wilfrid Laurier University

Jenna Hennebry, IMRC, Wilfrid Laurier University

#### Participants

Stephen A. Fielding, University of Victoria  
Mike Molloy, Canadian Immigration Historical Society  
Rob Vineberg, Canada West Foundation  
Raph A. Girard, Canadian Immigration Historical Society

#### Chair | Modérateur

Margaret Walton-Roberts, IMRC, Wilfrid Laurier University

#### Discussant | Commentateur

Jenna Henneby, IMRC, Wilfrid Laurier University

#### **RT-B4** ROUNDTABLE | TABLE RONDE (English | Anglais)

Beluga Room - Level 3 - South Tower | Niveau 3 - Tour Sud

#### **Collaborative Models for Enhancing the Transition of Internationally Educated Professionals (IEPs) into the Canadian Workplace.**

This round table discussion will provide an overview of three diverse projects (OTepp, Professions North/Nord and Work IT) that have developed collaborative processes to assist IEPs to meet practice requirements and transition into the Canadian workplace. There will be opportunity for discussion with participants from academia, industry, government and non-government.

#### Organizer | Organisateur

Marie-Christine Beshay, Canadian Association of Occupational Therapists  
Elizabeth Steggles, McMaster University  
Suzanne Winterflood, Information and Communication Technologies Association Manitoba (ICTAM)  
Martin Giguère, Professions North/Nord (PNN)

#### Participants

Jean-Mathieu Chenier, Greater Sudbury Development Corporation  
Rajni Dhiman, Surrey Memorial Hospital  
Manon Tremblay, Consortium national de formation en sante  
Cori Schmitz, University of Alberta  
Sylvie Albert, Laurentian University and Planned Approach Inc.

#### Chair | Modérateur

Elizabeth Steggles, McMaster University

#### Discussant | Commentateur

Marie-Christine Beshay, Canadian Association of Occupational Therapists

#### **RT-B5** ROUNDTABLE | TABLE RONDE (English | Anglais)

Indigo -Lobby Level - South Tower | Niveau lobby - Tour Sud

#### **Citizenship from Coast to Coast to Coast: Citizenship Outside the Centre**

Citizenship is typically conceived of at the national level or from the perspective of "the centre." This roundtable will instead consider how citizenship is understood at the local level and in the so-called "peripheries." It builds on the Citizenship from Coast to Coast to Coast series, which was launched in Vancouver in October 2010.

#### Organizer | Organisateur

Erin Tolley, Queen's University and Metropolis Secretariat  
Asha Kaushal, University of British Columbia  
Shauna Labman, University of British Columbia  
Laura Madokoro, University of British Columbia

#### Participants

Alden Habacon, Laurier Institution and University of British Columbia  
Asha Kaushal, University of British Columbia  
Tanniar Leba, La Boussole  
Thomas Tam, S.U.C.C.E.S.S.  
Colin Boyd, Citizenship and Immigration Canada  
Ellen Woodsworth, Vancouver City Councillor

#### Chair | Modérateur

Erin Tolley, Queen's University and Metropolis Secretariat



**C1** WORKSHOP | ATELIER (English | Anglais)

Junior Ballroom A - Level 3 - North Tower | Niveau 3 - Tour Nord

**Immigrants and Canadian Cities in Transition**

Are our traditional ways of looking at 'immigrant neighbourhoods' sufficient for understanding the social spaces of immigrants in today's cities? Through a variety of case studies, presenters will examine this question from different perspectives, looking at changing patterns of residential differentiation, and processes that have created these patterns. The workshop will look at the city as social space, particularly the role and impact of immigrants upon the social mosaic of Canadian cities, the changing patterns of residential differentiation, and the factors that have created these patterns.

**Organizer | Organisateur**

Carlos Teixeira, University of British Columbia - Okanagan  
Damaris Rose, Institut National de la Recherche Scientifique (INRS)  
Sandeep Agrawal, Ryerson University

**Participants**

Virpal Kataure, Wilfrid Laurier University  
*Second Generation South Asian Immigrants in Canada: Segregation or a Move to the Creative Class?*

Ren Thomas, University of British Columbia  
*Filipino Immigrants in Toronto: Patterns from 1970s to 2000s*

Francine Dansereau, INRS-UCS, Annick Germain and Nathalie Vachon INRS-UCS  
*Evolving Local Immigrant Population Profiles set in the Context of Wider Multidimensional Neighbourhood Differentiation Processes*

Sadia Ramirez, MOSAIC  
*Review of the Working Paper Series on Housing and Immigrants (M.B.C. and O.M.C.)*

Sara C. Jones, Scarborough Housing Help Centre, S. Gopikrishna  
*Community Reactions to Hidden Homelessness Among Newcomers*

**Chair | Modérateur**

Lance Jakubec, Canada Mortgage and Housing Corporation (CMHC) - Vancouver

**Discussant | Commentateur**

Robert Murdie, York University

**C2** WORKSHOP | ATELIER (English | Anglais)

Junior Ballroom B - Level 3 - North Tower | Niveau 3 - Tour Nord

**Mapping Migration from the Americas: Exploring Migration Flows to Canada from Latin America and the Caribbean**

The workshop will introduce a web-based mapping tool that uses GIS technology to examine and analyze migration data alongside social and economic data. The Mapping Migration Project displays migration flows in new and innovative ways, connecting valuable information and fresh perspectives to inform and provide options for new policy agendas.

**Organizer | Organisateur**

Tania Shephard, Canadian Foundation For The Americas (FOCAL)  
Jenna Hennebry, International Migration Research Centre (IMRC)

**Participants**

Tania Shephard, Canadian Foundation for the Americas (FOCAL), Jenna Hennebry, International Migration Research Centre (IMRC)  
*Using Geographic Information System (GIS) to Gain a New Understanding of Labour Mobility between Canada and Latin America and the Caribbean (LAC)*

Janet McLaughlin, International Migration Research Centre, Wilfrid Laurier University  
*Jamaican Labour Migration: Mapping Movement, Development and Health*

James Restrepo, University of Western Ontario, Jenna Hennebry, International Migration Research Centre (IMRC)  
*International Organization for Migration (IOM)-Mediated Labour Migration from Latin America to Canada*

Naveen Mehta, United Food and Commercial Workers Canada (UFCW Canada)  
*The Role of Unions in Responding to the Movements of Migrant Workers*

Jill Bucklaschuk, University of Manitoba  
*Temporary Migration and Transitions to Permanency: Experiences of Foreign Workers in Manitoba*

**Chair | Modérateur**

Tania Shephard, Canadian Foundation for the Americas (FOCAL)

**Discussant | Commentateur**

Jenna Hennebry, International Migration Research Centre (IMRC)

**WORKSHOP | ATELIER** (English | Anglais)

Junior Ballroom C - Level 3 - North Tower | Niveau 3 - Tour Nord

**Aging Securely in an Uncertain Era**

Retirement is becoming an elusive, elite phenomenon. Some seniors remain in the labour force in full and part-time capacities, some contend with caregiving responsibilities as providers, and some do both. In this workshop, we explore immigration status, life course experiences, gender and race as they affect economic security in later life

**Organizer | Organisateur**

Valerie Preston, York University, CERIS - The Ontario Metropolis Centre

**Participants**

Nancy Mandell, York University, Ann Kim, Meg Luxton, Karen Robson, York University and Valerie Preston, CERIS - The Ontario Metropolis Centre  
*Economic Security: Recent Experiences of Older Immigrants in Canada*

Daniel Lai, University of Calgary, Shireen Surood Alberta Health Services  
*Ethnicity, Immigration Status, and Economic Outcomes of Aging Canadians*

Karen Kobayashi, University of Victoria, Sharon D. Koehn, University of British Columbia  
*Economic (in)Security Among Older Visible Minority Immigrant Women: Does Sponsorship Matter?*

Noor Din, Human Endeavour, Arshed Batti, Human Endeavour  
*Social Enterprise: A Route to Economic Self-Sufficiency for Aging Immigrants?*

**Chair | Modérateur**

Valerie Preston, York University, CERIS - The Ontario Metropolis Centre

**WORKSHOP | ATELIER** (English | Anglais)

Junior Ballroom D - Level 3 - North Tower | Niveau 3 - Tour Nord

**Diversity Within Diversity: Learning from Experience**

'Diversity within diversity' is an important topic of interest to the policy community. This workshop will explore Gay, Bisexual and Lesbian (GBL) immigrants' needs and services in Western Canada, and the results from social action projects to foster welcoming communities.

**Organizer | Organisateur**

Julie Drolet, Thompson Rivers University

**Participants**

Brian O'Neill, Mariola Mrozewska and Hossein Kia – University of British Columbia  
*Settlement Experiences of Lesbian, Gay and Bisexual Newcomers in British Columbia*

Darren Lund, University of Calgary, Kari M. Grain, University of Calgary  
*Social Action Projects to Foster Welcoming Communities: Understanding the Experiences of Student Leaders*

**Chair | Modérateur**

Julie Drolet, Thompson Rivers University

**Discussant | Commentateur**

Jeanette Robertson, Thompson Rivers University

**WORKSHOP | ATELIER** (Bilingual | Bilingue)

Pavilion Ballroom A - Level 3 - North Tower | Niveau 3 - Tour Nord

**Why and How to Engage Diverse Youth in Municipal Decision-Making?**

This workshop will discuss the experiences of Montreal, Vancouver and Victoria in engaging immigrant youth in municipal decision-making. Presenters will dialogue on the diversity of approaches and mechanisms. They will reflect on the role of sustaining strategic partnerships, the nature of adult support and training for working with a culturally diverse group of youth.

**Pourquoi et comment engager les jeunes divers dans le processus décisionnel des municipalités?**

Cet atelier va partager les expériences de Montréal, Vancouver et Victoria en ce qui a trait à l'engagement des jeunes immigrants dans le processus décisionnel. Il y aura un dialogue sur les diverses approches et mécanismes. Il se penchera sur le rôle du partenariat, de l'appui des adultes et de la formation pour travailler avec des jeunes divers.

**Organizer | Organisateur**

Natasha Blanchet-Cohen, University of Concordia

**Participants**

Sylvie Lepage, Ville de Montréal, Junichiro Koji, Ville de Montréal  
*Approches montréalaises pour l'engagement des jeunes divers*

Lanny Libby, City of Vancouver  
*Civic Youth Engagement Strategy*

Katie Shaw, British Columbia Healthy Communities, Elaina Mack, International Institute for Child Rights and Development  
*Youth Councils*

**Chair | Modérateur**

Natasha Blanchet-Cohen, Concordia University



**C6** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom B - Level 3 - North Tower | Niveau 3 - Tour Nord

**All in the Family? Migration, Settlement and Integration**

This session explores the roles and gendered repercussions of “the family”, both positive and negative, in migration, settlement and integration processes. Presentations will examine local and transnational families’ social and economic roles in adaptation and integration, families’ resilience and intergenerational conflicts and violence within families.

**Organizer | Organisateur**

Evangelia (Evie) Tastsoglou, Saint Mary’s University and Atlantic Metropolis Centre  
Alexandra Dobrowolsky, Saint Mary’s University

**Participants**

Evangelia Tastsoglou, Saint Mary’s University and Atlantic Metropolis Centre, Serperi Sevgur, Dalhousie University  
*Transnational Families, Settlement and Integration*

Gillian Creese, University of British Columbia, Mambo Masinda, Ph.D. and Edith Ngene Kambere, MSW, Umoja Operation Compassion Society / African Family Services (Surrey B.C.)

*‘You Have to Learn to Stand Up for Yourself’ African Immigrant and Refugee Teens Negotiate Settlement in Vancouver*

Catherine Bryan, Dalhousie University

*Strategic Decisions, Unintended Consequences; Situating the Family in Transnational Social Fields*

Gisela Ruesbsaat, LL.B. Legal Analyst, Ending Violence Association (EVA) BC’s Community Coordination for Women’s Safety Program,  
*Creating Safety for Immigrant and Refugee Women in Canada: Eliminating Barriers, Identifying Best Practices*

**Chair | Modérateur**

Vappu Tyyska, Ryerson University

**Discussant | Commentateur**

Nona Grandea, Citizenship and Immigration Canada

**C7** WORKSHOP | ATELIER (French | Français)

Pavilion Ballroom C - Level 3 - North Tower | Niveau 3 - Tour Nord

**Le soutien à l’élève et à sa famille: quelques initiatives pour contrer la conjugaison entre immigration et défavorisation**

Quelles sont les conditions d’une synergie dans les communautés pour promouvoir le bien-être social et la réussite scolaire, notamment en contextes urbains conjuguant pluriethnicité et défavorisation? Les ressources et structures d’une communauté sont diversifiées: familles, école, organismes communautaires, divers services. Les présentateurs sont de Montréal, Régina, Toronto et Vancouver.

**Organizer | Organisateur**

Fasal Kanouté, Université de Montréal  
Joaquina Pires, Ville de Montréal

**Participants**

Joaquina Pires, Ville de Montréal (Québec)

*Développer des approches communautaires alternatives pour soutenir la réussite scolaire des enfants immigrés : l’exemple des initiatives de la Ville de Montréal*

Michaela Leuprecht, « J’apprends avec mon enfant » (Québec)

*Lire en famille, pour favoriser la réussite éducative des enfants et faciliter l’intégration des familles immigrées. Témoignage d’une lectrice bénévole de « J’apprends avec mon enfant »*

Laurie Carlson Berg, Université de Régina (Saskatchewan)

*L’inclusion scolaire en milieu pluriethnique fransaskois : enjeux communautaires et possibilités*

Marianne Jacquet, Université Simon Fraser (Colombie Britannique), Mambo Masinda, Juvénal Barankenguje, Danielle Moore, Cécile Sabatier, Ghylzane Lagzhaoui, Simon Fraser University

*Collaboration chercheurs et acteurs communautaires : apprendre à naviguer le dilemme chercheur-acteur*

Diane Farmer, Ontario Institute for Studies in Education (OISE)-Université de Toronto, Gail Prasad, University of Toronto

*L’art de la courtepoinette ou raconter, de fil en aiguille, l’histoire familiale des enfants d’une 3e année*

**C8** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom D - Level 3 - North Tower | Niveau 3 - Tour Nord

**Can City Planners Plan Welcoming Communities?**

City planners are critical players in how communities attract and retain residents. It is their duty to not only find ways to preserve the characteristics of Welcoming Communities but to promote such characteristics in other communities. In this workshop, academics, practicing planners and practitioners from the non-governmental sector will come together to exchange and debate current municipal practices, policy, programs and empirical studies.

**Organizer | Organisateur**

Sandeep Agrawal, Ryerson University

**Participants**

Sandeep Agrawal, Ryerson University

*Municipal Practices in Canada and the United States*

Jehad Aliweivi, Thorncliffe Park Neighbourhood Office

*Lessons from Thorncliffe Park*

Baldwin Wong, City of Vancouver

*Welcoming Communities: Perspectives from British Columbia***Chair | Modérateur**

Sandeep Agrawal, Ryerson University

**C9** WORKSHOP | ATELIER (English | Anglais)

Gulf Islands A - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

**Interprovincial Migration and Emigration Patterns of Immigrants**

Understanding the interprovincial and onward migration patterns of immigrants and the factors that influence migration trends, is essential in designing immigration and settlement policies that address the needs of all newcomers. This workshop delves into the findings on mobility patterns of immigrants, and highlights the key drivers fueling the patterns observed.

**Organizer | Organisateur**

Ima Okonny-Myers, Citizenship and Immigration Canada

Kathy Knight, British Columbia Ministry of Regional Economic and Skills Development

**Participants**

Ima Okonny-Myers, Citizenship and Immigration Canada

*Interprovincial Mobility and Emigration Patterns of Immigrants in Canada*

Kathy Knight, British Columbia Ministry of Regional Economic and Skills Development

*Interprovincial Migration of Immigrants One Year After Arrival*

Yuri Ostrovsky, Statistics Canada

*Internal Migration of Immigrants: Do Immigrants Respond to Regional Labour Demand Shocks?***Chair | Modérateur**

Martha Justus, Citizenship and Immigration Canada

**Discussant | Commentateur**

Elizabeth MacLeod, Kelowna Community Resources

**C10** WORKSHOP | ATELIER (English | Anglais)

Gulf Islands B - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

**A Behavioural Change Framework for a More Inclusive and Welcoming Workplace Culture**

This workshop will explore Behavioural Change as it relates to fostering more productive and creative inclusivity in workplace culture. Specifically, it will look at the Behavioural Change framework currently being developed by Human Resources and Skills Development Canada's Labour Program, as well as share preliminary findings about what is needed to effect the process of change within the workplace culture.

**Organizer | Organisateur**

Wesley Grant, Human Resources and Skills Development Canada-Labour Program

**Participants**

Jan Michaels, Human Resources and Skills Development-Labour Program

John Dalla Costa, Centre for Ethical Orientation

**Chair | Modérateur**

Wesley Grant, Human Resources and Skills Development Canada-Labour Program

**C11** WORKSHOP | ATELIER (English | Anglais)

Gulf Islands C - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

**Community Resilience to Crime: An Integrated Policy Approach**

Healthy communities are resilient communities. Resilient communities are active participants at almost every step of the criminal justice system. What does research tell us about the inherent vulnerabilities and strengths of communities with respect to crime and criminality? What role does public policy play in bolstering their resilience to crime?

**Organizer | Organisateur**

Iyad Dakka, Public Safety Canada  
Marika Morris, Public Safety Canada

**Participants**

Duncan Stephen, Public Safety Canada  
*A Risk-Based Approach to Community Resilience Capacity-Building*  
Jaret Hunter, British Columbia Ministry of Public Safety and Solicitor General  
*"Building Community Capacity to Respond to Youth Gang Violence Issues"*  
Colleen Staresina, RCMP  
*The Evolution of the Block Watch Program*

**Chair | Modérateur**

Iyad Dakka, Public Safety Canada

**C12 WORKSHOP | ATELIER (English | Anglais) Gulf Islands D - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord**

**Challenging Integration and Citizenship: Addressing Misconceptions Between Policy, Practices and Understandings in Canada and China**

What it takes to become an integrated citizen and worker is complex in both China and Canada. This workshop compares issues of social exclusion as well as economic, linguistic, socio-educational and structural barriers in different social contexts and analyzes overt and covert discrimination in the Chinese and Canadian societies.

**Organizer | Organisateur**

Yvonne Hébert, University of Calgary  
Li Zong, University of Saskatchewan  
Lori Wilkinson, University of Manitoba

**Participants**

Lori Wilkinson, University of Manitoba  
*Troubled Transitions to the Canadian Labour Market: Integration Experiences of Chinese Youth Migrants*  
Yao Xiao, University of Calgary  
*China's Peopleship Education: Bondages and Boundaries*  
Jean Kunz, Policy Research Initiative, Ottawa  
*Immigration and Population Diversity in Canada: Policy Issues*  
Yvonne Hébert, University of Calgary  
*Cosmopolitanism as a Challenge to State Hegemony: Mobility of Migrants and National Minorities*  
Li Zong, University of Saskatchewan, Yixuan Wang, University of Saskatchewan and Hui Li, Xi'an Jiaotong University (China)  
*Social Integration as a Two-Way Process: Social Barriers Experienced by Migrant Workers in Urban China and Recent Chinese Immigrants in Canada*

**Chair | Modérateur**

Fariborz Birjandian, Calgary Catholic Immigration Society

**Discussant | Commentateur**

Josephine Pallard, Changing Together Centre for Immigrant Women  
Daniel Buteau, Council of Ministers of Education Canada

**C13 WORKSHOP | ATELIER (English | Anglais) Port McNeil - Level 4 - North Tower | Niveau 4 - Tour Nord**

**Migrant Strategies for Access to Health: Individual, Family and Collective Action**

Barriers in access to health care for precarious status migrants include policy, social conditions and cultural issues. What, however, do migrants do to circumvent these barriers, whether individually, as families or collectively? This workshop explores migrant strategies to preserve their health and seek help when necessary, drawing on empirical research, community experience and policy solutions.

**Organizer | Organisateur**

Jill Hanley, McGill School of Social Work

**Participants**

Jill Hanley, McGill School of Social Work  
*Getting Through the System: Migrants with Precarious Status and Their Strategies to Access Health Care in Quebec*  
Anette Sikka, University of Ottawa  
*Legal Strategies to Access Medicare and Workers' Compensation: Jurisprudence for Migrants with Precarious Status*  
Francesca Meloni, McGill University, Alexandra Ricard-Guay, McGill School of Social Work  
*Precarious Status Women and Children Accessing Health and Social Services: Strategies, Experiences, and Perceptions*  
Isidro de Guzman, Jr., MIGRANTE Canada  
*Organizing for Health: Temporary Foreign Workers Demanding Their Rights*

**C14** WORKSHOP | ATELIER (English | Anglais)

Port Alberni - Level 4 - South Tower | Niveau 4 - Tour Sud

**Beyond Charity: The Policy Implications of Refugee Resettlement in Canada**

This workshop examines the policy implications of refugee settlement in Canada from an asset-based perspective. Presenting innovative practice and research from across Canada, the workshop will look at retention of refugees in smaller centres, community-based private-refugee sponsorship, relational unification and the importance of social characteristics when developing refugee policy.

**Organizer | Organisateur**

Shiva Nourpanah, Atlantic Metropolis Centre  
Tom Denton, Hospitality House Refugee Ministry Inc.  
Lisa Ruth Brunner, Simon Fraser University

**Participants**

Shiva Nourpanah, Atlantic Metropolis Centre  
*A Study on the Settlement Experiences of Afghan Government-Assisted Refugees in Halifax, Nova Scotia*

Tom Denton, Hospitality House Refugee Inc.  
*Relational Migration and Refugee Policy*

Lisa Ruth Brunner, Simon Fraser University (Graduate Student); Immigrant Services Society of British Columbia (Intern)  
*"Acehnese-Canadians in Vancouver: Settlement Five Years After Arrival"*

Kathy Sherrell, Immigrant Services Society of British Columbia  
*An Overview of the Early Settlement Outcomes of Bhutanese Government-Assisted Refugees*

**Chair | Modérateur**

Margot Morrish, Immigration Division, Manitoba Labour and Immigration

**C15** WORKSHOP | ATELIER (English | Anglais)

Port Hardy - Level 4 - North Tower | Niveau 4 - Tour Nord

**Transitioning to Permanent Residence: Challenges and Good Practices for International Students**

Canadian immigration policies are attracting and retaining international students through a unique permanent migration stream. However, international students are still largely viewed as temporary and therefore the policies and practices to support their integration are not in place. This session will explore impacts, challenges and policy recommendations from the perspective of post-secondary institutions, community supports and the migrants themselves.

**Organizer | Organisateur**

Sophia Lowe, World Education Services

**Participants**

Sophia Lowe, World Education Services  
*From Student to Immigrant: Current Policy and Emerging Issues*

William Radford, Internationalization, Simon Fraser University International  
*University Responses and Challenges in International Students as a Migration Stream*

Lorraine Trotter, International and Immigrant Education, George Brown College  
*Students Becoming Immigrants: Challenges and Best Practices from an Ontario College Perspective*

Jan Sheppard Kutcher, Immigrant Settlement and Integration Services (ISIS)  
*Working with International Graduates: Challenges and Opportunities for the Settlement Sector*

International Student (TBA)  
*Student Experience Navigating the Migration Process (Vancouver)*

**Chair | Modérateur**

Timothy Owen, World Education Services

**RT-C1** **ROUNDTABLE | TABLE RONDE** (Bilingual | Bilingue)

Blue Whale Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Ties Across the Pacific**

This round table will include a more in-depth exploration of the issues discussed during the plenary session. Participants will include plenary speakers as well as respondents. Audience members interested in pursuing the discussion on these issues are invited to come and participate in this informal discussion.

**Liens dans la région du pacifique**

Nous vous invitons à vous joindre à nous pour poser vos questions et poursuivre une discussion ouverte avec les présentateurs de la séance plénière et des commentateurs invités à se joindre à eux. Cette table ronde vous permettra d'approfondir vos échanges sur les enjeux discutés pendant la séance plénière.

**Chair | Modérateur**

Howard Duncan, Metropolis Project, Citizenship and Immigration Canada | Citoyenneté et Immigration Canada

**RT-C2** **ROUNDTABLE | TABLE RONDE** (Bilingual | Bilingue)

Orca Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**From Local to Regional: Making Connections for Rural Immigration**

This roundtable will bring together researchers, practitioners and government officials to compare and contrast rural, small community and regional approaches to attracting and integrating immigrants in different regions of Canada and to explore common challenges and complementary policy and research directions.

**Du plan local au plan régional : Établir des liens pour l'immigration rurale**

Cette table ronde réunira des chercheurs, des intervenants et des représentants du gouvernement afin de comparer et de différencier les approches des petites collectivités rurales et les approches régionales en vue d'attirer et d'intégrer les immigrants dans différentes régions du Canada et d'étudier les défis communs et les axes de politique et de recherche complémentaires.

**Organizer | Organisateur**

Marilyn Read, Agriculture and Agri-Food Canada | Agriculture et Agroalimentaire Canada  
Christina Prasad, Agriculture and Agri-Food Canada | Agriculture et Agroalimentaire Canada

**Participants**

Bill Ashton, Brandon University  
Dave Paul, City of Brockville  
Paul-Émile David, Atlantic Canada Opportunities Agency | Agence de promotion du Canada Atlantique  
Chedly Belkhdja, Université de Moncton  
Ben Pollard, British Columbia Ministry of Regional Economic and Skills Development  
Sylvie Moreau, Fédération des communautés francophones et acadienne du Canada

**Chair | Modérateur**

Bob Annis, Brandon University

**RT-C3** **ROUNDTABLE | TABLE RONDE** (English | Anglais)

Finback Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Rallying Resources for Migrant Minority Youth**

Our roundtable will discuss resources for the successful integration of migrant youths into Canadian society. It will exchange ideas generated by international ecological team, of the lived experiences of thriving migrant youths and discuss how this information can set policy and practices agendas.

**Organizer | Organisateur**

Catherine Ann Cameron, University of British Columbia  
Lynda Phillips, Douglas College

**Participants**

Catherine Ann Cameron, University of British Columbia  
Carolyn Brooks, University of Saskatchewan  
Sombat Tapanya, Chiang Mai University  
Linda Theron, North West University  
Lynda Phillips, Douglas College  
Jerome Bouvier, PoCoMo Youth Services Society  
Lisa Donaldson, Aboriginal Youth Care Worker

**RT-C4** **ROUNDTABLE | TABLE RONDE** (French | Français) Beluga Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Collaborations horizontales et approches locales pour l'intégration des immigrants**

Certains partenaires territoriaux ont développé des stratégies d'intégration des immigrants axées sur la participation locale. Quelles conclusions pouvons-nous tirer de ces expériences ? Dans la foulée de la diffusion d'un recueil de pratiques exemplaires, la table ronde fera le point sur ces initiatives locales et les contributions possibles des différents acteurs.

**Organizer | Organisateur**

Nicole Gallant, Institut National de la Recherche Scientifique (INRS) - Urbanisation Culture Société  
Aline Lechaume, Ministère de l'Emploi et la Sécurité sociale (Québec)  
Jean Viel

**Participants**

Caroline Andrew, Université d'Ottawa  
Juan Manuel Toro Lara, Centre de ressources pour nouveaux arrivants au nord-ouest  
Jean Mathieu Chenier, Municipalité de Sudbury  
François Bertrand, Gouvernement de Colombie-Britannique  
Darron Taylor, Assemblée communautaire francophone  
Lucille Guilbert, Université Laval  
Marie-Jules Bergeron, Conférence régionale des élus de la Capitale-Nationale  
Élaine Lachance, Agence de santé publique du Canada

**Discussant | Commentateur**

Jean Viel

**RT-C5** **ROUNDTABLE | TABLE RONDE** (English | Anglais) Azure Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Integration through Immigrant Art and Cultural Forms**

This workshop addresses the role of immigrant art and cultural forms in community engagement, social cohesion and critical support to bridging the integration and belonging processes of immigrants. Visual art and cultural forms can be a means of creating space for immigrant narratives.

**Organizer | Organisateur**

Khan Rahi, Canadian Community-Based Research Network-Toronto (CCRN)  
Mona Marshy, Citizenship and Immigration Canada

**Participants**

Pierre Wilson, Musée des maîtres et artisans du Québec  
Amir Ali Alibhai, Alliance for Arts and Culture, Vancouver  
Majdi Bou-Matar, MT Space, Kitchener

**Chair | Modérateur**

Khan Rahi, Canadian Community-Based Research Network-Toronto (CCRN)

**RT-C6** **ROUNDTABLE | TABLE RONDE** (Bilingual | Bilingue) Cracked Ice - Level 3 - South Tower | Niveau 3 - Tour Sud

**Diaspora Politics and Imported Conflicts**

This round table will include a more in-depth exploration of the issues discussed during the plenary session. Participants will include plenary speakers as well as respondents. Audience members interested in pursuing the discussion on these issues are invited to come and participate in this informal discussion.

**La vie politique des diasporas et les conflits importés**

Nous vous invitons à vous joindre à nous pour poser vos questions et poursuivre une discussion ouverte avec les présentateurs de la séance plénière et des commentateurs invités à se joindre à eux. Cette table ronde vous permettra d'approfondir vos échanges sur les enjeux discutés pendant la séance plénière.

**Chair | Modérateur**

Brett Kubicek, Public Safety Canada | Sécurité Publique Canada

**RT-C7** **ROUNDTABLE | TABLE RONDE** (English | Anglais) Indigo - Lobby Level - South Tower | Niveau lobby - Tour Sud

**Resistance to Integration: Are We Chasing Ghosts?**

This workshop will examine evidence from the points of view of both immigrant and ethno-cultural communities and the broader public to determine whether resistance to integration is a real or perceived phenomenon and what the resulting implications might be for fostering an integrated society.

**Organizer | Organisateur**

John Biles, Citizenship and Immigration Canada  
Jovita Cherian, Citizenship and Immigration Canada



**Participants**

Hieu Van Ngo, Coalition for Equal Access to Education  
Colin Boyd, Citizenship and Immigration Canada  
Paul Bramadat, University of Victoria  
Erin Tolley, Queen's University and Metropolis Secretariat

**Chair | Modérateur**

John Biles, Citizenship and Immigration Canada

**D1 WORKSHOP | ATELIER (English | Anglais)**

Junior Ballroom A - Level 3 - North Tower | Niveau 3 - Tour Nord

**Recreating Home: Experiences and Challenges**

Recreating one's home in Canada requires far more than a physical space in which to eat and sleep. Presenters will share findings of their respective studies on the experiences and challenges of recreating their home for older Chinese immigrants, refugees and asylum seekers from Sub-Saharan Africa, and Bangladeshi families in Toronto.

**Organizer | Organisateur**

Carlos Teixeira, University of British Columbia - Okanagan  
Damaris Rose, Institut National de la Recherche Scientifique (INRS) - Urbanisation Culture Société  
Rick Enns, University of Calgary

**Participants**

Elsie Ho, Waikato University, Richard Bedford and Josanna Lewin, Waikato University  
*Housing and Home-making: The Meaning of Ageing in Place for Older Chinese Immigrants*

Ghosh Sutama, Ryerson University  
*Barriers to Immigrants Seeking Housing in a Mid-sized City: A Case Study of Visible Minorities in Kelwona's Housing Market*

Alexandra Charette, INRS  
*Access to Housing for Newcomers in Montreal: The Case of Refugees and Asylum Seekers from Sub-Saharan Africa*

S. Gopikrishna, Scarborough Housing Help Centre  
*Immigrant Preferences Between Employment and Housing - Get Me a Job and I Will Find a House Myself*

Carlos Teixeira, University of British Columbia - Okanagan  
*Immigrants' Housing Experiences in the Suburbs of Vancouver (Richmond and Surrey)*

**Chair | Modérateur**

Annick Germain, INRS

**Discussant | Commentateur**

Lance Jakubec, Canada Mortgage and Housing Corporation (CMHC)  
Jim Zamprelli, CMHC

**D2 WORKSHOP | ATELIER (English | Anglais)**

Junior Ballroom B - Level 3 - North Tower | Niveau 3 - Tour Nord

**Criminal Justice Data and Diversity**

Various roadblocks exist to collecting data on racial, ethnic and immigration diversity in the criminal justice system. This workshop covers some of the issues around this type of data collection, explores interesting ways of gathering and cross-tabulating such data, and presents the results of recent research on ethnicity in the federal correctional population.

**Organizer | Organisateur**

Brian Grant, Correctional Service of Canada  
Marika Morris, Public Safety Canada  
Iyad Dakka, Public Safety Canada  
Brett Kubicek, Public Safety Canada

**Participants**

Brian Grant, Correctional Service of Canada  
*The Changing Face of Corrections in Canada*

Rosemary Gartner, Centre of Criminology, University of Toronto  
*The Social Sources of Neighbourhood Resilience to Violent Crime*

Akwasi Owusu-Bempah, Centre of Criminology, University of Toronto  
*Collection of Race-Based Criminal Justice Statistics: Where to go from here*

**Chair | Modérateur**

Brett Kubicek, Public Safety Canada

**Discussant | Commentateur**

Allan Castle, RCMP Pacific Region

**D3** WORKSHOP | ATELIER (English | Anglais)

Junior Ballroom C - Level 3 - North Tower | Niveau 3 - Tour Nord

**Planning for Immigration-Related Growth: Policy Frameworks, Tools and Strategies for Creating Complete, Vibrant Communities and Managing Long-Term Growth**

This session focuses on planning for immigration related growth in Canadian cities using new tools and strategies. The speakers will explore connections between growth and immigration forecasting, urban planning policy and legislation, and the benefits of complete communities and vibrant downtowns for the integration of new immigrants into Canadian society.

**Organizer | Organisateur**

Adrienne Swanson, Ontario Growth Secretariat

**Participants**

Russell Mathew, Partner with Hemson Consulting Ltd.

*Growth Forecasting: Who's Coming to Canada's Cities? Numbers, Faces, Places*

Tanzeel Merchant, Ministry of Infrastructure

*Changes and Opportunities: Provincial Policies for Managing Immigrant-Related Growth in Ontario's Greater Golden Horseshoe*

Kevin Eby, Regional Municipality of Waterloo

*Growth Planning Implementation and Outcomes in Waterloo: The Benefits of Increased Connectivity and Revitalized Downtown Centres for Immigrants*

Mary Ann McConnell-Boehm, City of Edmonton

*Growth Coordination and Integrated Transit and Land Use Planning in Edmonton: The Benefits of Increased Connectivity, Coordination and Focused Development Priorities for Immigrants*

Charissa Jattan, University of Toronto

*Shifting Urban Form and the Socialization of Immigrants in Canada*

**Chair | Modérateur**

Hannah Evans, Ministry of Infrastructure

**D4** WORKSHOP | ATELIER (Bilingual | Bilingue)

Junior Ballroom D - Level 3 - North Tower | Niveau 3 - Tour Nord

**Newcomer Housing and Homelessness Issues in Different Regions of Canada**

The workshop will present findings of research on intersections between immigration and homelessness in different cities and metropolitan areas. The research projects were funded through the Homelessness Partnering Strategy and received through the joint Call for Proposals by the Homelessness Partnering Secretariat and Citizenship and Immigration Canada (CIC) - Metropolis Project.

**Problèmes de logement et d'itinérance des nouveaux arrivants dans différentes régions au Canada**

Présentation des conclusions de recherches portant sur les rapports entre l'immigration et l'itinérance dans différentes villes et régions métropolitaines. Les projets de recherche ont été financés par la Stratégie des partenariats de lutte contre l'itinérance suite à l'appel de propositions conjoint lancé par le Secrétariat des partenariats de lutte contre l'itinérance et le projet Metropolis de Citoyenneté et Immigration Canada

**Organizer | Organisateur**

Jennifer Harju, Human Resources and Skills Development Canada | Ressources Humaines et Développement des Compétences Canada

Sharmin Mallick, Human Resources and Skills Development Canada | Ressources Humaines et Développement des Compétences Canada

**Participants**

Christine Walsh, University of Calgary

*Uncovering Invisibility(ies): Understanding Experiences of Newcomer Women Across the Homeless Spectrum*

John Graham, University of Calgary

*Alberta Seven Cities Quantitative Survey Analysis of Homelessness Serving Agencies*

Bruce Newbold, McMaster University

*Exploring the Links: Housing and Homelessness amongst Newcomers to Hamilton, Ontario*

Rosine Kaley, Action-Logement

*Prévention de l'itinérance chez les immigrants*

**Chair | Modérateur / Discussant | Commentateur**

Tim Foran, Human Resources and Skills Development Canada | Ressources Humaines et Développement des Compétences Canada

**D5** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom A - Level 3 - North Tower | Niveau 3 - Tour Nord

**How are Immigrant Seniors Aging in Canada?**

There are more than one million immigrants aged 65 years or older in Canada, which represent 19.6% of all immigrants and almost 30% of the Canadian population aged 65 years or older. Population aging will have important repercussions on the economy, society and health. This workshop aims to present research that begins to address the knowledge gaps related to the health outcomes, health status, health care challenges, and social determinants of immigrant seniors health and well-being as well as the policy implications.

**Organizer | Organisateur**

Solange Van Kemenade, Public Health Agency of Canada  
Simone Powell, Public Health Agency of Canada

**Participants**

Edward Ng, Statistics Canada  
*A Demographic and Socio-Economic Profile of Immigrant Seniors in Canada*  
Daniel Lai, University of Calgary  
*Health and Social Determinants of Health of Elder Immigrants in Canada*  
Aliza Rudner, Public Health Agency of Canada  
*What is the Data Telling Us About Immigrant Seniors' Health?*  
Gloria Gutman, Simon Fraser University  
*Active Aging: Immigrants and Age-Friendly Communities*  
Khim Tan, S.U.C.C.E.S.S. British Columbia  
*Innovative Health and Social Services for Immigrant Seniors*

**Chair | Modérateur**

Solange Van Kemenade, Public Health Agency of Canada

**D6 WORKSHOP | ATELIER (English | Anglais)**

Pavilion Ballroom B - Level 3 - North Tower | Niveau 3 - Tour Nord

**Examining the Implications of Recent Policy Shifts: The Production, Everyday Experiences and Long-term Consequences of Forms of Precarious Migratory Status.**

Canadian immigration policy is shifting away from permanent toward more temporary entry and paths to settlement. These papers examine the production and long-term effects of forms of precarious status. Precarious status includes temporary entrance categories and lack of authorized status; it is meant to draw attention to the temporality of temporariness, as well as the contingency of work and presence, and vulnerability and lack of control for workers.

**Organizer | Organisateur**

Luin Goldring, York University

**Participants**

Patricia Landolt, University of Toronto, Luin Goldring, York University  
*The Long-Term Effects of Non-Citizenship on Work*  
Janet McLaughlin, Wilfrid Laurier University, Jenna Hennebry, Wilfrid Laurier University  
*Pathways to Precarity: Structural Vulnerabilities and Lived Consequences in the Everyday Lives of Migrant Farmworkers in Canada.*  
Delphine Nakache, University of Ottawa, Sarah D'Aoust, University of Ottawa  
*The Provincial and Territorial Nominee Program as a Pathway to Settlement?*

**D7 WORKSHOP | ATELIER (English | Anglais)**

Pavilion Ballroom C - Level 3 - North Tower | Niveau 3 - Tour Nord

**Career Development Programming as a Reaction to Immigration Policy Changes: Is it Working?**

By focusing on employment outcomes of international students, Canadian post-secondary institutions are reacting to immigration policy changes. This workshop will discuss models and research findings that assess the fit between the goals of these policies and the needs of the Canadian labour market. Perspectives from policy makers, researchers and practitioners will be shared.

**Organizer | Organisateur**

Lynn Walsh, Memorial University of Newfoundland  
Teeba Alsafar, Memorial University of Newfoundland  
Jennifer White, Memorial University of Newfoundland

**Participants**

Jennifer White, Memorial University of Newfoundland, Lynn Walsh, Memorial University of Newfoundland  
*Program Development and Research findings from Memorial University*  
Angela Bohonos, University of Manitoba  
*Assessing the Effectiveness of a Career Program for International Students*  
Chedly Belkhdja, Université de Moncton  
*International Student Labour Market Integration in the Atlantic Region*  
Sinziana Chira, Dalhousie University  
*International Students in Atlantic Canada: Investments and Returns*

**Chair | Modérateur**

Teeba Alsafar, Memorial University of Newfoundland

**Discussant | Commentateur**

Sophia Lowe, World Education Service

**D8** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom D - Level 3 - North Tower | Niveau 3 - Tour Nord

**Immigrant Integration, Religious Diversity and the Suburbs**

This session brings together academics and policy makers to discuss the ways in which the civic engagement and integration of immigrants is facilitated through religious institutions and organisations. It focuses on the emergence of new religious spaces in the suburbs of many Canadian cities and the challenge of planning for diversity.

**Organizer | Organisateur**

Claire Dwyer, University College London  
Justin Tse, University of British Columbia  
David Ley, University of British Columbia  
Paul Bramadat, University of Victoria

**Participants**

Claire Dwyer, University College London, Justin Tse and David Ley, University of British Columbia  
*'Highway to Heaven': The Making of a Transnational Suburban Religious Landscape in Vancouver*

Ranu Basu, York University  
*Kali in the Legions to Id with Christmas Lights: Integrative Multiplicity in Toronto Suburbs*

Meharoon Ghani, Ministry of Regional Economic and Skills Development, British Columbia  
*Multiculturalism and Inclusive Communities*

Alan Hill, City of Richmond, Vancouver  
*Cultural Diversity and Integration*

**Chair | Modérateur**

Paul Bramadat, University of Victoria

**Discussant | Commentateur**

Balwant Sanghera, Interfaith Bridging Project

**D9** WORKSHOP | ATELIER (English | Anglais)

Gulf Islands A - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

**Virtual Enclaves: Online Communication and Social Participation of Ethno-Cultural Communities**

This workshop will examine the emerging issue of "virtual enclaves" and the extent to which they are present among ethno-cultural communities in Canada. It will also discuss whether strong online connections with "homelands" are essentially different from more traditional transnational practices, and the ensuing policy implications for fostering an integrated society.

**Organizer | Organisateur**

Amel Loza-Fanous, Citizenship and Immigration Canada  
Jovita Cherian, Citizenship and Immigration Canada

**Participants**

Nick Noorani, Canadian Immigrant Magazine  
Alden E. Habacon, Schema Magazine

**Chair | Modérateur**

Colin Boyd, Citizenship and Immigration Canada

**D10** WORKSHOP | ATELIER (English | Anglais)

Gulf Islands B - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

**Identity, the Nation and Youth: A Critical Exploration of Citizenship Praxis**

This workshop explores the intersections of belonging and identity, the Canadian nation and 'youth' through conceptual and grounded interventions. Through empirical research that interrogates multiple and contested meanings of citizenship as it intersects religious, cultural and national identities, in/formal learning and activism, presenters offer innovative models for youth citizenship engagement.

**Organizer | Organisateur**

Maryam Nabavi, University of British Columbia

**Participants**

Maryam Nabavi, University of British Columbia  
*Iranian Immigrant Youth Negotiating National Identities: Citizenship In All Its Contradictions*

Sameeena Eido, University of Toronto  
*Reconceptualizing Youth Citizenship Through the Voices and Experience of Social Movement Activist Muslim Youth*

Dilek Kayaalp, University of British Columbia  
*Muslim, Atheist, "Middle-Eastern", "Turkish delights": Social and Cultural Experiences of First and Second Generation Turkish Youth in Vancouver*

Tahira Ebrahim, Canadian Council of Muslim Women  
*Islam 2.0: How Young Muslims are Reclaiming their Faith through Social Media*

**D11** WORKSHOP | ATELIER (English | Anglais) Gulf Islands C - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

**Multiculturalism, Religious Pluralism, and Accommodation in Evolving Contexts**

Meeting the needs of Canadians through religious accommodation has taken on new meaning in the face of shifting demographics and emerging contexts. The proposed workshop aims to explore the challenges of religious accommodation in Canada, where both cohesion and diversity contribute to our strength and growth as a multicultural nation. Social and legal analyses of religious accommodation should not focus solely on any one particular religious community. In October of 2008, the Multiculturalism program at the Department of Heritage was transferred to the Department of Citizenship and Immigration. It begs the question: Is multiculturalism in Canada, which includes religious pluralism, being reconstructed as an issue related to changing demographics, rather than a principle deeply rooted in our nation's history?

**Organizer | Organisateur**

Julia Williams, Canadian Council on American-Islamic Relations

**Participants**

Lori Beaman, University of Ottawa

*Religious Accommodation and Competing Rights: Finding a Canadian Balance*

Shahina Siddiqui, Islamic Social Services Association Winnipeg

*Perceptions and Reality: Integration at the grassroots*

Prabhu Rajan, Human Rights Tribunal of Ontario

*Religious Accommodation and the Law: New Challenges for Human Rights Commissions*

**Chair | Modérateur**

Julia Williams, Canadian Council on American-Islamic Relations

**Discussant | Commentateur**

Mihad Fahmy, LL.B., LL.M., Human Rights and Labour Law, Peggy E. Smith Law Office

**D12** WORKSHOP | ATELIER (English | Anglais) Gulf Islands D - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

**Problematizing Marriages of Convenience and Immigration: Research and Practice Perspectives**

Marriage-based immigration fraud is one of the fastest growing forms of abuse of Canada's immigration system. This workshop presents the perspectives of researchers, fraud victims' advocacy groups, and community leaders on the nature and emerging evidence regarding marriages of convenience and the threats they pose to legitimate international relationships.

**Organizer | Organisateur**

Noorfarah Merali, University of Alberta

**Participants**

Noorfarah Merali, University of Alberta

*The Policy Research Perspective*

Jasmine Bajwa, University of Alberta

*The Policy Research Perspective - New Emerging Findings*

Madhu Verma, Vice President, National Indo-Canadian Council

*The Risk Tighter Immigration Policies Pose to Genuine Marital Relationships in Arranged Marriage Situations*

Palwinder Gill, Canadian Marriage Fraud Victims Society – British Columbia Chapter

*Nature and Pre-cursors of Marriage Fraud and Advocacy for Victims*

**D13** WORKSHOP | ATELIER (English | Anglais) Port McNeil - Level 4 - North Tower | Niveau 4 - Tour Nord

**Immigrants' Essential Skills in the Canadian Workplace: From Theory to Practice**

The goal of the workshop is to highlight and discuss the importance of essential skills, including oral communication skills, in the context of the labour market integration of immigrants.

**Organizer | Organisateur**

Danijela Stojanovic, Human Resources and Skills Development Canada

**Participants**

Natalie Frank, Human Resources and Skills Development Canada

*The Role of Essential Skills in Immigrant Labour Market Integration*

Craig Riddell, University of British Columbia

Aneta Bonikowska, Statistics Canada

David Green, University of British Columbia

*Immigrants' Essential Skills and Labour Market Outcomes*

Scott Murray, DataAngel Policy Research

*The Relationship Between Oral and Text-Based Communication Skills: New Evidence*

Lynda Fownes, Skill Plan, British Columbia Construction Industry Skills Improvement Council

*Oral Communication at Work*

Cliff Yeo, Canada Saweway Limited

*Immigrants' Essential Skills in the Canadian Workplace: An Employer's Perspective*

**D14** WORKSHOP | ATELIER (English | Anglais)

Port Alberni - Level 4 - North Tower | Niveau 4 - Tour Nord

**Stressors, Conflict and Violence in Immigrant Families: Sources and Solutions**

This workshop will focus on conflict in immigrant families, from the research, policy, and practice points of view. The goals are to identify sources and manifestations of conflict in immigrant families, including the needs of victims of violence, and address gaps in services, programs, and policy, and propose alternatives.

**Organizer | Organisateur**

Vappu Tyyska, Ryerson University

**Participants**

Madine VanderPlaat, Saint Mary's University

*Parent-Teen Tensions and Conflict in Immigrant Families.*

Heather Hildred, RCMP – Victims Services

*Police Services and Violence in Immigrant Families.*

Muzzammil Beelut, Ryerson University

*Honour Killings in South Asian Families.*

Vappu Tyyska, Ryerson University

*Family Violence: Needs and Views of Victims and Service Providers.*

Harjit Kaur, Ending Violence Association (EVA) of British Columbia

*Building a Safer Canada: Preventing Domestic Violence Through Safety Impact Policy Analysis for Immigrant and Refugee Women.*

**Chair | Modérateur**

Vappu Tyyska, Ryerson University

**D15** WORKSHOP | ATELIER (Bilingual | Bilingue)

Port Hardy - Level 4 - North Tower | Niveau 4 - Tour Nord

**Immigrant Women at Work: Career Experience of Immigrant and Newcomer Women**

Based upon empirical research and service experience in NGOs, immigrant and newcomer women are deskilled in the Canadian labour force and gain advancement with difficulty. This session reports on women's experience with particular attention to race and considers the social and organization culture in which this resides and poses policy implications.

**Femmes immigrantes en emploi : expérience de carrières des immigrantes et nouvelles arrivées**

Selon les recherches empiriques et l'expérience acquise des organismes communautaires, les femmes immigrantes sont déqualifiées et progressent difficilement dans le marché du travail. Cet atelier portera sur les expériences des femmes en fonction de leur race, et examinant les facteurs socio-culturels et enjeux de politiques publiques.

**Organizer | Organisateur**

Marguerite Cassin, Atlantic Metropolis Centre, Dalhousie University

Hélène Cardu, Université Laval

**Participants**

Michèle Vatz Laaroussi, Université de Sherbrooke

*Les femmes immigrantes et réfugiées dans les régions du Québec: mobilité et déqualifications*

Anait Aleksanian, Centre d'appui au communautés immigrantes (CACI), Montréal

*Les pratiques des organismes à but non lucratif en matière d'intégration socioprofessionnelle des femmes immigrantes.*

Hélène Cardu, Université Laval

*Femmes immigrantes gestionnaires et entrepreneures à Québec: trajectoires professionnelles et stratégies.*

Catherine MacKeighan, Dalhousie University

*Immigrant Women Persist: work, community and success in Halifax*

**Chair | Modérateur**

Marguerite Cassin, Dalhousie University



**RT-D1** **ROUNDTABLE | TABLE RONDE** (English | Anglais) Blue Whale Room - Level 3 - South Tower | Niveau 3 - Tour Sud**A Holistic approach to Refugee Settlement in British Columbia: Taking Care of the Whole Person**

The arrival of 'high needs' Government- Assisted Refugees (GARs) has precipitated a need for more intensive, more prolonged and more creative services and programs to facilitate successful settlement. This roundtable combines a 12 minute version of 'Safe and Sound?' with a panel discussion of promising and innovative practices and partnerships in British Columbia.

**Organizer | Organisateur**

Kathy Sherrell, Immigrant Services Society of British Columbia (ISSofBC)

**Participants**

Kathy Sherrell, ISSofBC and University of British Columbia

Maureen Mayhew, Bridge Refugee Clinic, Vancouver Coastal Health and University of British Columbia

Karen Grant, Bridge Refugee Clinic, Vancouver Coastal Health

Dominic Fung, Ministry of Regional Economic and Skills Development, Government of British Columbia

**Chair | Modérateur**

Kathy Sherrell, ISSofBC and University of British Columbia

**RT-D2** **ROUNDTABLE | TABLE RONDE** (Bilingual | Bilingue) Orca Room - Level 3 - South Tower | Niveau 3 - Tour Sud**Working with Employers**

This roundtable discussion will focus on best practices to enhance employers' capacity to integrate skilled immigrants. Hire Ottawa and RDÉE Ontario will start off the discussion by presenting their successful initiatives.

**Travailler avec les employeurs**

Cette table ronde présentera des meilleures pratiques pour améliorer la capacité des employeurs à intégrer des travailleurs immigrants qualifiés. Hire Ottawa et RDÉE Ontario présenteront deux initiatives qui ont eu beaucoup de succès.

**Organizer | Organisateur**

Karine Morin, Réseau de Développement Économique et d'Employabilité (RDÉE) de l'Ontario

Michael Sebold, Hire Immigrants Ottawa

**Participants**

Karine Morin, RDÉE de l'Ontario

Nicole Sauvé, RDÉE de l'Ontario

Annie Dell, RDÉE de l'Ontario

Kelly McGahey, Hire Immigrants Ottawa

Michael Sebold, Hire Immigrants Ottawa

**Chair | Modérateur**

Kelly McGahey, Hire Immigrants Ottawa

**RT-D3** **ROUNDTABLE | TABLE RONDE** (English | Anglais) Finback Room - Level 3 - South Tower | Niveau 3 - Tour Sud**Temporary Foreign Workers in Canada: Recruitment, Challenges, Best Practices**

This roundtable will focus on foreign workers and their labour market and socio-economic integration. Thinking through challenges encountered by lower-skilled workers involved in the Temporary Foreign Worker Program, the goal will be to highlight steps that might be taken to make their recruitment and labour market experience more successful.

**Organizer | Organisateur**

Sarah Zell, University of British Columbia

Geraldina Polanco, University of British Columbia

**Participants**

Mark Thomas, York University

Florichita Bautista, Migrant British Columbia

Gavin McGarrigle, Canadian Auto Workers

Angela Contreras, Red Legal

**RT-D4** **ROUNDTABLE | TABLE RONDE** (French | Français)

Beluga Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Les problématiques d'intégration des jeunes immigrants francophones dans le système scolaire et les besoins d'adaptation des ressources pour une meilleure intégration**

Les jeunes immigrants francophones font face à des difficultés d'intégration dans le système scolaire d'où la question de l'adaptation des ressources humaines et de la reconnaissance des politiques de la diversité et de l'inclusion en milieu scolaire.

**Organizer | Organisateur**

Cécile Barbier, Consortium de l'Agence francophone pour l'accueil des immigrants (AFAI)

**Participants**

Marianne Jacquet, Simon Fraser University  
 Mohammed Souлами, Actions Interculturelles de Développement et d'Éducation (AIDE)  
 Bassirou Diene, Collège Éducacentre  
 Victor Moke-Ngala, Service Canada

**Chair | Modérateur**

Cécile Barbier, AFAI

**RT-D5** **ROUNDTABLE | TABLE RONDE** (English | Anglais)

Indigo -Lobby Level - South Tower | Niveau lobby - Tour Sud

**Social Integration of Canadian Immigrants Through Health Literacy and Active Living**

Ensuring the successful social integration of immigrants into mainstream Canadian society remains a critical component of Canada's immigration policy and practice. Our workshop presents research, policy and school practice on health literacy and active living as important pathways for newcomer children and families' engagement and integration into Canadian society.

**Organizer | Organisateur**

Sophie Yohani, University of Alberta

**Participants**

Rashmi Joshee, Public Health Agency of Canada  
 Gina Higginbottom, University of Alberta  
 Solina Richter, University of Alberta  
 Helen Vallianatos, University of Alberta  
 Sophie Yohani, University of Alberta  
 Novjyot Brar, University of Alberta  
 Janice R. Greenidge, MOSAIC

**Chair | Modérateur**

Sophie Yohani, University of Alberta

**Discussant | Commentateur**

Rashmi Joshee, Public Health Agency of Canada

**RT-D6** **ROUNDTABLE | TABLE RONDE** (English | Anglais)

Azure Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Introducing New MIPEX results: How Canada can Learn from the World**

How does Canada measure up? The results may surprise you. Migrant Integration Policy Index (<http://www.integrationindex.eu/>) uses 100+ policy indicators to evaluate how governments around the world promote integration. Discuss the results and provide insights into how Canada might learn from the world, in political participation and labour market integration.

**Organizer | Organisateur**

Sandra Lopes, Maytree

**Participants**

Jack Jedwab, Association of Canadian Studies  
 Baldwin Wong, City of Vancouver  
 Myer Siemiatycki, Ryerson University

**Chair | Modérateur**

Sandra Lopes, Maytree

**E1** WORKSHOP | ATELIER (Bilingual | Bilingue)

Junior Ballroom A - Level 3 - North Tower | Niveau 3 - Tour Nord

**Precarious Housing and Hidden Homelessness among Refugees, Asylum-Seekers and Immigrants in Montreal, Toronto, and Vancouver**

The workshop will present the findings of a research project funded by the Homelessness Partnering Strategy and received through the joint Call for Proposals by the Homelessness Partnering Secretariat and Citizenship and Immigration Canada (CIC)-Metropolis Project. The project compares the housing experiences of refugees and asylum-seekers in Montreal, Toronto and Vancouver.

**Précarité du logement et itinérance cachée chez les réfugiés, les demandeurs d'asile et les immigrants à Montréal, Toronto et Vancouver**

Présentation des conclusions d'un projet de recherche financé par la Stratégie des partenariats de lutte contre l'itinérance, suite à l'appel de propositions conjoint lancé par le Secrétariat des partenariats de lutte contre l'itinérance et le projet Metropolis de Citoyenneté et Immigration Canada. Ce projet de recherche a comparé les différentes expériences vécues par les réfugiés et les demandeurs d'asile à Montréal, Toronto et Vancouver.

**Organizer | Organisateur**

Jennifer Harju, Human Resources and Skills Development Canada | Ressources Humaines et Développement des Compétences Canada

**Participants**

Daniel Hiebert, University of British Columbia

*Precarious Housing among Refugees in Montreal, Toronto, and Vancouver: A Comparative Analysis*

Damaris Rose, Institut national de la recherche scientifique, Alexandra Guay-Charrette, Institut national de la recherche scientifique

*Refugee Housing Experiences in the Montreal Area: Preliminary Findings / Expériences résidentielles des réfugiés dans le Grand Montréal : bilan préliminaire*

Valerie Preston, York University

Robert Murdie, York University

*Housing and Hidden Homelessness: Refugees and Other Immigrants in Toronto*

Jenny Francis, Metropolis British Columbia

*Experiences of Housing and Homelessness among Sponsored Refugees and Refugee Claimants in Metro Vancouver*

**Discussant | Commentateur**

Tim Foran, Human Resources and Skills Development Canada | Ressources Humaines et Développement des Compétences Canada

**E2** WORKSHOP | ATELIER (English | Anglais)

Junior Ballroom B - Level 3 - North Tower | Niveau 3 - Tour Nord

**The Impact of Local Government Revitalizing Strategies on Immigrant Enclaves: A Comparative Policy Review**

Local governments in North America and Europe are engaged in revitalization strategies to sustain social, economic, environmental and cultural impacts of immigration in mixed ethnic and economic neighbourhoods. They aim to maintain a balance between increasing growth and higher level of poverty in these communities. Research shows, however, an uneven development in implementing these policies. The workshop features a comparative policy review of local efforts in achieving revitalization goals in mixed neighbourhoods.

**Organizer | Organisateur**

Surrendra Santokhi, City of The Hague

Khan Rahi, Canadian Community-Based Research Network-Toronto (CCRN)

**Participants**

Surrendra Santokhi, City of The Hague

*The Economic Potentials of Diverse Neighbourhoods in The Hague*

Anna Maria Fiore, Ville de Montréal

*Fighting Against Poverty in Multi-Ethnic Neighbourhoods: The challenges in Montreal*

David McLellan, City of Vancouver

*Overview of Vancouver's Revitalization Efforts: The Case of Chinatown and Strathcona*

Fariborz Birjandian, Calgary Catholic Immigration Society

*Overview of Settlement and Integration in Calgary Neighbourhoods*

Khan Rahi, Canadian Community-Based Research Network-Toronto (CCRN)

*Review of Neighbourhood Revitalization Strategy in Toronto*

**Chair | Modérateur**

Khan Rahi, Canadian Community-Based Research Network-Toronto (CCRN)

### **E3** WORKSHOP | ATELIER (English | Anglais)

Junior Ballroom C - Level 3 - North Tower | Niveau 3 - Tour Nord

#### **Educational Resources for Diversity for Immigrant and Refugee Youth: Creating Welcoming Communities in Canadian Schools**

In this workshop we will engage in conversations around the benefits of educational resources and policies for diversity that build respect in schools based on different beliefs and worldviews and help to prevent hate/bias toward people of different cultures and beliefs.

#### **Organizer | Organisateur**

Ingrid Johnston, University of Alberta

Donna Blundell, Society for Safe and Caring Schools and Communities

#### **Participants**

Donna Blundell, Society for Safe and Caring Schools and Communities

Karen Hobbs, Society for Safe and Caring Schools and Communities

*Broader Picture: The Need for Diversity Education Policy in Schools*

Linda Siu, Edmonton Public School Board

*School Policies and Practices for Meeting the Needs of Immigrant and Refugee Students*

Bonnie Leadbeater, University of Victoria

*Addressing Bullying and Victimization in Urban and Rural Schools: The Challenges of Difference*

Ingrid Johnston, University of Alberta

Kylie Yang, University of Alberta

*Moving Beyond the Eurocentric: Curriculum Decisions for a Changing School Population*

#### **Chair | Modérateur**

Ingrid Johnston, University of Alberta

### **E4** WORKSHOP | ATELIER (English | Anglais)

Junior Ballroom D - Level 3 - North Tower | Niveau 3 - Tour Nord

#### **Family Literacy and the New Canadian**

This Workshop will bring together a panel of language experts from across Canada that will outline the importance and value of heritage / international languages and illustrate how schools, academics, community organizations and government policies can assist in maintaining and developing the multiple literacies of all Canadians.

#### **Organizer | Organisateur**

Bernard Bouska, Canadian Languages Association

Khatoune Temisjian, Québec Heritage Languages Association / Association québécoise des langues d'origine

#### **Participants**

Sarah Eaton, University of Calgary

*Formal, Non-Formal and Informal Learning: The Case of Literacy, Essential Skills and Language Learning in Canada*

Maria Makrakis, TESOL International and International Languages Educators' Association (ILEA), Ontario

*Language and Literacy for New Canadian Families*

Constantine Ioannou, Government of Ontario

*Ontario Schools and Communities Can Reflect the Languages of our Families*

Khatoune Temisjian, Québec Heritage Languages Association / Association québécoise des langues d'origine

*Literacy and Heritage/international Languages in Quebec: An Overview*

Michael Embaie, Southern Alberta Heritage Languages Association (SAHLA)

*Successful Implementation of Heritage / International Language Programs in Canada: Selected Strategies and Case-Studies*

#### **Chair | Modérateur**

Marisa Romilly, Society For The Advancement of International Languages (SAIL British Columbia)

#### **Discussant | Commentateur**

Bernard Bouska, Canadian Languages Association

**E5** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom A - Level 3 - North Tower | Niveau 3 - Tour Nord

**Welcoming Communities: Experiences and Insights from British Columbia**

Through the Welcoming and Inclusive Communities and Workplaces Program (WICWP), 37 partnership tables comprised of diverse organizations and leaders have been involved in the planning and implementation of over 80 projects across British Columbia. Presentations will highlight efforts of communities, local and provincial government, and key research findings will be shared from the recent WICWP survey.

**Organizer | Organisateur**

Tracy Wideman, Ministry of Regional Economic and Skills Development of British Columbia

**Participants**

Selma Low, Ministry of Regional Economic and Skills Development of British Columbia  
*Community Level Information: Who Lives Here?*

Jody Johnson, Burnaby Intercultural Planning Table  
*Promising Practices around Engaging Business Leaders and Collaboration*

Reg Mueller, Spirit of Vanderhoof Diversity Project  
*Building Buy-In: A Rural British Columbia Perspective*

Mandeep Bains, Ministry of Regional Economic and Skills Development of British Columbia  
*A Driver Model of Engaged Retention: Key Findings and Learnings from British Columbia*

**Chair | Modérateur**

Tracy Wideman, Ministry of Regional Economic and Skills Development of British Columbia

**Discussant | Commentateur**

Ben Pollard, Ministry of Regional Economic and Skills Development of British Columbia

**E7** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom C - Level 3 - North Tower | Niveau 3 - Tour Nord

**South Asian Immigrants in Greater Vancouver – Opportunities and Challenges**

According to the 2006 census, South Asian immigrants are almost 10 per cent of the total population of Metro Vancouver, British Columbia – the number is increasing with the influx of new immigrants every year. This panel will present, discuss and analyze the settlement related socio-economic issues, opportunities, and challenges being faced by the South Asian immigrants in Greater Vancouver, British Columbia

**Organizer | Organisateur**

Syeda Nayab Bukhari, Simon Fraser University  
Habiba Zaman, Simon Fraser University

**Participants**

Habiba Zaman, Simon Fraser University  
*Findings of a Metropolis-Funded Research Study Titled "Informal and Formal Sources of Support and Information Utilized by South Asian Immigrants for Settlement and Integration: Exploring Opportunities and Limitations" 2010*

Syeda Nayab Bukhari, Simon Fraser University  
*Research Methodology, Processes, Limitations and Recommendations of a Metropolis-Funded Research Study Titled "Informal and Formal Sources of Support and Information Utilized by South Asian Immigrants for Settlement and Integration: Exploring Opportunities and Limitations" 2010*

Devinder Chattha, Progressive Intercultural Community Services (PICS)  
*Role of Settlement Services Organizations in Settlement and Integration of South Asian Immigrants in Metro Vancouver, British Columbia*

Ninu Kang, MOSAIC, Vancouver, British Columbia  
*Issues Being Faced by the Immigrant Families in Canada: Strategies to Cope with the Problems by MOSAIC*

Sukh Dhaliwal, MP Newton-North Delta  
*Government's Policies and Responses to Challenges Being Faced by South Asian Immigrants in Metro-Vancouver, British Columbia*

**Chair | Modérateur**

Catherine Murray, Simon Fraser University

**E8** WORKSHOP | ATELIER (English | Anglais)

Pavilion Ballroom D - Level 3 - North Tower | Niveau 3 - Tour Nord

**Post High School Transitions: Vulnerable Populations Among Immigrant Youth in Canada**

This workshop reports, compares and contrasts findings with respect to post-high pathways of immigrant youth with particular attention to vulnerable populations (e.g. low income, racial minority, special needs) from two sources: 17 year olds in the Toronto District School Board (TDSB) and British Columbia's Metro Vancouver School Districts (MVSU).

**Organizer | Organisateur**

Paul Anisef, York University

**Participants**

Robert S. Brown, Toronto District School Board, Gillian Parekh, York University

*Understanding Social and Academic Engagement among Vulnerable Immigrant Youth*

Vicky Maldonado, McMaster University

*Horizontal Stratification: University Pathways of Vulnerable Native-Born and Racial Minority Youth in Toronto*

Kristyn Frank, Higher Education Quality Council of Ontario

*Educational Pathways of Immigrant Youth: Does Field of Study Choice Differ Between Immigrant and Native-born University Students?*

Maria Adamuti-Trache, Faculty of Education, University of British Columbia, Robert Sweet, Lakehead University

*Diversity and Vulnerability: Profiles of High School Students in Metro Vancouver***Chair | Modérateur**

Paul Anisef, York University

**Discussant | Commentateur**

Charles Ungerleider, Directions Evidence and Policy Research Group, LLP

**E9** WORKSHOP | ATELIER (French | Français)

Gulf Islands A - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

**Les déterminants de l'utilisation et du développement des compétences des immigrants**

L'objectif est d'approfondir les connaissances sur la situation des immigrants sur le marché du travail et les déterminants de cette situation. À ce propos, les questions de déqualification, notamment chez les immigrantes, la participation à la formation en cours d'emploi, le travail autonome et le rôle des réseaux sont analysés.

**Organizer | Organisateur**

Brahim Boudarbat, École de Relations Industrielles, Université de Montréal

**Participants**

Brahim Boudarbat, École de relations industrielles, Université de Montréal, Maude Boulet, Université de Montréal

*Participation des immigrants à la formation parrainée par les employeurs*

Cristiana Pescarus, Ressources humaines et Développement des compétences Canada

*La performance des immigrants récents sur le marché du travail canadien : Une analyse de l'appariement éducation-profession*

Kamel Béji, Département des relations industrielles, Université Laval, Anaïs Pellerin, Université Laval

*Intégration socioprofessionnelle des immigrants récents : rôles des réseaux sociaux et de l'information*

Carol-Anne Gauthier, Département des relations industrielles, Université Laval

*Discrimination systémique envers les immigrantes qualifiées au Québec : Quel rôle pour les politiques publiques?*

Nong Zhu, Institut national de la recherche scientifique, Centre Urbanisation Culture Société, Victor Chung, Centre Urbanisation Culture Société

*Les facteurs de répulsion et d'attraction pour l'emploi autonome chez les immigrants***E10** WORKSHOP | ATELIER (English | Anglais)

Gulf Islands B - Lower Lobby Level - North Tower | Niveau inférieur du lobby - Tour Nord

**Putting the Past on the Table: Does Policy Need History?**

This workshop connects Canadian history to current policy, asking how the past can and should inform current discussions of Canadian immigration and diversity. We hope to engage social scientists in historical inquiry and to challenge historians to think about how their research can have present-day and practical utility.

**Organizer | Organisateur**

Jordan Stanger-Ross, University of Victoria

**Participants**

Kinney Butterfield, Ministry of Training, Colleges, and Universities, Government of Ontario

*Multiculturalism and the History of Canadian Racism*

Jordan Stanger-Ross, University of Victoria

*What Can We Learn from the History of Segregation?***Chair | Modérateur**

Negin Naraghi, Victoria Immigrant Refugee Center Society

**Discussant | Commentateur**

Negin Naraghi, Victoria Immigrant Refugee Center Society



**RT-E1** **ROUNDTABLE | TABLE RONDE** (English | Anglais)

Blue Whale Room - Level 3 - South Tower | Niveau 3 – Tour Sud

**Language, Culture and Communication: Facilitating the Integration of Internationally Educated Health Professionals into the Canadian Health Workforce.**

The Pan-Canadian Framework for the Assessment and Recognition of Foreign Qualifications recognizes the importance of workplace integration. This roundtable will initiate policy a discussion on workplace integration to unpack the issues of language, culture and communication for employers, colleagues and the internationally-educated health professionals.

**Organizer | Organisateur**

Sue Beardall, Health Canada

**Participants**

Candy Kahn, City of Edmonton  
Bruce Russell, University of Toronto  
Khairunnissa Rhemtulla, Vancouver Coastal Health Authority  
Sandy Berman, Vancouver Coastal Health Authority  
Yuanping Long, Vancouver Coastal Health Authority

**Chair | Modérateur**

Sue Beardall, Health Canada

**RT-E2** **ROUNDTABLE | TABLE RONDE** (Bilingual | Bilingue)

Orca Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Refugees in the different regions of Canada: Transnational Networks and Local Collectivities**

Which are the policies, programs and local organisations to welcome refugees in regions of Canada? Which are the relations between transnational and local networks? Are their practices and knowledges recognized by the local community? Which are the issues to better welcome and integrate them in the local collectivity.

**Les réfugiés dans les régions du Canada : réseaux transnationaux et collectivités d'accueil**

Quelles sont les politiques, les programmes locaux et les organisations qui accueillent les réfugiés dans les régions du Canada ? Comment s'articulent les réseaux transnationaux et locaux ? Leurs pratiques et savoirs sont-ils connus des acteurs locaux et quelles sont les pistes pour les reconnaître et les investir localement ?

**Organizer | Organisateur**

Lucille Guilbert, Université Laval  
Michèle Vatz Laaroussi, Université de Sherbrooke

**Participants**

Lucille Guilbert, Université Laval  
Laura Anson, Université de Sherbrooke  
Michèle Vatz Laaroussi, Université de Sherbrooke  
Michela Claudie Ralalatianna, Université de Sherbrooke  
Pilar Riano, University of British Columbia  
Paulin Mulatris, Université de l'Alberta, Campus St-Jean  
Srilata Ravi, Université de l'Alberta, Campus St-Jean

**Chair | Modérateur**

Lucille Guilbert, Université Laval

**Discussant | Commentateur**

Michèle Vatz Laaroussi, Université de Sherbrooke

**RT-E3** **ROUNDTABLE | TABLE RONDE** (English | Anglais)

Finback Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Culturally Responsive Approaches to Poverty Reduction**

Poverty in BC is disproportionately higher among new immigrants and First Nations Peoples. Culturally responsive approaches used in many domains to improve the outcomes of diverse populations could play a role in poverty reduction. Representatives from various organizations discuss the relevance and implementation of culturally responsive approaches to poverty reduction for First Nations and immigrant groups from the following regions: East and Southeast Asia, South Asia and Latin America.

**Organizer | Organisateur**

Scott Graham, Social Planning And Research Council of British Columbia  
Antoinette Semanya, Social Planning and Research Council of British Columbia

**Participants**

Tim Welsh, Affiliation of Multicultural Societies and Services (AMSSA)  
Sherman Chan, MOSAIC  
Leonora Angeles, University of British Columbia  
David Isaac, Centre for Native Policy and Research  
Alex Bell, Pacific Community Resource Society

**Chair | Modérateur**

Scott Graham, Social Planning and Research Council of British Columbia

**Discussant | Commentateur**

Antoinette Semanya, Social Planning and Research Council of British Columbia

**RT-E4** **ROUNDTABLE | TABLE RONDE** (Bilingual | Bilingue)

Beluga Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Building an Integrated Society**

This round table will include a more in-depth exploration of the issues discussed during the plenary session on building an integrated society. Participants will include plenary speakers as well as respondents. Audience members interested in pursuing the discussion on these issues are invited to come and participate in this informal discussion.

**Édification d'une société intégrée**

Nous vous invitons à vous joindre à nous pour poser vos questions et poursuivre une discussion ouverte avec les présentateurs de la séance plénière et des commentateurs invités à se joindre à eux. Cette table ronde vous permettra d'approfondir vos échanges sur les enjeux discutés pendant la séance plénière.

**Chair | Modérateur**

Andrew Stewart, Metropolis Project, Citizenship and Immigration Canada | Citoyenneté et Immigration Canada

**RT-E5** **ROUNDTABLE | TABLE RONDE** (Bilingual | Bilingue)

Azure Room - Level 3 - South Tower | Niveau 3 - Tour Sud

**Language Learning Services Provided to Adult Newcomers in Alberta, Ontario and Quebec**

This roundtable offers an opportunity to compare second language education services for adult newcomers in three Canadian regions. We will discuss adult ESL programming, language assessment and counselling services in Alberta, pedagogical and sociolinguistic issues in adult ESL and FSL in Ontario and Quebec, and language abilities of adult immigrants.

**Les services d'apprentissage des langues pour les adultes issus de l'immigration dans trois régions du Canada**

Cette table ronde offre un regard comparatif sur les services d'apprentissage des langues pour les adultes issus de l'immigration dans trois régions du Canada. On discutera les programmes et tests de classement en Alberta, les enjeux pédagogiques et sociolinguistiques en Ontario et au Québec, ainsi que les connaissances linguistiques des immigrants au Québec.

**Organizer | Organisateur**

Marilyn Steinbach, Université de Sherbrooke

**Participants**

Chakib Benzakour, Ministry of Immigration and Cultural Communities, Quebec | Ministère de l'immigration et des communautés culturelles, Québec

Ana Maria Fantino, Catholic Social Services

Dorte Weber, Grant MacEwan University

Kayoumars Aeni, University of Western Ontario

Marilyn Steinbach, Université de Sherbrooke

**Chair | Modérateur**

Marilyn Steinbach, Université de Sherbrooke

**RT-E6** **ROUNDTABLE | TABLE RONDE** (Bilingual | Bilingue)

Port McNeil- Level 4 - North Tower | Niveau 4 - Tour Nord

**Immigration, Diversity and Public Health**

This round table will include a more in-depth exploration of the issues discussed during the plenary session on immigration, diversity and public health. Participants will include plenary speakers as well as respondents. Audience members interested in pursuing the discussion on these issues are invited to come and participate in this informal discussion.

**Immigration, diversité et santé publique**

Nous vous invitons à vous joindre à nous pour poser vos questions et poursuivre une discussion ouverte avec les présentateurs de la séance plénière et des commentateurs invités à se joindre à eux. Cette table ronde vous permettra d'approfondir vos échanges sur les enjeux discutés pendant la séance plénière.

**Chair | Modérateur**

David Neligan, Metropolis Project, Citizenship and Immigration Canada | Citoyenneté et Immigration Canada

## Poster Presentations | Présentations par affiches

### **Citizenship, Social, Cultural and Civic Integration | Citoyenneté et intégration sociale, culturelle et civique**

**Implementation of a Standardized French Language Assessment Tool for Immigrants in Canada | Implantation d'un outil standardisé pour évaluer la compétence langagière en français des immigrants au Canada**

Hector Gauthier and Elissa Beaulieu, Centre des niveaux de compétence linguistique canadiens

#### **Bilingualism: Challenges and Solutions**

Marie-Christine Beshay, Canadian Association of Occupational Therapists

#### **Special Needs Students in Adult ESL Classrooms**

Suzanna Kotilehti, YMCA Learning Centre

**Changes in subjective perception: Immigrants' self-rated satisfaction of their experience in Canada during the first four years upon arrival**

Claudia Masferrer, McGill University

**Adapting to life in the ethnic homeland: Preliminary results from the pre-migration stage**

Katrina Jurva, University of Helsinki

**Temporary migration and transitions to permanency: Experiences of foreign workers in Manitoba**

Jill Bucklaschuk, University of Manitoba

#### **Pathways to Permanency**

Carly Austin, Ryerson University

### **Economic and Labour Market Integration | Intégration à l'économie et au marché du travail**

**The determinants of obtaining the first adequately skilled job by recent immigrants to Canada: An analysis by level of educational attainment**

Nicolas Bastien and Alain Bélanger, Institut national de la recherche scientifique (INRS)

**International Students' Views of Transition to Employment and Immigration**

Nancy Arthur, University of Calgary

**Cost and Benefit: The Role of Testing in Professional Certification for Newly Arrived Foreign-Trained Professionals to Canada**

Liyang Cheng, Queen's University  
Melisa Spaling, University of Alberta

**The incidence of over-education and its impact on earnings of recent immigrants to Canada: Evidence from the longitudinal survey of immigrants to Canada**

Mesbah Sharaf, Economics Department, Concordia University

**Internationally Educated Health Professionals Initiative Investments to Improve Foreign Qualification Recognition of Internationally Educated Health Professionals**

Sue Beardall and Jenn Scribner, Health Canada

**Immigrants, Mental Health Services and the Canadian Workplace**

Mei Lan Fang, Centre For Applied Research In Mental Health and Addiction (CARMHA)

**Highly Educated, Still Unemployed: Iranians and the Struggle for Labour Market Integration in Sweden**

Melissa Kelly, Uppsala University

**Diversity and Inclusion training in a municipal context: A move towards equity or status quo?**

Candy Khan, City of Edmonton  
Zenobia Jamal, Zenev Educational Consultants

**Intégration professionnelle des immigrants dans le secteur de la chimie au Québec : parcours et obstacles**

Thomas Gulian, Institut De Recherche Sur L'intégration Professionnelle Des Immigrants (IRIPI)

### **Family, Children and Youth | Familles, enfants et jeunes**

**Engaging the Hearts and Minds of Immigrant Youth**

Colleen Rogan, ELSA Net,  
Roumi Ilieva, Simon Fraser University,  
Nora Ready Vancouver Community College and  
Diana Turner, Manitoba Education

### **Health and Well-Being | Santé et bien-être**

**Partnerships to Promote Evidence-Informed Maternal-Child Health Care for International Migrants to Canada**

Stephanie Bouris, McGill University

**Abuse during pregnancy in international migrant women to Canada**

Praem Mehta, McGill University

### **Justice, Policing and Security | Justice, services de police et sécurité**

**Bringing politics back in: The securitization of refugee policy in Canada and Britain**

Simona Chiose, University of Toronto

**Complementary Protection for Environmentally Displaced People: The Responses of Canada and the United States to Displaced Haitians following the 2010 Earthquake**

Sarah D'Aoust, University of Ottawa

**Office to Combat Trafficking in Persons, British Columbia's Strategy to Address Human Trafficking**

Victor Porter, Office To Combat Trafficking In Persons

**Recruited to get suited: The Contemporary Diversity Recruitment Tactics of the Canadian Military**

Rebecca Nava, Ryerson University

**Countering Radicalization of Diaspora Communities in Canada**

James Ellis, Memorial Institute For The Prevention of Terrorism  
Rick Parent, Simon Fraser University

### **Welcoming Communities | Rôle des Collectivités d'accueil**

**Intercultural Community Gardens as a Means to Promote Social Cohesion and Civic Engagement**

Linda Rubuliak, Rita Douglas, YMCA of Greater Vancouver and  
Ana Maria Bustamante, Gordon Neighbourhood House

**Inclusiveness Evaluation Tool (IET): Evaluating a Welcoming Community**

Teeba Alsafar and Natasha Clark, Memorial University of Newfoundland

**Barriers to, and Supports for, Academic Success in Post-secondary Education for International and New Immigrant Students: Early Findings**

Nancy Johnston, Simon Fraser University



## Plenary Speakers: The Changing Dynamics of Global Migration

Conférenciers : La dynamique changeante de la migration mondiale

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**Manolo Abella** is Senior Research Associate for the Centre on Migration, Policy and Society (COMPAS) at the University of Oxford. He was formerly Director of the International Migration Programme of the ILO in Geneva, and a member of COMPAS' Advisory Board. He has been very actively involved in international efforts to develop a multilateral framework for the management of labour migration and spent many years writing and rendering advice to governments on policies and best practices. He is at present working on what various academic disciplines have to offer to improve the management of migration, and how this knowledge can best be organized for training of senior government officials.

**Manolo Abella** est associé de recherche principal au *Centre on Migration, Policy and Society (COMPAS)* de l'Université d'Oxford. Il a été directeur du Programme des migrations internationales de l'Organisation internationale du travail à Genève et membre du comité consultatif du COMPAS. Il a participé très activement à l'effort international visant à établir un cadre multilatéral pour la gestion de la migration de la main d'oeuvre et il a écrit sur les politiques et les pratiques exemplaires et a conseillé le gouvernement à ce sujet pendant de nombreuses années. Actuellement, ses travaux portent sur ce que les diverses disciplines universitaires ont à offrir pour améliorer la gestion des migrations et sur la meilleure façon de présenter ces connaissances dans le cadre de la formation des hauts fonctionnaires du gouvernement.

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**Khalid Koser** is Academic Dean and Head of the New Issues in Security Programme of the Geneva Centre for Security Policy. He is also Non-Resident Senior Fellow in Foreign Policy Studies at the Brookings Institution in Washington D.C., Research Associate at the Graduate Institute of International and Development Studies in Geneva, Non-resident Fellow at the Lowy Institute for International Policy in Sydney, Australia, and Associate Fellow of the Global Health Security Programme at Chatham House. He was previously Deputy Director of the Brookings-Bern Project on Internal Displacement from 2006 to 2008, and Senior Policy Analyst for the Global Commission on International Migration from 2004 to 2006. Dr. Koser is chair of the UK's Independent Advisory Group on Country Information and co-editor of the *Journal of Refugee Studies*.

**Khalid Koser** est directeur des études et chef des nouveaux enjeux dans le Programme de sécurité au Centre de politique de sécurité de Genève. Il est également agrégé supérieur non résident au *Foreign Policy Studies* de la Brookings Institution à Washington D.C., associé de recherche à l'Institut des hautes études internationales et du développement à Genève, agrégé non résident à la *Lowy Institute for International Policy* à Sydney, en Australie, et chercheur associé de l'Initiative de sécurité sanitaire mondiale à Chatham House. Il a été directeur adjoint du Projet Brookings-Bern sur les déplacements internationaux de 2006 à 2008, et analyste politique principal pour la Commission mondiale des migrations internationales de 2004 à 2006. M. Koser est président du groupe consultatif indépendant sur l'information sur les pays au Royaume-Uni et co-éditeur du *Journal of Refugee Studies*.

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**Robert McLeman** is associate professor in the Department of Geography at the University of Ottawa, and Coordinator of the Environmental Studies Program. Dr. McLeman collaborates with researchers in Canada and abroad, and through organizations such as the International Institute for Sustainable Development, on a variety of research projects that investigate interactions between environmental change, human wellbeing, migration and state security. Prior to this, he acted as First Secretary and Immigration Control Officer at the Canadian Embassy in Vienna, Austria, from 1999 to 2002, and as Vice Consul and Immigration Operations Manager at the Canadian Consulate General in Seattle. As a Third and Second Secretary, Dr. McLeman also worked in Hong Kong, New Delhi and Belgrade.

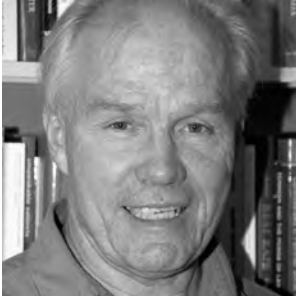
**Robert McLeman** est professeur agrégé au Département de géographie à l'Université d'Ottawa, et coordonnateur du programme des études environnementales. M. McLeman collabore avec les chercheurs du Canada et de l'étranger, de même qu'avec des organisations comme l'Institut international du développement durable, à divers projets de recherche qui analysent les interactions entre les changements environnementaux, le bien-être humain, la migration et la sécurité de l'État. Avant cela, il a été premier secrétaire et agent de contrôle de l'immigration à l'ambassade du Canada en Autriche de 1999 à 2002, et vice-consul et gestionnaire des opérations à la Section de l'immigration au Consulat général du Canada à Seattle. M. McLeman a été deuxième secrétaire et troisième secrétaire, ce qui l'a amené à travailler à Hong Kong, à New Delhi et à Belgrade.

## Plenary Speakers:

Conférenciers :

## The Changing Dynamics of Global Migration Continued

La dynamique changeante de la migration mondiale suite



**Peter Showler** is the Director of the Refugee Forum, located at the Human Rights Research and Education Centre, University of Ottawa. The Refugee Forum undertakes research and communications projects dealing with refugee law. He is also an Adjunct Professor at the University of Ottawa law school where he teaches Advanced Refugee Law.

Mr. Showler is the former Chairperson of the Immigration and Refugee Board of Canada (1999-2002) and served as the Gordon F. Henderson Chair in Human Rights (2003-04) at the University of Ottawa. He has worked on refugee projects in Africa for both the United Nations High Commissioner for Refugees and Amnesty International. He is the author of *Refugee Sandwich: Stories of Exile and Asylum* and most recently, *Fast Fair and Final: Reforming Canada's Refugee System*, a report published by the Maytree Foundation in September, 2009. Mr. Showler frequently speaks and writes on refugee issues.

Earlier in his career, Mr. Showler sat as a member of the IRB (1994-99) and practiced immigration and refugee law (1986-94) while serving as the Co-Director of Ottawa-Carleton Community Legal Services, a community legal clinic providing free legal services in traditional poverty law areas.

**Peter Showler** est le directeur du Forum des réfugiés au Centre de recherche et d'enseignement sur les droits de la personne de l'Université d'Ottawa. Le Forum des réfugiés entreprend des projets de recherche et de communication dans le domaine du droit des réfugiés. M. Showler est également professeur auxiliaire à l'École de droit de l'Université d'Ottawa, où il donne un cours avancé sur le droit des réfugiés.

M. Showler a été président de la Commission de l'immigration et du statut de réfugié du Canada (1999-2002) et titulaire de la chaire Gordon F. Henderson en droits de la personne (2003-2004) à l'Université d'Ottawa. Il a participé à des projets sur les réfugiés en Afrique pour le Haut Commissariat des Nations Unies pour les réfugiés et Amnesty International. Il est l'auteur de *Refugee Sandwich: stories of exile and asylum* et de *Fast Fair and Final: Reforming Canada's Refugee System*, un rapport publié par la *Maytree Foundation* en septembre 2009. M. Showler parle fréquemment des questions relatives aux réfugiés et écrit aussi sur ce sujet.

Au début de sa carrière, M. Showler a siégé à la CISR à titre de commissaire (1994-1999) et a pratiqué le droit de l'immigration et de la protection des réfugiés (1986-1994) lorsqu'il était co-directeur de la Clinique juridique communautaire d'Ottawa-Carleton, un cabinet juridique communautaire fournissant des services juridiques gratuitement dans les domaines relevant du droit des pauvres.



**Hania Zlotnik** is Director of the Population Division in the Department of Economic and Social Affairs of the United Nations Secretariat since February 2005. She has been working in the Population Division for 23 years, and has worked in all the major areas of population research. In particular, she was Chief of the Mortality and Migration Section of the Division from 1993 to 1999 and she directed the Population Estimates and Projections Section from 1999 to 2003. Ms. Zlotnik's work has spanned the field of demography, covering the analysis of fertility, mortality, migration and urbanization, with a special emphasis on their quantitative aspects. As Director of the Population Division, she was also responsible for the preparations of the High-level Dialogue on International Migration and Development that the General Assembly conducted in 2006.

**Hania Zlotnik** est directrice de la Division de la population au Département des affaires sociales et économiques du Secrétariat des Nations Unies depuis février 2005. Au service de la Division de la population depuis 23 ans, elle a travaillé dans tous les principaux domaines de la recherche sur la population. En particulier, Mme Zlotnik a été chef de la Section de la mortalité et des migrations à la Division de 1993 à 1999 et elle a dirigé la Division des estimations et des projections démographiques de 1999 à 2003. Les travaux de Mme Zlotnik portent sur le domaine de la démographie, ce qui comprend l'analyse de la fertilité, de la mortalité, de la migration et de l'urbanisation et, plus particulièrement, leurs aspects quantitatifs. À titre de directrice de la Division de la population, elle a été responsable des préparatifs pour le Dialogue de haut niveau sur les migrations internationales et développement qui a eu lieu en 2006.



## Plenary Speakers: Immigration and Canada's Economic Recovery

Conférenciers : L'immigration et la reprise économique au Canada

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**Christine Burton**, a lawyer by profession, has made a career in the public service, with over 20 years of professional experience in both the provincial and federal governments as well as with the voluntary sector. She is currently the Acting Executive Director of the Rural and Co-operatives Secretariat, having just received her Master's in Public Administration from the Harvard Kennedy School in 2010, where she was a Fulbright Scholar. She previously served as Assistant Deputy Minister of Manitoba Rural Initiatives in Manitoba and was an advisor on rural, agricultural and co-operative issues to the Premiers of both Saskatchewan and Manitoba. Her education and professional experience are underpinned by a family history of co-operativism and activism on rural issues.

**Christine Burton** est avocate de profession et a fait carrière dans la fonction publique, tant au provincial que fédéral, ainsi que dans le secteur bénévole. Elle est actuellement directrice exécutive par intérim du Secrétariat rural et aux coopératives et a obtenu en 2010 sa maîtrise en administration publique de la Harvard Kennedy School, où elle était titulaire d'une bourse d'études Fulbright. Elle a déjà occupé le poste de sous-ministre adjointe des Initiatives rurales du gouvernement du Manitoba et a été conseillère des premiers ministres de la Saskatchewan et du Manitoba relativement aux questions rurales et agricoles ainsi qu'aux questions touchant les coopératives.

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**David Green** is professor in the Department of Economics at the University of British Columbia since 1990. He is also affiliated with the *International Research Associate*, *The Institute for Fiscal Studies* and the University College of London. Dr. Green won the Doug Purvis Memorial Prize for a work of excellence on Canadian economic and Awards policy in 2007 for his book on the *Dimensions of Inequality in Canada*. He has published several papers on Canadian immigration policy, immigrant earnings and the Canadian economy.

**David Green** est professeur au département d'économie de l'Université de la Colombie Britannique depuis 1990. Il est également affilié à l'*International Research Associate*, à l'*Institute for Fiscal Studies* et à l'University College of London. M. Green a gagné le prix commémoratif Doug Purvis en 2007 pour le travail de qualité exceptionnelle consacré à la politique économique canadienne et à la politique relative aux prix qu'il a réalisé dans le cadre de son livre intitulé *Dimensions of Inequality in Canada*. Il a publié plusieurs articles sur la politique d'immigration du Canada, les gains des immigrants et l'économie canadienne.

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**Leanne Holt** is a Policy Advisor with the Federation of Canadian Municipalities in the FCM Policy and Research branch. Leanne came to FCM in the fall after six years on Parliament Hill, with five of those years as a legislative and communications assistant to a Federal Member of Parliament. Leanne has also worked at the territorial and municipal levels of government.

**Leanne Holt** est conseillère en politiques au sein de la division de la politique et de la recherche de la Fédération canadienne des municipalités. Elle s'est jointe à la FCM après avoir passé six ans sur la Colline du Parlement, dont cinq à titre d'adjointe aux communications d'un député fédéral. Elle a également travaillé aux échelons territorial et municipal.

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**Philip Steenkamp** was appointed Deputy Minister of the Ministry of Regional Economic and Skills Development in October, 2010 and the former Ministry of Advanced Education and Labour Market Development in April, 2010. Previously, Dr. Steenkamp served as Deputy Minister in several ministries including Aboriginal Affairs, Strategic Policy and Social Development in BC, and Training, Colleges and Universities and Education in Ontario as well as President and CEO, BC Olympic and Paralympic Winter Games Secretariat.

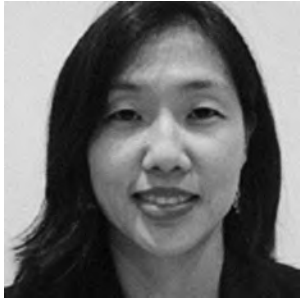
Dr. Steenkamp attended the University of Natal in South Africa and Queen's University. He holds a MA and PhD in African History.

**Philip Steenkamp** a été nommé sous ministre du ministère de l'Économie régionale et du Développement des compétences en octobre 2010 et de l'ancien ministère de l'Éducation supérieure et du Développement du marché du travail en avril 2010. Précédemment, M. Steenkamp a assumé les fonctions de sous-ministre dans plusieurs ministères, notamment le ministère des Affaires autochtones, le ministère des Politiques stratégiques et le ministère du Développement social en Colombie Britannique, et le ministère de la Formation et des Collèges et Universités ainsi que le ministère de l'Éducation en Ontario. Il a également occupé le poste de président et de PDG du Secrétariat des Jeux olympiques et paralympiques d'hiver de la Colombie-Britannique.

M. Steenkamp a fréquenté l'Université de Natal en Afrique du Sud et l'Université Queen's. Il est titulaire d'une maîtrise ès arts et d'un doctorat en histoire africaine.

## Plenary Speakers: Ties Across the Pacific

### Conférenciers : Liens dans la région du pacifique



**Ann H. Kim** is an assistant professor of sociology at York University. She is an affiliate of CERIS-The Ontario Metropolis Centre and a Faculty Associate of the *York Centre for Asian Research*. Her research is largely motivated by questions related to the immigrant and ethnic integration process and the factors that contribute to differing paths of integration. She has studied the experiences of Korean immigrants in relation to ethnic entrepreneurship, living arrangements, and new destinations, and currently, she is working on two major projects, one on Korean transnational families and another on the gendered and racialized patterns of economic security among seniors.

**Ann H. Kim** est professeure adjointe en sociologie à l'Université York. Elle est membre du CERIS, le Centre Metropolis de l'Ontario, et professeure agrégée au *York Centre for Asian Research*. Ses recherches portent principalement sur des questions liées aux processus d'intégration des immigrants et des ethnies et aux facteurs qui contribuent à la divergence des voies d'intégration. Elle a étudié les expériences des immigrants coréens par rapport à l'entrepreneuriat ethnique, à la situation des particuliers dans les ménages ainsi qu'aux nouvelles destinations et travaille actuellement à deux projets importants, soit un sur les familles transnationales canadiennes et un autre sur les tendances fondées sur le genre et la race en matière de sécurité économique chez les personnes âgées.



**Paul Spoonley** is Research Director for the *College of Humanities and Social Sciences* at Massey University in New Zealand. He is the Director of the *Integration of Immigrants Programme* which is researching the settlement of Asian (Chinese, Indian, Korean) groups in New Zealand. He has written or edited 26 books, including *Mata Toa. The Life and Times of Ranginui Walker* (Penguin) and *Welcome to Our World: Immigration and the Remaking of New Zealand*. He is an editor of the Metropolis-sponsored book series on international migration which is published by McGill Queen's University Press. In 2010, he was a Fulbright Senior Scholar at the University of California Berkeley.

**Paul Spoonley** est professeur et directeur de recherche au *College of Humanities and Social Sciences* de l'Université Massey, en Nouvelle Zélande. Il est le directeur de l'*Integration of Immigrants Programme*, dans le cadre duquel sont effectuées des recherches sur l'établissement des groupes asiatiques (Chinois, Indiens et Coréens) en Nouvelle Zélande. Il a écrit ou édité 26 livres, dont *Mata Toa. The Life and Times of Ranginui Walker* (Penguin) et *Welcome to Our World: Immigration and the Remaking of New Zealand*. M. Spoonley est éditeur de la série d'ouvrages commandités par Metropolis sur la migration internationale, lesquels sont publiés par McGill Queen's University Press. En 2010, il a été titulaire d'une bourse d'études Fulbright à l'University of California, Berkeley.



**Margaret Walton-Roberts** is an associate professor in the Geography and Environmental Studies department at Wilfrid Laurier University Ontario, and director of the International Migration Research Centre. Her research addresses gender, Indian migration, immigrant settlement in mid-sized Canadian cities, and the impact of transnational networks in both source and destination locales. Her focus on gendered migration within transnational contexts includes examining the phenomena of India-Canada transnational marriages, and skilled emigration of nurses from India. In terms of transnational networks she has published a number of articles highlighting the role of immigration and remittances in transnational community formation and immigration trade links.

**Margaret Walton-Roberts** est professeure adjointe au département de géographie et d'études environnementales de l'Université Wilfrid Laurier en Ontario et directrice du Centre de recherche sur les migrations internationales. Ses recherches portent sur le sexe, la migration indienne, l'établissement des immigrants dans les villes canadiennes de taille moyenne et l'impact des réseaux transnationaux dans les localités sources et de destination. La place importante qu'elle accorde à la migration axée sur le sexe dans les contextes transnationaux comporte notamment l'examen du phénomène des mariages transnationaux indo canadiens et l'émigration d'infirmières qualifiées de l'Inde. En ce qui concerne les réseaux transnationaux, elle a publié un certain nombre d'articles qui soulignent le rôle de l'immigration et des envois de fonds dans la formation de communautés transnationales et dans les liens entre l'immigration et le commerce.



**Yuen Pau Woo** is President and CEO of the Asia Pacific Foundation of Canada. Mr. Woo is an advisor to the Shanghai WTO Affairs Consultation Centre and the Canadian Ditchley Foundation. He is also on the Global Council of the Asia Society in New York, a member of the Greater Vancouver Advisory Board for the Salvation Army, and a board member of the Mosaic Institute.

Since 2006, Mr. Woo has been coordinator of the State of the Region Report, the flagship publication of the Pacific Economic Cooperation Council (PECC). He is also on the editorial board of *Pacific Affairs*.

**Yuen Pau Woo** est président directeur général de la Fondation Asie Pacifique du Canada. M. Woo assume les fonctions de conseiller auprès du *Shanghai WTO Affairs Consultation Centre* et de la *Canadian Ditchley Foundation*. Il siège également au *Global Council of the Asia Society* à New York, est membre du conseil consultatif du Grand Vancouver pour l'Armée du Salut et est membre du conseil du *Mosaic Institute*.

Depuis 2006, M. Woo est coordonnateur du *State of the Region Report*, publication phare du Conseil de coopération économique du Pacifique (PECC). Il siège également au comité de rédaction du *Pacific Affairs*.

## Plenary Speakers: Diaspora Politics and Imported Conflicts

Conférenciers : La vie politique des diasporas et les conflits importés

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**Rima Berns-McGown** teaches diaspora studies with the Centre for Diaspora and Transnational Studies and the Department of Historical Studies at the University of Toronto. Her first book, *Muslims in the Diaspora: The Somali Communities of London and Toronto*, explored the renegotiation of identity and religion that Somali refugees undertook in the first years after moving into the West. Her more recent publications include articles based on further interviews with Somali women, on political culture, and on the dynamics between diasporic communities and the wider society. Her current research focuses on interviews with Somali-Canadian youth on questions of identity and belonging.

**Rima Berns-McGown** est professeure d'études sur la diaspora au *Centre for Diaspora and Transnational Studies* et au département d'études historiques à l'Université de Toronto. Son premier livre, *Muslims in the Diaspora: The Somali Communities of London and Toronto*, explore la révision de l'identité et de la religion entreprise par les réfugiés somaliens au cours des premières années qui suivent leur déménagement en Occident. Ses plus récentes publications comprennent des articles fondés sur des entrevues approfondies avec des femmes somaliennes, sur la culture politique et sur la dynamique entre les communautés diasporiques et la société en général. Ses recherches actuelles portent principalement sur des entrevues avec des jeunes somalo-canadiens sur des questions liées à l'identité et à l'appartenance.

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**David Carment** is professor of International Affairs at the *Norman Paterson School of International Affairs* at Carleton University. His primary research interests fall into the categories of conflict prevention, conflict resolution, ethnic conflict, peacekeeping, internet technology, and Canadian foreign affairs. Dr. Carment is *Fellow of the Canadian Defence and Foreign Affairs Institute (CDFAI)*, and serves as the principal investigator for the *Country Indicators for Foreign Policy* project (CIFP). Two of his most recent books include *Security, Development and the Fragile State: Bridging the Gap between Theory and Policy* (with Teddy Samy and Stewary Prest) and *The World in Canada: Diaspora, Demography and Domestic Politics* co edited with David Bercuson.

**David Carment** est professeur d'affaires internationales à la *Norman Paterson School of International Affairs* à l'Université Carleton. Ses intérêts de recherche principaux portent sur : la prévention des conflits, la résolution des conflits, les conflits ethniques, le maintien de la paix, les technologies d'Internet et les affaires étrangères canadiennes. M. Carment est membre de la *Canadian Defence and Foreign Affairs Institute (CDFAI)* et assume les fonctions de chercheur principal du projet *Country Indicators for Foreign Policy (CIFP)*. Ses deux plus récents ouvrages s'intitulent *Security, Development and the Fragile State: Bridging the Gap between Theory and Policy* (avec Teddy Samy et Stewary Prest) et *The World in Canada: Diaspora, Demography and Domestic Politics*, coédité par David Bercuson.

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**Brett Kubicek** joined the Canadian public service in 2005 after completing his PhD in political science from the Massachusetts Institute of Technology, and a post-doctoral fellowship at the *Mershon Center for International Security Studies* at Ohio State University, as well as a BA from the University of British Columbia. He currently manages research and academic relations for the Strategic Policy Branch at Public Safety Canada, where the focus is broad engagement with the research/academic community on public safety and national security issues. Key areas of work include the National Justice Statistics Initiative; the Justice, Policing and Security research domain within the Metropolis project on immigration, diversity and integration issues; and research related to community resilience, and to countering violent extremism. He has recently been appointed lead of the Psycho-Social cluster of research for the Centre for Security Science, under Defence Research and Development Canada. The cluster's two streams are preparedness and resilience, and radicalization leading to violence.

**Brett Kubicek** s'est joint à la fonction publique du Canada en 2005, après avoir terminé un doctorat en science politique à la *Massachusetts Institute of Technology* et obtenu une bourse de recherche postdoctorale au *Mershon Center for International Security Studies* à l'Ohio State University, ainsi qu'un baccalauréat ès arts de l'Université de la Colombie Britannique. Il dirige actuellement la recherche et les relations académiques du Secteur des politiques stratégiques de Sécurité publique Canada, où l'accent est placé sur des discussions générales avec le milieu de la recherche et la communauté universitaire sur des questions liées à la sécurité publique et nationale. Les principaux domaines de travail comprennent l'entreprise nationale relative à la statistique juridique, le volet de recherche "Justice, services de police et sécurité" au sein du projet Metropolis sur les questions liées à l'immigration, à la diversité et à l'intégration, ainsi que la recherche relative à la résilience communautaire et à la lutte contre l'extrémisme violent. Il a récemment été nommé responsable du groupe d'organismes de recherche psychosociale au Centre des sciences pour la sécurité, qui relève de Recherche et développement pour la défense Canada. Les deux volets du groupe d'organismes sont l'état de préparation et la résilience et la radicalisation qui amène la violence.

## Plenary Speakers:

Conférenciers :

## Diaspora Politics and Imported Conflicts Continued

La vie politique des diasporas et les conflits importés suite



**John Monahan** is the Executive Director of the Mosaic Institute, a “think and do” tank that harnesses the creativity, connections and resources of Canada’s ethnocultural communities to advance Canadian solutions to intractable conflicts overseas, starting right here at home.

Founded in 2007, the Mosaic Institute has already made important contributions nationally in the areas of inter-community dialogue, the integration of diaspora communities into the Canadian foreign policy mainstream, and the promotion of global citizenship.

Previously, John held a number of senior roles with the Government of Ontario related to economic development, business immigration, and trade. He also practised employment and immigration law in Toronto.

**John Monahan** est le directeur exécutif du Mosaic Institute, un réservoir « de pensées et d’actions » qui tire parti de la créativité, des connexions et des ressources des communautés ethnoculturelles du Canada dans le but de proposer des solutions canadiennes aux conflits insolubles à l’étranger, lesquels débiteront ici même, à la maison.

Fondé en 2007, le Mosaic Institute a déjà apporté d’importantes contributions à l’échelle nationale dans les domaines du dialogue intercommunautaire, de l’intégration des communautés diasporiques dans la politique étrangère canadienne et de la promotion de la citoyenneté mondiale.

Précédemment, John a occupé un certain nombre de postes de niveau supérieur au sein du gouvernement de l’Ontario liés au développement économique, à l’immigration des gens d’affaires et au commerce. Il a également exercé la profession d’avocat en droit du travail et en droit de l’immigration à Toronto.



**Stevan Weine** is Professor of Psychiatry and Director of the *International Center on Responses to Catastrophes*, at the University of Illinois at Chicago. He was co-founder and co-director of the *Project on Genocide, Psychiatry and Witnessing*, which provides family-focused community based mental health services to Bosnians, conducts interdisciplinary research on survivors, and engages in mental health reform in post-war countries. He was awarded a Career Scientist Award from the National Institute of Mental Health on “Services Based Research with Refugee Families” for which he is conducting an ethnography of Bosnian adolescents and their families. Dr. Weine is also Principal Investigator of two National Institute of Health funded studies: *An Ethnographic Study of Preventive Mental Health Services for Adolescent Refugees* and *Migrancy, Masculinity, and Preventing HIV in Tajik Male Migrant Workers*.

**Stevan Weine** est professeur de psychiatrie et directeur du *International Center on Responses to Catastrophes*, à l’Université de l’Illinois, à Chicago. Il est le cofondateur et le codirecteur du projet sur le génocide, la psychiatrie et les témoins (Project on Genocide, Psychiatry and Witnessing), qui offre des services de santé mentale communautaires axés sur la famille aux Bosniaques, mène des recherches interdisciplinaires sur les survivants et se consacre à la réforme des soins de santé mentale dans les pays qui sortent d’une guerre. Il a reçu un prix de carrière en recherche du National Institute of Mental Health pour ses travaux sur les services auprès des familles de réfugiés dans le cadre desquelles il fait l’ethnographie des adolescents bosniaques et de leurs familles. M. Weine est également le chercheur principal de deux études financées par la National Institute of Health : Étude ethnographique des services de soins de santé mentale préventifs chez les adolescents réfugiés (An Ethnographic Study of Preventive Mental Health Services for Adolescent Refugees) et Migration, masculinité et prévention du VIH chez les travailleurs migrants tadjiks de sexe masculin (Migrancy, Masculinity, and Preventing HIV in Tajik Male Migrant Workers).



## Plenary Speakers: Building an Integrated Society

Conférenciers : Édification d'une société intégrée

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**Claire Dwyer** has been teaching in the department of geography at University College of London since 1995. She currently serves on the editorial boards of *Gender, Place and Culture* and *South Asian Diaspora*. She is co-editor of *New Geographies of Race and Racism* and *Transnational Spaces* and Deputy Director of the Migration Research Unit. Ms. Dwyer has previously served on the editorial boards of *Social and Cultural Geography* and the *Journal of Geography in Higher Education*. Ms. Dwyer is treasurer of the Women and Geography Study Group of the Royal Geographical Society with the Institute of British Geographers. In 2009 she was appointed to the International Geographical Union (IGU) Commission on Gender and Geography Steering Committee.

**Claire Dwyer** enseigne au département de géographie à l'University College of London depuis 1995. Elle siège actuellement aux comités de rédaction des publications *Gender, Place and Culture* et *South Asian Diaspora*. Elle est co-auteur des livres *New Geographies of Race and Racism* et *Transnational Spaces*, et elle est directrice adjointe de l'unité de recherche sur la migration. Mme Dwyer a déjà siégé aux comités de rédaction du *Social and Cultural Geography* et du *Journal of Geography in Higher Education*, et assume les fonctions de trésorière du groupe d'étude sur les femmes et la géographie de la Royal Geographical Society, à l'Institute of British Geographers. En 2009, elle a été nommée membre du comité directeur de la commission sur les sexes et la géographie de l'International Geographical Union (IGU).

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**Annick Germain** has a Ph.D. in sociology from the Université de Montréal and is an associate professor and researcher at the Institut national de la Recherche scientifique (INRS), Centre Urbanisation Culture Société, where she teaches urban studies. She also heads the Quebec Metropolis Centre-Immigration and Metropolis, which has 90 researchers, and is a member of the Centre d'études Ethniques des universités Montréalaises. Ms. Germain has written numerous articles and books on Montreal, including *Montreal: The Quest for a Metropolis* (with D. Rose, published in 2000 by John Wiley & Sons, London). She is particularly interested in immigrant neighbourhoods and municipal management of diversity, including religion.

**Annick Germain** détient un doctorat de sociologie de l'Université de Montréal et est professeur chercheur titulaire à l'Institut national de la Recherche scientifique, Centre Urbanisation Culture Société, où elle enseigne en études urbaines. Elle dirige aussi le Centre Métropolis du Québec-Immigration et Métropoles, qui regroupe 90 chercheurs, et est membre du Centre d'études ethniques des universités Montréalaises. Auteure de nombreux articles et livres sur la ville de Montréal (dont avec D. Rose *Montreal : A Quest of a Metropolis*, John Wiley & Sons), elle s'intéresse particulièrement aux quartiers d'immigration et à la gestion municipale de la diversité, y compris de la diversité religieuse.

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**Bayla Kolk** is the Assistant Deputy Minister, Compliance, Operations and Program Development, Labour Program, at Human Resources and Skills Development Canada (HRSDC). Ms. Kolk has previously held other senior positions at HRSDC as well as at the Privy Council Office, the Department of Foreign Affairs and International Trade, and Transport Canada. She has extensive experience in social and economic policy development and program implementation, international affairs, regulatory affairs, aboriginal issues, and intergovernmental negotiations. She holds a Master of Arts degree from the University of Ottawa and completed course work towards a Ph.D. at Queen's University.

**Bayla Kolk** assume les fonctions de sous ministre adjointe à la Direction générale de la conformité, des opérations et du développement du programme, Programme du travail de Ressources humaines et Développement des compétences Canada (RHDCC). Mme Kolk a occupé également d'autres postes supérieurs à RHDCC ainsi qu'au Bureau du Conseil privé, au ministère des Affaires étrangères et du Commerce international et à Transports Canada. Elle possède une vaste expérience de l'élaboration de politiques et de la mise en œuvre de programmes socioéconomiques, des affaires internationales, des affaires réglementaires, des questions autochtones et des négociations intergouvernementales. Elle est titulaire d'une maîtrise ès arts de l'Université d'Ottawa et a suivi des cours en vue d'obtenir un doctorat à l'Université Queen's.

## Plenary Speakers:

Conférenciers :

## Building an Integrated Society Continued

Édification d'une société intégrée suite



**Jan Rath** is Professor of Urban Sociology, Head of the Department of Sociology and Anthropology, and Director of the Institute for Migration and Ethnic Studies (IMES) at the University of Amsterdam, and European Chair of the International Metropolis Project (<http://www.janrath.com>). An anthropologist and urban studies specialist, he is the author, editor or co-editor of numerous articles, book chapters, reports and books on the sociology, politics and economics of post-migration processes. They include *Immigrant Businesses: The Economic, Political and Social Environment* (Macmillan, 2000); *Unravelling the Rag Trade: Immigrant Entrepreneurship in Seven World Cities* (Berg/New York University Press, 2002); *Immigrant Entrepreneurs: Venturing Abroad in the Age of Globalization* (Berg, 2003), *Tourism, Ethnic Diversity, and the City* (Routledge, 2007), *Ethnic Amsterdam* (Amsterdam University Press, 2009), *Selected Studies in International Migration and Immigrant Incorporation* (Amsterdam University Press, 2010), and *Selling Ethnic Neighborhoods* (Routledge, 2011).

**Jan Rath** est professeur de sociologie urbaine, chef du département de sociologie et d'anthropologie, et directeur de l'*Institute for Migration and Ethnic Studies* (IMES) de l'Université d'Amsterdam. Il est par ailleurs président européen du projet Metropolis international (<http://www.janrath.com>). Anthropologue et spécialiste en études urbaines, il est l'auteur, l'éditeur ou le coéditeur de nombreux articles, chapitres d'ouvrages, rapports et ouvrages sur la sociologie, la politique et l'économie des processus après la migration, dont les suivants : *Immigrant Businesses: The Economic, Political and Social Environment* (Macmillan, 2000); *Unravelling the Rag Trade: Immigrant Entrepreneurship in Seven World Cities* (Berg/New York University Press, 2002); *Immigrant Entrepreneurs: Venturing Abroad in the Age of Globalization* (Berg, 2003); *Tourism, Ethnic Diversity, and the City* (Routledge, 2007); *Ethnic Amsterdam* (Amsterdam University Press, 2009); *Selected Studies in International Migration and Immigrant Incorporation* (Amsterdam University Press, 2010) et *Selling Ethnic Neighborhoods* (Routledge, 2011).



**Patricia Woroch**, *Immigrant Services Society of BC* (ISSofBC) Executive Director, brings over 25 years experience leading social service organizations. She has managed organizations in diverse sectors including services, victim/witness services, health care, community services and children services. She has a RSW, BA and MA and has been a Registered Social Worker since 1975. Over the years, Patricia has been a pro-active supporter of disenfranchised clients and has been instrumental in the implementation and development of new programs and services throughout the province. She has been, and continues to be, an active volunteer in a variety of capacities within her own community.

**Patricia Woroch** est directrice exécutive de l'*Immigrant Services Society of BC* (ISSofBC). Avec ses quelque 25 années d'expérience de la gestion d'organismes de services sociaux, elle a géré des organismes de divers secteurs, notamment les services d'aide aux victimes et aux témoins, les soins de santé, les services communautaires et les services à l'enfance. Elle est titulaire d'un diplôme en travail social, d'un baccalauréat ès arts et d'une maîtrise ès arts, et elle est travailleuse sociale autorisée depuis 1975. Au fil des années, Mme Woroch a défendu activement les clients démunis et a joué un rôle instrumental dans la mise en œuvre et l'élaboration de nouveaux programmes et services dans l'ensemble de la province. Elle a été, et est toujours, une bénévole active, et ce, à divers titres au sein de sa communauté.



## Plenary Speakers: Immigration, Diversity and Public Health

Conférenciers : Immigration, diversité et santé publique



**David Butler-Jones** is Canada's first Chief Public Health Officer. He heads the Public Health Agency of Canada which provides leadership on the government's efforts to protect and promote the health and safety of Canadians.

He has worked in many parts of Canada in both Public Health and Clinical Medicine, and has consulted in a number of other countries.

Dr. Butler-Jones has taught at both the undergraduate and graduate levels and has been involved as a researcher in a broad range of public health issues. He is a Professor in the Faculty of Medicine at the University of Manitoba as well as a Clinical Professor with the Department of Community Health and Epidemiology at the University of Saskatchewan's College of Medicine.

From 1995 to 2002, Dr. Butler-Jones was Chief Medical Health Officer and Executive Director of the Population Health and Primary Health Services Branches for the Province of Saskatchewan.

Dr. Butler-Jones has served with a number of organizations including as: President of the Canadian Public Health Association; Vice President of the American Public Health Association; Chair of the Canadian Roundtable on Health and Climate Change; International Regent on the board of the American College of Preventive Medicine; Member of the Governing Council for the Canadian Population Health Initiative; Chair of the National Coalition on Enhancing Preventive Practices of Health Professionals; and Co-Chair of the Canadian Coalition for Public Health in the 21st Century.

In recognition of his service in the field of public health, York University's Faculty of Health bestowed on Dr. Butler-Jones an honorary Doctor of Laws degree.

**David Butler-Jones**, premier administrateur en chef de la santé publique du Canada, dirige l'Agence de la santé publique du Canada, qui canalise les efforts du gouvernement pour protéger et promouvoir la santé et la sécurité des Canadiens.

Auparavant, il a œuvré dans les domaines de la santé publique et de la médecine clinique dans plusieurs régions du Canada et a travaillé comme consultant dans nombre d'autres pays.

Il a également enseigné au premier cycle et aux études supérieures, est professeur à la faculté de médecine de l'Université du Manitoba et professeur clinicien au département de santé communautaire et d'épidémiologie du collège de médecine de l'Université de la Saskatchewan. Il a participé à des travaux de recherche portant sur une vaste gamme de questions de santé publique.

De 1995 à 2002, le Dr Butler-Jones a occupé les fonctions de médecin hygiéniste en chef de la Saskatchewan et de directeur administratif de la direction générale de la santé de la population et des services de soins de santé primaires (Population Health and Primary Health Services Branch) de cette province.

Dr. Butler-Jones a également occupé les fonctions de président de l'Association canadienne de santé publique, de vice-président de l'American Public Health Association, de président de la Table ronde sur la santé et le changement climatique du Canada, de représentant international au sein du conseil de l'American College of Preventive Medicine, de membre du conseil de l'Initiative sur la santé de la population canadienne, de président de la coalition canadienne pour accroître la prévention dans la pratique des professionnels de la santé, et de coprésident de la Coalition canadienne pour la santé publique au 21e siècle.

Dr. Butler-Jones a reçu un doctorat honorifique en droit de la faculté des sciences de la santé de l'Université York en reconnaissance de ses réalisations en santé publique.



**Maylene Fong** has over 27 years of nursing experience, starting her career in the acute care setting and moved to the community holding leadership roles. She completed her Masters degree in Nursing from the University of British Columbia with her thesis focusing on Chronic Disease Management. She currently holds a dual role with Vancouver Coastal Health, a half position as a Clinical Nurse Specialist for Chronic Disease Prevention and Management and the other half position as the Manager of the Healthy Living Program. This program focuses on Health Promotion and Chronic Disease Prevention for high risk populations affected by determinants of health. The program is aimed at individuals with low income, immigrants and high risk ethnic populations. She is also involved in prediabetes research.

**Maylene Fong** a plus de 27 ans d'expérience en soins infirmiers. Elle a commencé sa carrière dans le milieu des soins actifs et a poursuivi dans le milieu communautaire, où elle a occupé des rôles de leader. Elle a obtenu sa maîtrise en sciences infirmières de l'université de la Colombie Britannique; en rédigeait un thèse sur la gestion des maladies chroniques. À l'heure actuelle, elle occupe deux rôles au sein de l'organisme Vancouver Coastal Health : elle occupe un demi-poste en tant qu'infirmière clinicienne spécialiste de la prévention et de la gestion des maladies chroniques et un demi-poste en tant que gestionnaire du programme « Healthy Living ». Ce programme, axé sur la promotion de la santé et la prévention des maladies chroniques chez les populations à risques élevés, vise les personnes à faible revenu, les immigrants et les communautés ethniques à risques. Elle participe également à des recherches sur le prédiabète.

## Plenary Speakers:

Conférenciers :

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Immigration, diversité et santé publique suite

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**David McKeown** is Medical Officer of Health for the City of Toronto and Executive Officer of the Toronto Board of Health. He has worked in the public health field for 25 years, the last six as head of Toronto Public Health, Canada's largest local public health agency. Toronto Public Health provides a full range of public health programs and services to 2.6 million people in one of the most diverse cities in the world, nearly half of whom were born outside Canada. As Toronto's Medical Officer of Health Dr. McKeown has been an outspoken advocate for healthy public policy and action to reduce health inequities.

**David McKeown** est médecin hygiéniste pour la ville de Toronto. Il a travaillé dans le domaine de la santé publique pendant 25 ans, et, les six dernières années, il était président du conseil de santé de Toronto, le plus important service de santé publique du Canada. Le conseil de santé de Toronto fournit un éventail de programmes et de services en matière de santé publique à 2,6 millions de personnes dans l'une des villes les plus diversifiées du monde, où près de la moitié des résidents sont nées à l'extérieur du Canada. En tant que médecin hygiéniste de la ville de Toronto, M. McKeown défend avec conviction des politiques et des mesures dans le domaine de la santé publique visant à réduire les inégalités en matière de santé.

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**Lawrence Santiago** is a Trudeau Scholar and PhD Candidate from the Department of Geography, University of British Columbia, where he is finishing his dissertation on how state, international and private sector institutions influence the ethical and sustainable recruitment of healthcare workers from the developing world. His work is based on an 18-month global ethnographic fieldwork in the Philippines, Canada, the United States, the United Kingdom, and Geneva. From May-November 2010, he was a Metropolis BC-MITACS intern and worked at *Health Match BC*, (a health care recruitment service funded by the government of British Columbia) where he led organizing the academic-policy workshop *Health Worker Migration in Canada: Histories, Geographies, Ethics*.

**Lawrence Santiago** est lauréat d'un prix de recherche Trudeau et candidat au doctorat du département de géographie de l'université de la Colombie Britannique, où il termine sa dissertation sur l'influence qu'ont les établissements étatiques, internationaux et privés sur le recrutement éthique et durable de travailleurs en soins de santé des pays en voie de développement. Sa recherche est fondée sur des études sur le terrain, ethnographiques et globales, d'une durée de 18 mois, aux Philippines, au Canada, aux États-Unis, au Royaume-Uni et à Genève. De mai à novembre 2010, il était stagiaire chez Metropolis BC MITACS et travaillait chez *Health Match BC*, une agence de recrutement en soins de santé financée par le gouvernement de la Colombie Britannique. Dans le cadre de ce stage, il a organisé l'atelier stratégique et universitaire intitulé « Migration au Canada de travailleurs en soins de santé : historique, géographie, éthique » (*Health Worker Migration in Canada : Histories, Geographies, Ethics*).

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**Laura Simich** has conducted research with various refugee and immigrant communities in the Social and Epidemiological Research Program at the Centre for Addiction and Mental Health in Toronto where she is currently an Affiliate Scientist. She is also Assistant Professor of Psychiatry and Anthropology at the University of Toronto. She was appointed Health and Wellbeing Research Domain Leader of the Ontario Metropolis Centre in 2008. Her primary research interests are resilience, social support and social determinants of health in immigrant communities, and she continues to explore issues of immigrant status, security and wellbeing.

**Laura Simich** mène des recherches avec diverses communautés de réfugiés et d'immigrants dans le cadre du programme de recherche sociale et épidémiologie du Centre de toxicomanie et de santé mentale de Toronto, où elle est actuellement scientifique affiliée. Elle est également professeure adjointe du département de psychiatrie et d'anthropologie de l'université de Toronto. En 2008, elle a été nommée responsable du domaine de la santé et du bien-être du Centre Metropolis de l'Ontario. Ses principaux intérêts en matière de recherche sont la résilience, le soutien social et les déterminants sociaux de la santé dans les communautés immigrantes. De plus, elle continue d'examiner les questions liées au statut, à la sécurité et au bien être des immigrants.

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